

RESOLUTION NO. _____

A RESOLUTION AWARDDING THE PROPOSAL FOR LONG TERM
DISABILITY INSURANCE TO METLIFE INSURANCE COMPANY;
APPROVING AN AGREEMENT WITH METLIFE INSURANCE
COMPANY; AUTHORIZING THE MAYOR TO EXECUTE AN
AGREEMENT AND ALL DOCUMENTS NECESSARY AND
PROPER TO EFFECTUATE THE TERMS OF THE
AGREEMENTS

WHEREAS, proposals for the City of Kingsport employee Long-Term Disability Insurance program for full-time general employees were opened on May 29, 2023; and

WHEREAS, one vendor supplied a proposal, MetLife Insurance Company and as they are the incumbent vendor of the program Human Resource Department recommends keeping the current program intact and award the proposal to MetLife Insurance; and

WHEREAS, the funding is identified in the budget for each department.

Now therefore,

BE IT RESOLVED BY THE BOARD OF MAYOR AND ALDERMEN AS FOLLOWS:

SECTION I. That the proposal submitted by MetLife Insurance Company for long-term disability insurance for all regular full-time general employees for a period of three years, is approved.

SECTION II. That the mayor, or in his absence, incapacity, or failure to act, the vice-mayor, is authorized and directed to execute, in a form approved by the city attorney and subject to the requirements of Article X, Section 10 of the Charter of the City of Kingsport, an agreement with MetLife Insurance Company and all other documents necessary and proper and to effectuate the purpose of the agreement or this resolution.

SECTION III. That the mayor is further authorized to make such changes approved by the mayor and the city attorney to the agreement that do not substantially alter the material provisions of the agreement, and the execution thereof by the mayor and the city attorney is conclusive evidence of the approval of such changes.

SECTION IV. That the board finds that the actions authorized by this resolution are for a public purpose and will promote the health, comfort, and prosperity of the citizens of the city.

SECTION V. That this resolution shall take effect from and after its adoption, the public welfare requiring it.

ADOPTED this the 18th day of July, 2023.

PATRICK W. SHULL, MAYOR

ATTEST:

ANGELA MARSHALL, DEPUTY CITY RECORDER

APPROVED AS TO FORM:

RODNEY B. ROWLETT, III, CITY ATTORNEY