

FINANCE AND PERSONNEL COMMITTEE

A meeting of the Finance and Personnel Committee was called to order by Chair Penterman on Monday, May 5, 2025, at 6:39 pm.

Members present: Mayor Penterman, Antoine, DeCoster, Eggleston, Moore, and Schumacher.

Also present: Ald. Kilgas, Ald. Thiel, Ald. Schell, Attorney Greenwood, DPW/Eng. Neumeier, HR Director Hodge, Mark. and Com. Manager Fencil, Com. Enrich. and Rec. Director Vosters, Fin. Dir. Van Rossum, Street Superintendent Van Gompel, Fire Chief Carrel, Dir. of Plan. & Com. Dev. Kittel (Zoom), Project Engineer Conger, and interested citizens.

1. Correspondence.

None.

2. Discussion Topics.

a. Elect Vice-Chair.

Motion by DeCoster to nominate Ald. Moore and those nominations be closed, rules be suspended, and a unanimous ballot be cast for Ald. Moore as Vice-Chairperson of the Finance and Personnel Committee.

Roll call vote: Antoine- aye, DeCoster- aye, Eggleston- aye, Moore- abstain, and Schumacher- aye.
Motion carried.

b. Elect Secretary.

Motion by Moore to nominate Ald. Eggleston and those nominations be closed, rules be suspended, and a unanimous ballot be cast for Ald. Eggleston as Secretary of the Finance and Personnel Committee.

Roll call vote: Antoine- aye, DeCoster- aye, Eggleston- aye, Moore- aye, and Schumacher- aye.
Motion carried.

c. 2025 Capital Borrowing Summary.

These projects are expected to be completed over the next one to three years. Some of these projects have been approved for bidding, while others will come back to the board for approval before doing so. The complete list of projects will be backed by General Obligation (GO) bonds. The City pays roughly \$5 million in debt services annually, so this round of borrowing will keep the debt service needs stable as it relates to the tax rate. Also, in this round of borrowing, they have a bond for the Sanitary projects. We are borrowing for the next three years of projects to reduce the bond issuance cost.

Motion by Antoine, seconded Eggleston to authorize the Finance Director to proceed with the bonding procedures that will obtain the necessary funds to support the projects listed in the 2025 Capital Improvement Plan as well as the Sanitary project list.

All members voted aye.

Motion carried.

d. Records Assistant Vacancy.

Part-time Records Assistant – Police Department, A. Nushart, has resigned effective 4/18/2025. The part-time Records Assistant position is budgeted for 25 hours/ week. The Police Department, with the support of Human Resources, proposes converting one of the part-time Records Assistant positions to a full-time position and then filling the position internally. Discussion held and questions answered.

Motion by Schumacher, seconded by DeCoster to authorize staff to convert a part-time Records Assistant position to full-time and fill it internally.

All members voted aye.

Motion carried.

3. Adjourn.

Motion by Schumacher, seconded Antoine to adjourn.
All members voted aye.
Motion carried.

Meeting adjourned at 6:56 pm.

Kayla Nessmann, Clerk