

RESOLUTION NO. 25-__

**RESOLUTION APPROVING WORKPLACE VIOLENCE PREVENTION PLAN ANNUAL UPDATES
EFFECTIVE APRIL 24, 2025, SUPERSEDING WORKPLACE VIOLENCE PREVENTION PLAN
EFFECTIVE JULY 1, 2024.**

WHEREAS, California Senate Bill 553 (SB 553), which amended Labor Code section 6401.7 and was signed into law on September 30, 2023 requires employers to develop and implement a workplace violence prevention plan in accordance with newly codified Labor Code section 6401.9; and

WHEREAS, this new law mandates that the majority of employers in California must, starting July 1, 2024, establish, implement, and maintain a Workplace Violence Prevention Plan; and

WHEREAS, the City has prepared a Workplace Violence Prevention Plan attached hereto as **'Exhibit A'**; and

WHEREAS, the current language contained in the City's Workplace Violence Prevention Plan dated July 1, 2024 contains workplace violence policy language that is now necessary to be superseded and replaced by the updated Workplace Violence Prevention Plan (WVPP); and

WHEREAS, the City in accordance with Labor Code Section 6401.9, has to annually maintain the WVPP by reviewing the document to verify current procedures and its accuracy.

NOW, THEREFORE, the City Council of the City of Kerman resolves as follows:

SECTION 1. The above recitals are true and correct and incorporated herein by reference.

SECTION 2. The City Council approves The Workplace Violence Prevention Plan (WVPP), attached as **Exhibit 'A'** and incorporated by reference.

SECTION 3. This resolution is effective upon its adoption.

The foregoing resolution was adopted by the City Council of the City of Kerman at a regularly scheduled meeting held on the 14th day of May 2025, by the following vote.

AYES:

NOES:

ABSTAIN:

ABSENT:

The foregoing resolution is hereby approved.

Maria Pacheco
Mayor

ATTEST:

Josie Camacho
City Clerk