

Attachment 'B'

AMENDED SIDE LETTER AGREEMENT

CITY OF KERMÁN (CITY) AND KERMÁN POLICE OFFICER ASSOCIATION (PKOA)

FEBRUARY 14, 2024

This Side Letter Agreement amends and supersedes the (insert date) Side Letter Agreement between the City and KPOA.

Pursuant to the current Memorandum of Understanding (MOU) between the City and KPOA, effective July 1, 2021 through June 30, 2024, and related to Section 7 (Compensation Study) of the MOU, following completion of the Salary Study by Bryce Consulting, Inc., representatives of the City and KPOA met and conferred and agreed upon the attached revised salary schedule, incorporated and referred to herein which is effective the first full pay period following City Council approval of the Side Letter Agreement.

For the City:

John Jansons, City Manager

Date

For the KPOA:

Brenden Barra, President

Date