



## AGENDA ACTION FORM

### **Consideration of a Resolution to Award the Long-Term Disability Program RFP**

To: Board of Mayor and Aldermen

From: Chris McCartt, City Manager *CM*

Action Form No.: AF-179-2023

Work Session: July 17, 2023

First Reading: N/A

Final Adoption: July 18, 2023

Staff Work By: Mike Wessely

Presentation By: Tyra Copas

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#### **Recommendation:**

Approve the Resolution to Award the Long-Term Disability Program RFP.

#### **Executive Summary:**

On May 29, 2023, Human Resources posted an RFP to secure a vendor to provide a Long-Term Disability Insurance program. The program is voluntary with the cost being shared equally by electees and the city. A total of one (1) proposal was received (MetLife). MetLife is the incumbent vendor of the program and has administered these services since September 2013. Human Resources recommends keeping the current program intact and awarding the proposal to MetLife. The proposed proposal increases the cost of coverage from .380 per \$100 dollars of coverage to .446 per \$100 of coverage and is for a period of 3 years.

Funding is appropriated in the budget for each department.

#### **Attachments:**

1. Resolution
2. Recommendation Memo
3. Service Agreement

	Y	N	O
Cooper	—	—	—
Duncan	—	—	—
George	—	—	—
Montgomery	—	—	—
Olterman	—	—	—
Phillips	—	—	—
Shull	—	—	—