



## IN RECOGNITION OF CHIEF HENRY'S OUTSTANDING LEADERSHIP AND SERVICE

**WHEREAS**, Chief Henry was born and raised in the Kerman area and graduated from Central Union High in 1979, where he participated in a Fire Science and EMT ROP courses; and

**WHEREAS**, this experience led him to begin a career in the Fire Service with North Central Fire Protection District in 1978 as a volunteer firefighter and on a Medic Unit at the Kerman fire station until January 1983, after which he joined the City of Fresno as an Airport Public Safety Officer; and

**WHEREAS**, Chief Henry was promoted through the ranks of the Fresno Fire Department, ultimately retiring in 2016 as a Deputy Fire Chief, and 40 years after starting his career there, returned to the North Central Fire Protection District in July 2018, where he led the transition from contracting with the City of Fresno to reestablish North Central as a fully staffed, independent agency with 6 stations; and

**WHEREAS**, during his 7 years of service to North Central, Chief Henry has been responsible for many accomplishments, including:

- Creating a path for Kerman High School students to be introduced to a fire service career through the ROP program.
- Establishing a student intern program with Fresno City College Fire Academy, allowing students to apply the knowledge and skills learned in the academy while completing their studies or seeking full-time positions.
- Updating the District's emergency response equipment and apparatus to meet and exceed industry standards.
- Planning the future with the District's purchase of 60 acres for a future fire station, emergency operations center, and training facilities,
- **And, most proudly**, developed an organizational culture of community integration through relationships that exceed traditional fire service models.

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council of the City of Kerman hereby proclaims, recognizes, and honors Chief Tim Henry for his career of service and his retirement from the North Central Fire Protection District.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the Official Seal of the City of Kerman to be affixed on this 10<sup>th</sup> day of December 2025.

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Maria Pacheco  
Mayor