



CITY COUNCIL REGULAR MEETING MINUTES

Wednesday, May 14, 2025 at 6:00 PM

Kerman City Hall, 850 S. Madera Avenue, Kerman, CA 93630

1. OPENING CEREMONIES

- A. Call to Order - **6:01 p.m.**
- B. Roll Call - **All members present**
- C. Invocation - **Performed by Mayor Pacheco**
- D. Flag Salute – **Performed**

2. AGENDA APPROVAL/ADDITIONS/DELETIONS

Motion made by Councilmember Herrera, Seconded by Councilmember Dhaliwal

Ayes: Herrera, Dhaliwal, Hall, Yep, Pacheco

Noes: None

Abstain: None

Absent: None

Motion passes 5-0-0-0

3. PRESENTATIONS/CEREMONIAL MATTERS

- A. Introduction of New Police Officer - **Introduced Animal Control Officer Kelly Mejia.**
- B. Proclamation - Building Safety Month - **Presented to Community Development Director Jerry Jones**
- C. Proclamation - National Public Works Week - **Presented to Public Works Director Michael Barajas**

4. PUBLIC FORUM *(for matters not on agenda)*

Public comment from Lisa Mantarro Moore, Tim Hurt, and Sunny Dhillon.

5. CONSENT CALENDAR

- A. **SUBJECT:** Minutes - April 21 and April 23, 2025

RECOMMENDATION: Council approve minutes as presented.

B. **SUBJECT:** Warrants (JA)

1. Nos.31781-31879 \$1,139,975.98 ACH \$44,119.80.

RECOMMENDATION: Council approve warrants and electronic bank transfers as presented.
(Pursuant to Government Code 37208)

C. **SUBJECT:** Payroll (JA)

3/30/25 to 4/12/25: \$252,239.78; Retro Pay & Other: \$3,043.15; Overtime: \$8,946.43;
Standby: \$2,187.24; Comp Time Earned: 53.07

RECOMMENDATION: Council approve payroll as presented.

D. **SUBJECT:** Monthly Investment Report

RECOMMENDATION: Council accept monthly investment report as presented.

E. **SUBJECT:** Approve annual renewal of Workforce Connection Agreement for the City of Kerman to continue as a Worksite Placement for the Young Adult Services Work Experience Program (TJ)

RECOMMENDATION: Council by motion adopt a resolution approving the renewal of the Workforce Connection Young Adult Services Agreement with Fresno Regional Workforce Development Board and authorizing City Manager to execute the contract. - **Res 25-27**

F. **SUBJECT:** Workplace Violence Prevention Plan (JAJ & AC)

RECOMMENDATION: Council by motion adopt resolution approving amended Workplace Violence Prevention Plan updated April 24, 2025. - **Res 25-28**

Motion made by Councilmember Herrera, Seconded by Councilmember Hall

Ayes: Herrera, Hall, Dhaliwal, Yep, Pacheco

Noes: None

Abstain: None

Absent: None

Motion passes 5-0-0-0

6. **PUBLIC HEARINGS - Opened 6:31 p.m.**

A. **SUBJECT:** Public Hearing on Status of City's Personnel Vacancies, Recruitment, and Retention Efforts as Required by AB 2561 pursuant to Government Code Section 3502.3 (AC)

RECOMMENDATION: Conduct public hearing on status of City's personnel vacancies, recruitment, and retention efforts and provide direction to staff.

Staff presentation made.

Closed 6:42 p.m., no action taken.

7. DEPARTMENT REPORTS

- A. **SUBJECT:** Implementation of Findings of Compensation Survey and Study for At Will, Executive Management Employees (JAJ)

RECOMMENDATION: Council by motion adopt resolution approving adjustments to the approved salary scales implementing the findings of compensation survey and study for At Will, Executive Management employees. - **Res 25-29**

Motion made by Councilmember Hall, Seconded by Councilmember Herrera

Ayes: Hall, Herrera, Dhaliwal, Yep, Pacheco

Noes: None

Abstain: None

Absent: None

Motion passes 5-0-0-0

- B. **SUBJECT:** Contract with Spectrum Energy Solutions for PG&E Account Audits, Energy Cost Saving Services and Solar Performance Analysis and Optimization (JAJ)

RECOMMENDATION: Council by motion adopt resolution approving a two year contract with Spectrum Energy Solutions in the amount of \$37,300 for PG&E account audits, energy cost saving services, and solar performance analysis/optimization and for sharing of cost savings.

Motion to table item to a future meeting made by Mayor Pro Tem Yep, Seconded by Councilmember Dhaliwal

Ayes: Yep, Dhaliwal, Hall, Herrera, Pacheco

Noes: None

Abstain: None

Absent: None

Motion passes 5-0-0-0

- C. **SUBJECT:** Council Discuss Reappointment of Staff to the Fresno County Mosquito and Vector Control Board (JAJ)

RECOMMENDATION: Council discuss the reappointment of Michael Barajas, Public Works Director to the Fresno County Mosquito and Vector Control Board and by minute order approve appointment.

Motion made by Councilmember Herrera, Seconded by Councilmember Dhaliwal
Ayes: Herrera, Dhaliwal, Hall, Yep, Pacheco
Noes: None
Abstain: None
Absent: None
Motion passes 5-0-0-0

8. CITY MANAGER/STAFF COMMUNICATIONS

Presentation by Michael Barajas regarding Landscape and Sidewalk Improvements.

9. MAYOR/COUNCIL REPORTS/ANNOUNCEMENTS/FUTURE AGENDA ITEMS

10. CLOSED SESSION – None.

11. ADJOURNMENT - 7:35 p.m.

MINUTES CERTIFICATION

I, Dalia Santana-Zamudio, Deputy Clerk for the City of Kerman, do hereby declare under penalty of perjury that the above minutes are a true depiction of all actions taken at the City Council meeting held on the first date above written at City of Kerman Council Chambers at 850 S. Madera Ave., Kerman, CA 93630.

Date: May 15, 2025 /s/ Dalia Santana-Zamudio, Deputy Clerk