

ADDENDUM 10

This is an Addendum to the Agreement between the **Kingsport City Schools** (hereinafter referred to as “LEA” for Local Education Agency) and **ESS South Central, LLC** (the “Company”) for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective December 4, 2023 the following positions and rates are added in Exhibit A:

Position	Pay Rate	Bill Rate
ECLC (Early Childhood) Teacher - Full Day	\$85.00	\$108.38
ECLC (Early Childhood) Assistant - Full Day	\$85.00	\$108.38
ECLC (Early Childhood) Teacher - Half Day	\$42.50	\$54.19
ECLC (Early Childhood) Assistant - Half Day	\$42.50	\$54.19
ECLC (Early Childhood) Teacher positions 6 hr shift	\$75.00	\$95.63
ECLC (Early Childhood) Assistant positions 6 hr shift	\$75.00	\$95.63

2. Except as specifically and explicitly set forth herein, all other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

Kingsport City Schools

By _____
Signature

Name and Title

Date _____

ESS South Central, LLC

By _____
Steve Gritzuk, Chief Operating Officer

Date _____