

## **MEMO**

## FINANCE AND PERSONNEL COMMITTEE

To: Finance and Personnel Committee

From: Terri Vosters, Community Enrichment & Recreation Director

Date: December 18, 2023

Re: Seasonal Staff Wage

Recreation staff currently do not have a generic youth sport employee wage. Each sport is specific to a position and position wage. For example: football coordinator, football instructor and referee all have specific wages per position.

Staff have found the need to have a generic youth sport employee category. For example: Our Little Dribblers program has only a Coordinator. However, we have employees that are not coordinator level but do not have a position or wage.

Staff is recommending that we update the 2024 seasonal wage position to add a youth sports position with a wage of \$15.01.

## **Recommended Action:**

Accept the proposed update to seasonal youth sport position wage.