



STAFF REPORT

MEETING DATE: April 10, 2024

PRESENTER: Theresa Johnson, Community Services Director

SUBJECT: Approval of Independent Instructor Agreement with Luisa Aguirre to instruct fee-based Zumba classes for the Parks, Recreation and Community Services Department (TJ)

RECOMMENDATION: Council by motion adopt resolution approving Independent Instructor Agreement with Luisa Aguirre to instruct fee-based Zumba classes and authorizing City Manager to execute contract.

EXECUTIVE SUMMARY:

On March 25, 2024 staff met with Zumba Instructor Luisa Aguirre to discuss the terms of her Independent Instructor Agreement with the City of Kerman. Ms. Aguirre has been with the City as the contract Zumba instructor since November 7, 2017. Ms. Aguirre currently teaches 5 classes at the Kerman Community Center. She is licensed in Zumba and Zumba Strong through Zumba and the ZIN network.

At the January 16, 2024, Parks, Recreation and Community Services Commission meeting participants of the Zumba class expressed concerns during the public comment portion of the agenda. Their primary concern was regarding the percentage of class fees that are paid to the instructor and the possibility of raising this percentage to increase her pay. City staff evaluated this request with Ms. Aguirre and has agreed to increase her compensation from the current 70/30 split to an 80/20 split of registration fees collected.

Ms. Aguirre accepted the terms presented in the Independent Instructor Agreement and requested staff to proceed with Council approval.

FISCAL IMPACT:

Instructor compensation will be paid each month for 80% of the registration fees collected.

ATTACHMENTS:

A. Resolution w/Independent Instructor Agreement