



## AGENDA ACTION FORM

### **Consideration of a Resolution Authorizing the Mayor to Sign the Statement of Support for the Guard and Reserve**

To: Board of Mayor and Aldermen  
From: Chris McCartt, City Manager *CM*

Action Form No.: AF-299-2025  
Work Session: November 3, 2025  
First Reading: N/A

Final Adoption: November 4, 2025  
Staff Work By: Tyra Copas  
Presentation By: Tyra Copas

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#### **Strategic Focus Area: 1. Efficient & Responsive Government**

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#### **Recommendation:**

Approve the Resolution

#### **Executive Summary:**

If approved the City will receive recognition as a Guard and Reserve Service member employer.

In honor of Veterans Day on November 11, 2025, the City would like to acknowledge our support for employees who serve in the Guard and Reserve.

Signing the **Statement of Support for the Guard and Reserve**, offered by the Department of Defense and Employer Support of the Guard and Reserve Organization (ESGR), reaffirms our commitment to those who serve our nation both in uniform and in our communities. The statement pledges to:

- Fully recognize, honor and comply with the Uniformed Services Employment and Reemployment Rights Act (USERRA);
- Provide managers and supervisors with the tools they need to effectively manage those employees who serve in the Guard and Reserve;
- Appreciate the values, leadership and unique skills Service members bring to the workforce and will encourage opportunities to employ Guardsmen, Reservists, transitioning Service members and Veterans; and
- Continually recognize and support our country's Service members and their families in peace, in crisis, and in war.

This pledge recognizes the dedication of our employees who serve in the Guard and Reserve while maintaining their civilian careers. By signing, we pay tribute to our veterans, reaffirm our commitment to a supportive workplace, and demonstrate our standing as a veteran-supportive employer within military recruiting networks.

#### **Attachments:**

1. Resolution
2. Statement of Support

|            | Y | N | O |
|------------|---|---|---|
| Baker      | — | — | — |
| Cooper     | — | — | — |
| Duncan     | — | — | — |
| George     | — | — | — |
| Mayes      | — | — | — |
| Phillips   | — | — | — |
| Montgomery | — | — | — |