



City of Ketchum

CITY COUNCIL MEETING AGENDA MEMO

Meeting Date: Staff Member/Dept:

Agenda Item:

Recommended Motion:

"I move to conduct Public Hearing and collapsed readings of Ordinance 1267 regarding Mayor/Council pay at ____ and ____."

- or -

"I move to conduct Public Hearing and conduct first reading Ordinance 1267 regarding Mayor/Council pay at ____ and ____ and schedule the second and third readings on August 18th with a special meeting if necessary to meet the August 21st deadline."

Policy Analysis and Background:

During the July 21 council meeting, the Council was supportive of reviewing a draft ordinance to update City Code (2-20-010) at the August 4th meeting. Currently, the Mayor is compensated \$3,000 monthly and City Council Members are \$1,667.

Consensus was not reached during the July 21st City Council meeting regarding the new compensation amounts.

Sustainability Impact:

None.

Financial Impact:

None OR Adequate funds exist in account:	Financial impact to be determined once final suggestions for both Mayor and Council are approved.
--	---

Attachments:

- | |
|---------------------------|
| 1. Ordinance #1267 _draft |
|---------------------------|

**CITY OF KETCHUM
ORDINANCE 1267**

AN ORDINANCE OF THE CITY OF KETCHUM, IDAHO, AMENDING CHAPTER 2.20, OFFICERS' SALARIES, OF THE KETCHUM MUNICIPAL CODE BY INCREASING THE MONTHLY SALARY FOR THE MAYOR POSITION AND COUNCIL MEMBER POSITION; AND PROVIDING FOR AN EFFECTIVE DATE.

**NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND THE CITY
COUNCIL OF THE CITY OF KETCHUM, IDAHO:**

SECTION 1. MAYOR AND COUNCIL – SALARIES. Chapter 2.20, Officers' Salaries, of the Ketchum Municipal Code is hereby amended as follows:

2.20.010 Mayor and Council Compensation.

Commencing January 1, 2026, the compensation of the Mayor and of the members of the City Council shall be as follows:

- A. The Mayor shall receive a monthly salary in the sum of ~~Three Thousand Dollars (\$3,000)~~ _____. Continuing each January thereafter, the Mayor shall receive a Cost of Living Adjustment (COLA) to such salary in the same amount afforded to City of Ketchum employees. The Mayor shall also receive health benefits, dental benefits, vision benefits, long-term disability benefits and health care reimbursement account benefits in the same amount afforded to City of Ketchum employees. The Mayor shall also receive Idaho PERSI retirement benefits in the same amount afforded to City of Ketchum employees. If such benefits are declined by the Mayor, a monthly payment shall be made compensating Mayor for benefits in an amount not to exceed the value of the benefits; and,
- B. Each member of the Council shall receive a monthly salary in the sum of ~~One Thousand Six Hundred Sixty Six Dollars and Sixty Seven Cents (\$ 1,666.67)~~ _____. Continuing each January thereafter, each member of the Council shall receive a Cost of Living Adjustment (COLA) to such salary in the same amount afforded to City of Ketchum employees. Each Member of the Council shall also receive health benefits, dental benefits, vision benefits, long-term disability benefits and health care reimbursement account benefits in the same amount afforded ta City of Ketchum employees. Each member of the Council shall also receive Idaho PERSI retirement benefits in the same amount afforded to City of Ketchum employees. If such benefits are declined by a member of the Council, a monthly payment shall he made compensating such member of the Council for benefits in an amount not to exceed the value of the benefits.
- C. No other compensation shall be afforded to the Mayor or Council Members.

SECTION 2. SAVINGS AND SEVERABILITY CLAUSE. It is hereby declared to be the legislative intent that the provisions and parts of this Ordinance shall be severable. If any paragraph, part, section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid for any reason by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance.

SECTION 3. CODIFICATION CLAUSE. The City Clerk is instructed to immediately forward this ordinance to the codifier of the official municipal code for proper revision of the code.

SECTION 4 REPEALER CLAUSE. All City of Ketchum code sections, ordinances or resolutions or parts thereof, which are in conflict herewith are hereby repealed.

SECTION 5. EFFECTIVE DATE. This Ordinance shall be in full force and effect from and after its passage, approval and publication.

PASSED BY THE CITY COUNCIL of Ketchum, Idaho this ____ day
of _____ 2025.

APPROVED BY THE MAYOR of Ketchum, Idaho this ____ day
of _____ 2025.

Neil Bradshaw, Mayor

ATTEST:

Trent Donat, City Clerk