



AGENDA ACTION FORM

Consideration of a Resolution for Bays Mountain Park to Enter into a Multi-Year Agreement with the Senior Community Employment Program

To: Board of Mayor and Aldermen

From: Chris McCartt, City Manager *CM*

Action Form No.: AF-34-2026

Work Session: February 2, 2026

First Reading: N/A

Final Adoption: February 3, 2026

Staff Work By: Megan Krager

Presentation By: Michael T. Borders

Strategic Focus Area: 1. Efficient & Responsive Government

Recommendation:

Approve the Resolution

Executive Summary:

If approved, the City will enter into a multi-year agreement with CWI Works, Inc. for the Senior Community Service Employment Program (SCSEP).

SCSEP is a federally subsidized workforce development program that provides senior adults with job training and work experience to prepare them for unsubsidized employment. Bays Mountain Park has served as a host site for SCSEP for participants for more than ten years, supporting the program's mission by offering meaningful, hands-on training in a real working environment.

SCSEP participants have provided valuable support across multiple areas of park operations, including the gift shop, custodial services, gate house, park maintenance, and the farmstead museum. Through this partnership, participants gain transferable job skills, workplace experience, and increased employability. Over the years, Bays Mountain Park has successfully hired several SCSEP participants into regular positions, demonstrating the effectiveness of the program.

Approval of this agreement will allow Bays Mountain Park to continue its role as a host site for the SCSEP program, supporting workforce development for older adults while benefiting park operations.

The agreement will end on June 30, 2028. SCSEP participants are compensated by the program and are provided at no cost to the City.

Attachments:

1. Resolution
2. Agreement

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| Baker | — | — | — |
| Cooper | — | — | — |
| Duncan | — | — | — |
| George | — | — | — |
| Mayes | — | — | — |
| Phillips | — | — | — |
| Montgomery | — | — | — |