



STAFF REPORT

MEETING DATE: September 25, 2024

PRESENTER: John Jansons, City Manager and Hilda Cantu Montoy, City Attorney

SUBJECT: Second Reading and Adoption of Ordinance to Increase City Council and Mayor's Compensation within allowable limits set forth by Government Code Section 36516 (JAJ & HCM)

RECOMMENDATION: That Council conduct the second reading and adopt ordinance amending Section 2.40.010 of Title 2, Chapter 2.40 of the Kerman Municipal Code to increase the City Council and Mayor's compensation within allowable limits set forth by Government Code Section 36516.

EXECUTIVE SUMMARY:

On September 11, 2024, the Council considered an ordinance to modify the compensation for the Council and Mayor in conformance with state law. After a staff presentation, request for public comments, and deliberations, the Council waived the full reading and introduced the ordinance. At this meeting, the Council is asked to conduct the second reading and adopt the ordinance.

BACKGROUND and DISCUSSION:

At its meeting of August 28, 2024, the Council directed staff to prepare an ordinance increasing City Council compensation. The discussion and ability of Council to make such changes is governed by Senate Bill 329, which became effective on January 1, 2024. SB 329 amended Section 36516 of the Government Code to now allow for Council compensation for a city with a population under 35,000, such as Kerman, to be set in an amount up to \$950 per month.

On September 11, 2024, City Council waived the full reading and introduced the ordinance by Title only. Under the ordinance, the base compensation is set at \$250 for Council Members and \$350 for the Mayor for each regular meeting. This meets the direction of August 28th to set the compensation at \$500 per month for Council Members and \$700 per month for the Mayor. Consistent with the current ordinance an additional amount of \$100 is set should there be a third meeting in any month. The cap per month is \$600 for Council Members and \$800 for the Mayor.

The proposed ordinance compensation amounts are within allowable limits set forth by Government Code Section 36516.

FISCAL IMPACT:

The proposed increase would raise Council compensation to approximate \$36,362 annually and an increase of up to additional \$6000 per year if a third meeting is needed each month which is unlikely. The City General Fund is adequate to absorb the increase in proposed Council Member compensation and will be adjusted for at the Mid-Year Budget review and annually thereafter.

ATTACHMENTS:

A. Ordinance