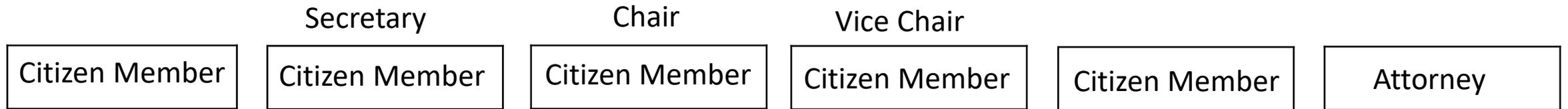


# Ethics Committee Draft



The ethics committee shall be comprised of five (5) citizen members. The members including their immediate family shall not be Village employees nor hold any other Village Office. The term of Office shall be three(3) years. The members shall select a Chairperson, a Vice Chairperson and a Secretary. **Outside attorney for support of the committee.**

## Complaints:

- Complaints shall be filed with the Village Attorney & forwarded to the ethics chairperson within 5 days
- Complaints must be in writing and notarized
- Committee shall review all complaints and make a determination if complaints are valid with sufficient facts to constitute a violation and then begin an investigation
- No investigation of any person may be commenced until authorized by the committee and until the person who is the subject of the investigation has been notified
- No action may be taken on any complaint which is filed later than one year of a violation
- There shall be no retaliation, in any form or manner, for complaints or requests for advisory opinions made with the committee in good faith