



AGENDA ACTION FORM

Consideration of a Resolution Authorizing the Mayor to Execute Addendum 13 of the Substitute Staffing Services Agreement with ESS South Central LLC for Kingsport City Schools

To: Board of Mayor and Aldermen

From: Chris McCartt, City Manager *CM*

Action Form No.: AF-211-2026

Work Session: July 20, 2026

First Reading: N/A

Final Adoption: July 21, 2026

Staff Work By: Committee

Presentation By: David Frye

Strategic Focus Area: World-Class Education

Recommendation:

Approve the Resolution

Executive Summary:

Approval of the accompanying resolution authorizes the Mayor to extend the agreement with ESS South Central for the purpose of providing substitute staffing services for Kingsport City Schools through June 30, 2027. ESS South Central specializes in providing qualified staff for positions such as substitute teachers and other school support staff for daily, long-term, and permanent assignments.

The annual cost estimate is \$1,650,000 for ESS South Central substitute staffing services and will be paid from various accounts in the Schools General Purpose Fund via blanket order.

The Board of Education approved this action on July 14, 2026.

Attachments:

Resolution

	<u>Y</u>	<u>N</u>	<u>O</u>
Baker	—	—	—
Cooper	—	—	—
Duncan	—	—	—
George	—	—	—
Mayes	—	—	—
Phillips	—	—	—
Montgomery	—	—	—