



BOARD OF MAYOR AND ALDERMEN WORK SESSION MINUTES

Monday, October 14, 2024 at 4:30 PM

City Hall, 415 Broad Street, Montgomery - Watterson Boardroom

Board of Mayor and Aldermen

Mayor Paul W. Montgomery, Presiding

Vice Mayor Darrell Duncan

Alderman Morris Baker

Alderman Betsy Cooper

Alderman Colette George

Alderman Gary Mayes

Alderman James Phillips

I. CALL TO ORDER 4:30 pm by Mayor Montgomery.

II. ROLL CALL by City Recorder/Treasurer Lisa Winkle.

III. DISCUSSION ITEMS

1. Strategic Planning - Julia Novak, Raftelis

Ms. Novak stated she has been a consultant for over 20 years and described the facets of Raftelis that include organizational excellence practice, executive coaching, organizational assessments, technology practice and communications practice. She provided details on the process of strategic planning and discussed the specifics of implementing community involvement. She provided details regarding the timeline for Kingsport and the framework elements that compose the plan. Ms. Novak highlighted the top issues in the community.

The City Manager summarized the goal of the strategic planning session, noting it not only focuses on the next 12 months, but the next five years to make the city successful. He pointed out this process is different than the last one pointing out the employee input that was received this time is critical. There was some discussion throughout the presentation as Ms. Novak answered questions from the board.

IV. REVIEW OF BUSINESS MEETING AGENDA

City staff gave a summary for each item on the October 15, 2024 proposed agenda. No items were discussed at greater length or received specific questions of concerns.

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V. ITEMS OF INTEREST

1. Projects Status Report

VI. ADJOURN

Seeing no other business for consideration, Mayor Montgomery adjourned the meeting at 5:13 p.m.

ANGELA MARSHALL
Deputy City Recorder

PAUL W. MONTGOMERY
Mayor