

MONTROY LAW
CORPORATION

HILDA CANTÚ MONTROY

July 30, 2025

Via Email: jjansons@cityofkerman.org

John Jansons, City Manager

Re: Request for Increase in Legal Services Rates and Approval of Amendment No. 4 to Legal Services Agreement

Dear John:

As you know, I have represented the City of Kerman since 2015. This letter serves as my formal request for an amendment to my Legal Services Agreement.

At this time, I am requesting an increase as follows: (i) advisory services hourly rate to \$265 and (ii) litigation hourly rate to \$325. Additionally, I am requesting that the paralegal hourly rate be adjusted to \$120 for advisory and for litigation services. I believe the request is merited based on my level of expertise and ability to provide full-scale legal services to the City of Kerman in a responsive and efficient manner. These are competitive rates.

Attached is an Amendment No. 4 to Legal Services Agreement conforming to this request for submittal to the City Council at the second meeting in August. Amendment No. 4 would be effective September 1st.

Please let me know if you have any questions. Thank you for your consideration.



Hilda Cantú Montoy

**AMENDMENT NO. 4 TO
LEGAL SERVICES AGREEMENT**

The City of Kerman (“City”) and Montoy Law Corporation (“Firm”) agree to enter into Amendment No. 4 to Legal Services Agreement as follows:

RECITALS

A. The City and Firm entered into a Legal Services Agreement (“Agreement”) on July 1, 2015, for City Attorney legal services which was amended on July 1, 2019, July 1, 2023, and July 1, 2024.

B. Hilda Cantu Montoy has served as City Attorney to City under the Agreement.

C. Firm has the legal competence, experience, and qualifications to provide professional legal services required by City.

D. The parties have determined to set new rates for legal services as set forth in this Amendment No. 4 to Agreement (“Amendment”).

AGREEMENT

1. Section 3 of the Agreement shall be amended to read as follows:

“3. Compensation.” CITY shall compensate FIRM for legal services as follows:

3.1 General Services Attorney Rate: \$265.00 Hourly.

3.1.1 General Services shall include all legal services except Pitchess Motions, Administrative Hearings, and Litigation.

3.1.2 Examples of General Services include: staff meetings, advisory services, agenda review, drafting/negotiating contracts, drafting/reviewing correspondence, documents, resolutions, and ordinances, research, and preparation of legal memoranda.

3.1.3 No travel time will be charged to attend meetings at Kerman City Hall or in the City of Kerman.

3.2 Administrative Hearings and Litigation Attorney Rate: \$325.00 Hourly.

3.3 Rate for Paralegal Work: \$120.00 Hourly.

3.4 Administrative Fees: NONE.

3.5 Reimbursement:

3.5.1 FIRM will not be reimbursed for any secretarial or clerical service, mileage reimbursement, printing expense of less than 500 pages per particular item, or normal office operating expenses except as set forth in the next paragraph of this Agreement.

3.5.2 FIRM will be reimbursed for reasonable and necessary out-of-pocket expenses directly related to legal services such as required courier charges and extraordinary copying or printing expenses (over 300 pages per particular item), and expenses relating to litigation in accordance with Exhibit A of Agreement and incorporated herein by reference.

2. Except as amended by this Amendment No. 4, all terms and conditions of the Agreement shall continue in full force and effect.

3. This Amendment No. 4 shall be effective on September 1, 2025.

MONTOY LAW CORPORATION

CITY OF KERMAN

Hilda Cantú Montoy
President

Maria Pacheco
Mayor

Date: _____, 2025

Date: _____, 2025