



AGENDA ACTION FORM

Consideration of a Resolution to Amend Employment Policy #31

To: Board of Mayor and Aldermen

From: Chris McCartt, City Manager *CM*

Action Form No.: AF-141-2023

Work Session: June 5, 2023

First Reading: N/A

Final Adoption: June 6, 2023

Staff Work By: Tyra Copas

Presentation By: Tyra Copas

Recommendation:

Approve the Resolution to Amend Employment Policy #31

Executive Summary:

The Human Resources Department periodically reviews city personnel policies and procedures for updating. The attached resolution amends the Employment Policy (#31) with edits to align with processes as well as conform to the new pay plan structure.

Key changes:

- Removes 24 hours work week language for police positions.
- Changes in the definition of Lateral Move to align with the new pay scale structure
- Added definition for Job Reassignment
- Edits to the Residency Requirement

Attachments:

1. Resolution
2. Employment Policy #31 – Draft
3. Urban Growth Boundary Map

	Y	N	O
Cooper	—	—	—
Duncan	—	—	—
George	—	—	—
Montgomery	—	—	—
Olterman	—	—	—
Phillips	—	—	—
Shull	—	—	—