



City of Ketchum

CITY COUNCIL MEETING AGENDA MEMO

Meeting Date: Staff Member/Dept:

Agenda Item:

Recommended Motion:

I move to approve the Memorandum of Understanding 23-015 with Wood River Fire Rescue for joint staffing.

Reasons for Recommendation:

- This agreement will allow Ketchum Fire Department and Wood River Fire Rescue to trade Firefighter/EMTs and Firefighter/Paramedics between the two agencies. This will allow better cooperation between the agencies, more consistent care and improved staffing reliability.
- Ketchum Fire Department and Wood River Fire Rescue are the two transporting ambulance contractors in Blaine County. Both have been engaged in discussions on how to make the service more efficient. That discussion has led to efforts to move toward consolidation of the fire services in Blaine County. This is part of an effort to improve cooperation and make each agency better aware of the capabilities of the other agency.
- There is no cost to either agency, as the intent is to maintain an equal trade of staff. All staff are currently permitted to provide firefighting and EMS throughout the county.

Sustainability Impact:

No impact

Financial Impact:

None OR Adequate funds exist in account:

Attachments:

1. MOU 23-015
- 2.
- 3.

**MEMORANDUM OF UNDERSTANDING
REGARDING TRADING EMPLOYEES**

This Memorandum of Understanding (this "MOU") is entered into on _____, 2023, by and between **WOOD RIVER FIRE RESCUE**, a political subdivision of the State of Idaho (the "District"), and **KETCHUM FIRE DEPARTMENT**, a department within the City of Ketchum (the "Department"), (the District and the City may be referred to herein individually as a "Party" or collectively as the "Parties").

INTENT

The intent of this MOU is to provide the opportunity for personnel from each of the Parties to serve temporary assignments at the other Parties' facilities, and on the other Parties' apparatus under the supervision of the other Parties' officers.

RECITALS

WHEREAS, the District, Department, and Local IAFF leadership have identified, through discussions, that moving forward with cooperative efforts will improve training of and enhance safety for fire / EMS responders; and

WHEREAS, in open session, the District, Department, and Local IAFF leadership have all expressed their support for these efforts as a necessary and tangible step towards a consolidation of County fire / EMS services; and

WHEREAS, the Fire Chiefs have discussed with other County fire / EMS leadership the Parties' intentions and welcome further discussion with and involvement from other interested entities.

WHEREAS, the Local 4758 President and the Local 4923 President have already taken steps, crafting a labor agreement to merge the two represented Locals, for the same safety and interoperability purposes stated above.

WHEREAS, the public has indicated overwhelming support for fire / EMS consolidation efforts as a pathway to potential cost savings.

NOW, THEREFORE, in consideration for the mutual promises contained herein, and other good and valuable consideration, which is hereby acknowledged, the Parties agree as follows:

1. PROCEDURES – DAILY TRADES:

- a. Personnel from either Party may be assigned to work at the other Parties' station(s), under the other Parties' immediate supervision. All such assignments shall be voluntary on the part of the employee, with permission of the shift officer and fire chief or designee. During such assignment, the employee shall remain as an employee of their employer.
- b. When possible, these assignments should be reciprocal, with one employee from WRFR taking an assignment at KFD while one employee from KFD would take an assignment at WRFR for the same period.
- c. If necessary, and after compliance with CBA and District or Department policy, an assignment from one Party to the other may be made to best serve the entire Valley community.

2. FINANCIAL:

- a. All employees remain employees of their employer, operating at a different duty station. There will be no financial obligation created by this MOU. All pay, benefits, and workers compensation will remain the responsibility of the employer.
- b. Both Parties agree to make diligent attempts to ensure that the exchange of services is fair and equitable between the Parties.

3. PROCEDURES - DETAILING:

- a. When either Party mobilizes an apparatus under the ICMA, employees from either Party may staff that apparatus. The Party providing the apparatus shall provide the supervising officer. Employees from the other Party shall be temporarily assigned under the supervision of that officer.
- b. Each Party shall bill IDL separately and independently for their own employees assigned to the mobilized apparatus.

IN WITNESS WHEREOF, the Parties have executed this MOU on the date first written above.

WOOD RIVER FIRE RESCUE

By: _____

Its: _____

KETCHUM FIRE DEPARTMENT

By: _____

Its: _____

Attest: _____