



AGENDA ACTION FORM

Consideration of a Resolution to Sign FTDD Worksite Agreement for the WIOA Programs and Receive Reimbursement Funds

To: Board of Mayor and Aldermen
From: Chris McCartt, City Manager *CM*

Action Form No.: AF-36-2026
Work Session: February 2, 2025
First Reading: N/A

Final Adoption: February 3, 2026
Staff Work By: Tyra Copas
Presentation By: Tyra Copa

Strategic Focus Area: 4. Safe & Welcoming Community

Recommendation:

Approve the Resolution

Executive Summary:

If approved the City will partner with the First Tennessee Development District (FTDD), who serves as an administrative and fiscal agent for the Tennessee Department of Labor and Workforce Development (TDLWD), **to facilitate employment opportunities for youth (ages 14-24), adults, and dislocated workers through the Workforce Innovation and Opportunity Act (WIOA).**

Under the WIOA Title I program, employers may receive reimbursement for up to 400 hours of wages paid to individuals who meet the program's eligibility criteria. Additionally, the program provides support services such as transportation assistance, work attire, and other resources to help participants gain meaningful work experience.

Program specifics:

- Youth is defined as ages 14 – 24.
- The city may identify potential candidates for the program and FTDD will assess their eligibility for the Title I program.
- Employers may receive reimbursement for up to 400 hours of wages for eligible participants.
- Participants will be hired by the city on a full-time, part-time or temporary basis. The grantor does not oversee or participate in hiring or termination decisions.

This program assists with identifying candidates full-time and part-time regular positions as well as assisting with filling labor needs for our summer and seasonal operations, which require a significant number of temporary employees across multiple departments.

There is **no cost** to the city to participate in the program.

Attachments:

Resolution
Contract

	Y	N	O
Baker	—	—	—
Cooper	—	—	—
Duncan	—	—	—
George	—	—	—
Mayes	—	—	—
Phillips	—	—	—
Montgomery	—	—	—