

Attachment 'A'

ORDINANCE NO. 24-_____

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF KERMAN,
CALIFORNIA AMENDING SECTION 2.40.010 OF TITLE 2, CHAPTER 2.40 OF THE
KERMAN MUNICIPAL CODE REGARDING CITY COUNCIL COMPENSATION**

WHEREAS, Sections 36516 and 36516. 5 of the California Government Code authorizes the setting of salary for the Council Members and the Mayor based on population; and

WHEREAS, pursuant to Kerman Municipal Code §2.40.101, the monthly salary for Members of the Council was previously adjusted in 2008; and

WHEREAS, in 2023, the State Legislature passed and the Governor signed into law Senate Bill 329; and

WHEREAS, Senate Bill 329 was adopted to “reset” City Council salaries to reflect the important work done by city council members, to take into account the impacts of inflation and economic realities on those who serve as city council members, and to encourage more persons to consider service as council members by making the compensation more reflective of the time and work being performed; and

WHEREAS, the City has grown from a population of approximately 12,000 in 2008 and now has a population of over 17,000; and

WHEREAS, there has been a significant increase in the work of City staff and the City Council since Council compensation was last adjusted; and

WHEREAS, the City Council reviewed and discussed the purpose and impacts of Senate Bill 329 on the future governance of the City of Kerman at its meeting of August 28, 2024; and

WHEREAS, the ceiling salary for cities with a population of 35,000 or less is \$950.00, and

WHEREAS, the Council has determined to adjust salary within the allowable amounts set forth in SB 329.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF KERMAN DOES ORDAIN AS FOLLOWS:

SECTION 1. The foregoing recitals and findings are true and correct and incorporated by reference.

SECTION 2. This Ordinance is adopted in conformance with the authority granted under Government Code Section 36516 and 36516. 5.

SECTION 3. Section 2.40.101 of the Kerman Municipal Code is amended to read as follows:

2.40.101

Commencing with and effective upon any person beginning a new term as Mayor or as a City Council Member after the general election in November, 2024, the salary of each City Council Member shall be two hundred fifty dollars per meeting and the salary of the Mayor shall be three hundred fifty dollars per meeting.

No compensation will be awarded for a meeting to the Mayor or any Council Member who fails to attend that meeting, regardless of the reason, and the compensation paid shall not exceed six hundred dollars per month for Council Members and eight hundred dollars per month for the Mayor in the aggregate in the event of a Special Meeting(s) in a given month.

In the year prior to a general election for the election of members of the City Council, the City Manager shall ask the City Council to consider whether the compensation of the Council, and Planning Commissioners should be changed, with any such change to become effective upon the commencement of new terms of any of said officers.

SECTION 4. Severability. If any section, subsection, subdivision, sentence, or clause or phrase in this Ordinance or any part thereof is for any reason held to be unconstitutional, invalid or ineffective by any court of competent jurisdiction, such decision shall not affect the validity or effectiveness of the remaining portions of this Ordinance or any part thereof. The City Council hereby declares that it would have adopted each section irrespective of the fact that any one or more subsections, subdivisions, sentences, clauses, or phrases are declared unconstitutional, invalid, or ineffective.

SECTION 5. Effective Date. This Ordinance shall become effective thirty (30) days from its adoption.

SECTION 6. Publication. The City Clerk shall certify to the adoption of this Ordinance and cause it, or a summary of it, to be published in a newspaper of general circulation printed and published within the City of Kerman, pursuant to all legal requirements.

The foregoing ordinance was introduced at a regular meeting of the City Council of the City of Kerman on September 11, 2024, and was passed and adopted at a regular meeting of the City Council of the City of Kerman on September 25, 2024, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

The foregoing ordinance is hereby approved.

Maria Pacheco
Mayor

ATTEST:

Josie Camacho
City Clerk