

SIDE LETTER AGREEMENT

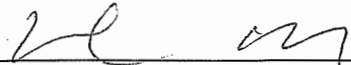
CITY OF KERMAN (City) AND KERMAN PEACE OFFICERS ASSOCIATION (KPOA)

December 13, 2023

Pursuant to the current Memorandum of Understanding (MOU) between the City and KPOA, effective July 1, 2021 through June 30, 2024, and related to Section 7 (Compensation Study) of the MOU, following completion of the salary study by Bryce Consulting, Inc., representatives for the City and KPOA met and conferred and agreed upon the attached revised salary schedule, incorporated and referred to herein, which is effective the first full pay period following City Council approval of this Side Letter Agreement.

For the City

Date



12-18-23

For the KPOA

Date

Breden Barra, President