

RESOLUTION NO. _____

A RESOLUTION AMENDING RESOLUTION NO. 2023-069
REGARDING THE CITY OF KINGSPORT PERSONNEL
POLICY #25-EMPLOYMENT VERIFICATION

WHEREAS, the city adopted Employment Verification Policy Resolution No. 2009-176, effective February 18, 2009; and

WHEREAS, the city amended the Employment Verification Policy Resolution No. 2023-069, effective September 13, 2022; and

WHEREAS, the city would like to amend the Employment Verification Policy to promote the efficient operation of the city.

Now, therefore,

BE IT RESOLVED BY THE BOARD OF MAYOR AND ALDERMEN AS FOLLOWS:

SECTION I. That Resolution No. 2023-069 amending the Employment Verification Policy is amended by substituting the following in place of the existing policy in its entirety:

All requests for employment verification for all current and former employees, including but not limited to position/title, salary, dates of employment and any disciplinary actions, shall be referred to the Human Resources Department.

SECTION II. That nothing herein shall be construed to conflict with or supersede any applicable state or federal law.

SECTION III. That the board finds that the actions authorized by this resolution are for a public purpose and will promote the health, comfort and prosperity of the citizens of the city.

SECTION IV. That this resolution shall take effect from and after its adoption, the public welfare requiring it.

ADOPTED this the 1st day of October, 2024

PAUL W. MONTGOMERY, MAYOR

ATTEST:

ANGELA MARSHALL, DEPUTY CITY RECORDER

APPROVED AS TO FORM:

RODNEY B. ROWLETT, III, CITY ATTORNEY