



STAFF REPORT

MEETING DATE: April 16, 2024

PRESENTER: Theresa Johnson, CPRP Community Services Director

SUBJECT: Zumba Update

RECOMMENDATION: None

EXECUTIVE SUMMARY:

On March 25, 2024, staff met with Zumba Instructor Luisa Aguirre to discuss the terms of her Independent Instructor Agreement with the City of Kerman. Ms. Aguirre has been with the City as the contract Zumba instructor since November 7, 2017. Ms. Aguirre currently teaches 5 classes at the Kerman Community Center. She is licensed in Zumba and Zumba Strong through Zumba and the ZIN network.

At the January 16, 2024, Parks, Recreation and Community Services Commission meeting participants of the Zumba class expressed concerns during the public comment portion of the agenda. Their primary concern was regarding the percentage of class fees that are paid to the instructor and the possibility of raising this percentage to increase her pay. City staff evaluated this request with Ms. Aguirre and has agreed to increase her compensation from the current 70/30 split to an 80/20 split of registration fees collected.

Ms. Aguirre accepted the terms presented in the Independent Instructor Agreement and requested staff to proceed with Council approval. On Wednesday, April 10, 2024 City Council approved the Independent Instructor Agreement with Luisa Aguirre to instruct fee-based Zumba classes and authorized the City Manager to execute the contract.

FISCAL IMPACT:

Instructor compensation will be paid each month for 80% of the registration fees collected.

ATTACHMENTS: