



AGENDA ACTION FORM

**Consideration of a Resolution to Add Correctional Officers to the Mandatory Retirement Provision Established Pursuant to Tennessee Code Annotated, Section 8-36-205**

To: Board of Mayor and Aldermen  
From: Chris McCartt, City Manager *CM*

Action Form No.: AF-96-2024  
Work Session: April 15, 2024  
First Reading: N/A  
Final Adoption: April 16, 2024  
Staff Work By: Tyra Copas  
Presentation By: Tyra Copas

**Recommendation:**

Approve the Resolution.

**Executive Summary:**

In January 2023, the city re-entered the Tennessee Consolidated Retirement System (TCRS) under the Hybrid with cost controls plan, including enacting the mandatory retirement/bridge provision for Public Safety which included correctional officers.

Under the TCRS Legacy mandatory retirement/bridge provision, correctional officers were not included in the provision the city established.

We are requesting BMA approval to pass a resolution to **add the correctional officer position to the TCRS Legacy plan mandatory retirement provision**. By approving the resolution, this allows all employees in the correctional officer position to have the same benefits in their retirement.

The cost would be an additional 3.5% of the salary for the correctional officer legacy employee(s), which would be **less than \$2,000** annually.

**Attachments:**

Resolution

	Y	N	O
Cooper	—	—	—
Duncan	—	—	—
George	—	—	—
Montgomery	—	—	—
Olterman	—	—	—
Phillips	—	—	—
Shull	—	—	—