



AGENDA ACTION FORM

Consideration of a Resolution for Authorization to Sign FTDD Worksite Agreement for the WIOA Programs and Receive Reimbursement Funds

To: Board of Mayor and Aldermen
From: Chris McCartt, City Manager *CM*

Action Form No.: AF-47-2025
Work Session: February 17, 2025
First Reading: N/A
Final Adoption: February 18, 2025
Staff Work By: Tyra Copas
Presentation By: Tyra Copas

Recommendation:

Approve the Resolution.

Executive Summary:

The First Tennessee Development District (FTDD), serving as an administrative and fiscal agent for the Tennessee Department of Labor and Workforce Development (TDLWD), facilitates employment opportunities for Youth (ages 14-24), Adults, and Dislocated Workers through the Workforce Innovation and Opportunity Act (WIOA).

Under the WIOA Title I grant program, employers may receive reimbursement for up to 400 hours of wages paid for individuals who meet the program's eligibility criteria. Additionally, the program provides support services such as transportation assistance, work attire, and other resources to help participants gain meaningful work experience.

Grant specifics:

- Youth is defined as ages 14 – 24.
- The city may identify potential candidates for the program and FTDD will assess their eligibility for the Title I program.
- Employers may receive reimbursement for up to 400 hours of wages for eligible participants.
- Participants will be hired by the city on a temporary basis. The grantor does not oversee or participate in hiring or termination decisions.

The city's summer programs and seasonal operations require a significant number of temporary employees across multiple departments. This grant presents an opportunity to offset some of the costs associated with temporary labor

Attachments:

1. Resolution
2. Agreement

| | Y | N | O |
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| Baker | — | — | — |
| Cooper | — | — | — |
| Duncan | — | — | — |
| George | — | — | — |
| Mayes | — | — | — |
| Phillips | — | — | — |
| Montgomery | — | — | — |