



AGENDA ACTION FORM

Consideration of a Resolution to Authorize the Mayor to Execute a SCSEP Host Agency Agreement with First Tennessee Human Resources Agency for Bays Mountain Park

To: Board of Mayor and Aldermen
From: Chris McCartt, City Manager *CM*

Action Form No.: AF-280-2024
Work Session: September 30, 2024
First Reading: N/A
Final Adoption: October 1, 2024
Staff Work By: Megan Krager
Presentation By: Michael T. Borders

Recommendation:

Approve the Resolution.

Executive Summary:

If approved the city will enter into a Senior Community Employment Program (SCSEP) Agreement with First Tennessee Human Resources Agency (FTHRA).

The SCSEP operates under Title V of the Older Americans Act and provides opportunities for work-based job training for low-income, unemployed seniors. Participants work an average of 20 hours a week.

The city, Bays Mountain Park serving as the site, will serve as a host agency to whom program participants will be assigned by FTHRA. Wages, fringe benefits, and workers compensation coverage are provided by FTHRA which receives grant funding through the U.S Department of Labor.

Program participants fill vital roles for the park such as staffing the nature center and gate house. Additionally, the program encourages the host agency to hire individuals who participate in the program which city has done previously.

Bays Mountain Park has historically been a participant in the SCSEP.

There is no cost to the city.

Attachments:

Resolution

| | <u>Y</u> | <u>N</u> | <u>O</u> |
|------------|----------|----------|----------|
| Baker | — | — | — |
| Cooper | — | — | — |
| Duncan | — | — | — |
| George | — | — | — |
| Mayes | — | — | — |
| Phillips | — | — | — |
| Montgomery | — | — | — |