



## AGENDA ACTION FORM

### **Consideration of a Resolution Authorizing the Mayor to Execute Addendum 12 to the Substitute Staffing Services Agreement with ESS South Central LLC for Kingsport City Schools**

To: Board of Mayor and Aldermen

From: Chris McCartt, City Manager *CM*

Action Form No.: AF-174-2025

Work Session: July 14, 2025

First Reading: N/A

Final Adoption: July 15, 2025

Staff Work By: Committee

Presentation By: David Frye

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#### **Strategic Focus Area: World-Class Education**

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#### **Recommendation:**

Approve the resolution.

#### **Executive Summary:**

Approval of the accompanying resolution authorizes the Mayor execute an amendment to the agreement with ESS South Central to extend the term of the agreement through June 30, 2026.

ESS South Central specializes in providing qualified staff for positions such as substitute teachers and other school support staff for daily, long-term, and permanent assignments.

The annual cost estimate is \$1,650,000 for ESS South Central substitute staffing services and will be paid from various accounts in the Schools General Purpose Fund via blanket order.

The Board of Education approved this action on July 8, 2025.

#### **Attachments:**

Resolution

	Y	N	O
Baker	—	—	—
Cooper	—	—	—
Duncan	—	—	—
George	—	—	—
Mayes	—	—	—
Phillips	—	—	—
Montgomery	—	—	—