



AGENDA ACTION FORM

Consideration of a Resolution for Authorization to Sign Application and Contract with Northeast State Community College for the Title I Workforce Innovation Opportunity Act Programs

To: Board of Mayor and Aldermen
From: Chris McCartt, City Manager *CM*

Action Form No.: AF-104-2024
Work Session: April 15, 2024
First Reading: N/A
Final Adoption: April 16, 2024
Staff Work By: Tyra Copas
Presentation By: Tyra Copas

Recommendation:
Approve the Resolution.

Executive Summary:
The Tennessee Department of Labor and Workforce Development (TDLWD), utilizing Northeast State Community College as their fiscal agent, is offering employers a grant opportunity referred to as the **Tennessee Youth Employment Program grant**.

Grant specifics:

- Youth is defined as ages 14 – 24.
- Northeast State Community College will identify potential candidates who meet the program criteria, after which city hiring managers will have the opportunity to conduct interviews and hire.
- The employer will receive part-time temporary employees, with the grant paying their salaries directly to the individuals, including NESCC covering Workers' Compensation Insurance.
- Participants would be hired by the city in a temporary capacity. The grantor does not manage or assist with the hiring or firing of participants enrolled in this program.
- There is no limit to the number of participants.

Staffing for our summer programs and seasonal work requires many temporary employees throughout the several departments in the city. This grant has the potential to significantly save the city in wages for temporary labor.

- Attachments:**
1. Resolution
 2. Contract
 3. Application and Attachment A

	<u>Y</u>	<u>N</u>	<u>O</u>
Cooper	—	—	—
Duncan	—	—	—
George	—	—	—
Montgomery	—	—	—
Olterman	—	—	—
Phillips	—	—	—
Shull	—	—	—