

---

**MEMORANDUM OF UNDERSTANDING**  
**between**  
**GOODWILL INDUSTRIES OF TENNEVA AREA, INC. and**  
**CITY OF KINGSPORT**

---

This Memorandum of Understanding is entered into as of this \_\_\_\_\_ day of April, 2025 (“Effective Date”), by and between CITY OF KINGSPORT, TENNESSEE, a Tennessee municipal corporation (“City”) and GOODWILL INDUSTRIES OF TENNEVA AREA, INC (“Goodwill”), a Tennessee and Virginia nonprofit corporation; for the placement of a receptacle upon city-owned property for the collection of donated items which Goodwill considers to be beneficial to the citizens of City.

NOW THEREFORE, in consideration of the mutual terms, provisions, covenants, and Agreements set forth herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged between the parties is as follows:

1. **Purpose.** City shall allow Goodwill, or its authorized agent, to place a “roll off” style receptacle (“receptacle”) upon real property owned by the City at its convenience centers at civic auditorium and on Industry Drive. Exact placement of the receptacle shall be determined between a designated public works employee of the City in consultation with Goodwill. The placement of any receptacle shall occur upon such date and at such time as City may reasonably determine. Receptacles shall be emptied/collected by Goodwill no less than weekly, unless an alternative schedule is mutually agreed upon between the parties. Goodwill is responsible for maintaining the area around the receptacle in a neat and tidy fashion. If the area surrounding the receptacle is in need of attention, City will notify Goodwill and Goodwill shall have twenty-four hours to comply. City shall bear no responsibility for the sorting of materials placed into the receptacle, nor shall City bear any liability for unwanted or improper materials placed in the receptacle.
2. **Damages.** City shall not be liable to Goodwill for any loss; whether such loss is direct, indirect, or incidental resulting in any way from, arising out of, or in connection with performance or a failure to perform any obligation under this Agreement.
3. **Indemnification.** Goodwill shall indemnify and hold City, its elected officials, officers, and employees, harmless from any and all claims, demands or causes of action to include

costs and expenses due to personal injury and reasonable attorney's fees that might arise from the placement or existence of said receptacle on city-owned property.

4. **No Automatic Renewal.** The term of this Agreement shall be for three (3) years commencing upon the effective date of this agreement and shall not be renewed or extended beyond the initial term except by written mutual consent of the parties.
5. **Termination.** City or Goodwill may terminate this Agreement at any time for any reason. However, termination shall not take effect until thirty (30) days after written notice is delivered by the party terminating the Agreement to the other party. Upon termination, Goodwill shall immediately remove the receptacle from city property. Notices to the City shall be sent to Office of City Attorney, City of Kingsport, 415 Broad Street, Kingsport, TN 37660. Notices to Goodwill shall be sent to:

Goodwill Industries Home Office  
2745 East Stone Drive  
Kingsport, TN 37660

6. **Effective Date.** This Agreement shall be effective as of the date set forth herein above.
7. **Non-exclusivity.** Nothing in this Agreement shall be construed to prevent City from offering similar services to other vendors at other facilities.
8. **No Liability of City Officials and Employees.** No official, employee or volunteer, whether disclosed or undisclosed, of City shall be personally liable to Goodwill or any other person or entity, including a third-party beneficiary, in the event any provision of the Agreement is unenforceable or there is any default or breach by City.

[Signatures on Next Page]

IN WITNESS WHEREOF, the parties hereto have entered into this Agreement as of the date written above.

**Goodwill Industries of Tennesse Area, Inc.**

**City of Kingsport, Tennessee**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Paul W. Montgomery, Mayor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Attest:

\_\_\_\_\_  
Title

\_\_\_\_\_  
City Recorder

\_\_\_\_\_  
Approved as to form:

\_\_\_\_\_  
Rodney B. Rowlett, III City Attorney