RESOLUTION NO.	
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A RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING WITH BETHEL UNIVERSITY AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT AND ALL OTHER DOCUMENTS NECESSARY AND PROPER TO EFFECTUATE THE PURPOSE OF THE AGREEMENT

WHEREAS, Bethel University has offered a discount on tuition and to waive the application fee for employees of the city who enroll in Bethel's online degree program; and

WHEREAS, there is no minimum commitment on the number of individuals enrolled, and the city can withdraw from the partnership agreement at any time with no penalty; and

WHEREAS, should city withdraw from the agreement, employees enrolled at the time of withdrawal will receive the benefit of the tuition discount through the end of their enrollment.

WHEREAS, there is no cost to the city associated with this agreement.

Now therefore.

BE IT RESOLVED BY THE BOARD OF MAYOR AND ALDERMEN AS FOLLOWS:

SECTION I. That a Memorandum of Understanding with Bethel University, is approved.

SECTION II. That the mayor, or in his absence, incapacity, or failure to act, the vice-mayor, is authorized and directed to execute, in a form approved by the city attorney and subject to the requirements of Article X, Section 10 of the Charter of the City of Kingsport, the Memorandum of Understanding with Bethel University , to deliver the agreement and take any and all action as may be required on the part of the city to carry out, give effect to, and consummate the transactions contemplated by the agreement and this resolution, said agreement being as follows:

MEMORANDUM OF UNDERSTANDING

The City of Kingsport, TN (KTN) agrees to enter into this Education Partnership Agreement with Bethel University (BU), on June 17, 2024.

This Partnership Agreement is based on the following provisions:

1. Bethel University will extend a reduced tuition rate to (KTN) employees enrolling in Bethel's online degree programs provided that the employees meet the admissions requirements for the program in which the employee wishes to enroll*. The published tuition rate shall be exclusive

of any other discounts (military, first-responder, or public service) offered by the university. The published tuition rate for 2023-2024 will be:

- a. \$290 per credit hour for undergraduate degrees. (Standard Rate \$350);
- b. \$473 for graduate criminal justice tuition (Standard rate \$525); and
- c. \$568 for graduate business tuition (Standard rate \$631).
- 2. With this agreement, Bethel University will extend the standard benefit of a waived application fee to KTN employees applying to one of Bethel's online degree programs.
- 3. Bethel University will collaborate with KTN in the creation and distribution of information on educational benefits and degree program options.
- 4. Materials and activities will include, but are not limited to:
- a. Bethel University website landing page/link. Education partners are under no obligation to change or alter their website.
- b. Emails to employees describing the program with links to relevant website content

- c. Scheduled opportunities for interested individuals to speak with a University enrollment counselor.
- d. Other mutually agreed upon promotional material may include webinars, newsletter information, brochures, posters etc.
- 5. KTN and BU are both free to withdraw from this Partnership Agreement at any time on their own without penalty or risk. In such event, any KTN employees currently enrolled in a Bethel University online degree program will continue to receive the agreed upon tuition rates until the end of their enrollment.

[Acknowledgements Deleted for Inclusion in this Resolution]

SECTION III. That the mayor is further authorized to make such changes approved by the mayor and the city attorney to the agreement set out herein that do not substantially alter the material provisions of the agreement, and the execution thereof by the mayor and the city attorney is conclusive evidence of the approval of such changes.

SECTION IV. That the board finds that the actions authorized by this resolution are for a public purpose and will promote the health, comfort and prosperity of the citizens of the city.

SECTION V. That this resolution shall take effect from and after its adoption, the public welfare requiring it.

ADOPTED this the 18th day of June, 2024.

	PATRICK W. SHULL, MAYOR	
ATTEST:		
ANGELA MARSHALL, DEPUTY CITY I	RECORDER	
APPROVED AS	TO FORM:	
RODNEY B. ROV	WLETT, III, CITY ATTORNEY	