

Exhibit 'A'

Management Employees

July 2025 - June 2026

Management	Step A		Step B		Step C		Step D		Step E		Step F		Step G	
City Manager	\$	15,194	\$	15,954	\$	16,752	\$	17,590	\$	18,030	\$	18,480	\$	18,943
Police Chief	\$	10,570	\$	11,099	\$	11,654	\$	12,237	\$	12,849	\$	13,491	\$	14,166
Community Development Director	\$	9,167	\$	9,625	\$	10,106	\$	10,611	\$	11,142	\$	11,699	\$	12,284
Director of Public Works	\$	8,611	\$	9,042	\$	9,494	\$	9,969	\$	10,467	\$	10,990	\$	11,540
Finance Director	\$	9,298	\$	9,763	\$	10,251	\$	10,764	\$	11,302	\$	11,867	\$	12,460
Community Services Director	\$	8,636	\$	9,068	\$	9,521	\$	9,997	\$	10,497	\$	11,022	\$	11,573

All Management employees are at will employees with employee agreements

***Per current employee agreement, employee shall be eligible for a 5% increase each year upon satisfactory evaluation