



AGENDA ACTION FORM

Consideration of a Resolution to Apply for and Receive Apprenticeship Training Grant from First Tennessee Development District

To: Board of Mayor and Aldermen
From: Chris McCartt, City Manager *CM*

Action Form No.: AF-29-2026
Work Session: February 2, 2025
First Reading: N/A

Final Adoption: February 2, 2026
Staff Work By: Tyra Copas
Presentation By: Tyra Copa

Strategic Focus Area: 4. Safe & Welcoming Community

Recommendation:

Approve the Resolution

Executive Summary:

If approved the City will apply for and receive reimbursement for apprenticeship training cost and/or wages via an Apprenticeship Training Grant from First Tennessee Development District (FTDD).

In 2023, the Police Department established two registered Apprenticeship Programs with the State of Tennessee: **Police Officer** and **Emergency Dispatch Specialist**. These programs require participants to meet competency standards through both a structured training curriculum and hands-on field experience before they can complete the program and work independently.

The **First Tennessee Development District (FTDD)** recently opened their February 2026 - June 2027 **Apprenticeship Training Grant**, which supports training and on-the-job learning for first- and second-year apprentices. The program reimburses employers for eligible training expenses. The City has successfully received this grant for the past three years, resulting in **\$53,000 in reimbursements** returned to the General Fund to offset apprenticeship training costs.

This grant period would reimburse training costs associated with the **Emergency Dispatch Specialist** and **Police Officer Apprenticeship Programs** for the period **February 1, 2026 – June 30, 2027**. The initial award amount is **up to \$10,000**; however, in prior years, FTDD has amended contracts to increase funding when additional state resources became available.

The grant **does not require a match**, and training costs and wages while in training, up to \$2,500 per apprentice can be reimbursed. Therefore, **no additional cost** will be incurred by the City.

Attachments:

Resolution
Contract

	Y	N	O
Baker	—	—	—
Cooper	—	—	—
Duncan	—	—	—
George	—	—	—
Mayes	—	—	—
Phillips	—	—	—
Montgomery	—	—	—