

MEMORANDUM OF UNDERSTANDING

The City of Kingsport, TN (KTN) agrees to enter into this Education Partnership Agreement with Bethel University (BU), on June 17, 2024.

This Partnership Agreement is based on the following provisions:

1. Bethel University will extend a reduced tuition rate to (KTN) employees enrolling in Bethel's online degree programs provided that the employees meet the admissions requirements for the program in which the employee wishes to enroll*. The published tuition rate shall be exclusive of any other discounts (military, first-responder, or public service) offered by the university. The published tuition rate for 2023-2024 will be:
 - a. \$290 per credit hour for undergraduate degrees. (Standard Rate \$350);
 - b. \$473 for graduate criminal justice tuition (Standard rate \$525); and
 - c. \$568 for graduate business tuition (Standard rate \$631).
2. With this agreement, Bethel University will extend the standard benefit of a waived application fee to KTN employees applying to one of Bethel's online degree programs.
3. Bethel University will collaborate with KTN in the creation and distribution of information on educational benefits and degree program options.
4. Materials and activities will include, but are not limited to:
 - a. Bethel University website landing page/link. Education partners are under no obligation to change or alter their website.
 - b. Emails to employees describing the program with links to relevant website content
 - c. Scheduled opportunities for interested individuals to speak with a University enrollment counselor.
 - d. Other mutually agreed upon promotional material may include webinars, newsletter information, brochures, posters etc.
5. KTN and BU are both free to withdraw from this Partnership Agreement at any time on their own without penalty or risk. In such event, any KTN employees currently enrolled in a Bethel University online degree program will continue to receive the agreed upon tuition rates until the end of their enrollment.

City of Kingsport, TN

Bethel University

Signature _____ *Date*

Signature _____ *Date*

Name: _____

Dr. Wayne Scott
Executive Vice President

Title: _____