

Bryan Clemons serves as Distribution Work Plan Manager for the Kingsport District at Appalachian Power, bringing more than 19 years of experience in the utility industry. In his current role, he leads the Distribution Work Plan Team, overseeing multiple work groups including Technical Engineering and Design, Work Scheduling, Project Management and Coordination, Distribution System Line Inspection and Right of Way operations.

Bryan works closely with municipal leaders, developers, businesses, customers and neighboring utilities to advance infrastructure projects, enhance outage response and strengthen system resiliency all while meeting customer needs and expectations. His work is guided by a strong commitment to improving the overall customer experience.

Throughout his career, Bryan has developed exceptional engagement and collaboration skills, working alongside state and city officials, emergency response teams, developers and community organizations. He has successfully led teams in delivering safe, efficient infrastructure improvements and plays a key role in coordinating restoration efforts across the district.

Safety and community engagement are central to Bryan's leadership. He has been recognized with the AEP Safety Star Award and the AEP Building Community Award for his dedication to safe work practices and community-focused initiatives.

Bryan is also deeply committed to service beyond his professional responsibilities. He is a devoted father of five that has been actively involved in numerous organizations and initiatives. Those include the Appalachia Service Project, PEAK, Kingsport Education & Workforce Development, Leadership Kingsport, United Way, Read Across America, the CSX Santa Train, Wreaths Across America, the Mack Riddle 4th of July Parade, Meals on Wheels and the Miracle Field Buddy Program. He is also a strong supporter of Kingsport City Schools athletics, band and color guard programs.

Bryan is passionate about using his operational expertise, collaborative leadership style and community-first mindset to support decisions that positively impact residents, local businesses and the long-term growth of the community he proudly calls home.