

FINANCE AND PERSONNEL COMMITTEE

A meeting of the Finance and Personnel Committee was called to order by Chair Penterman on Monday, August 5, 2024 at 6:13 pm.

Members present: Mayor Penterman, Coenen, DeCoster, Moore, and Schell.

Absent & Excused: Kilgas.

Also present: Ald. Thiele, Ald. Eggleston, Ald. Antoine, Attorney Greenwood, DPW/Eng. Neumeier, Fin. Dir. Van Rossum, Com. Enrich. Prog. Mgr. Mickelson, Street Sup. Van Gompel, and interested citizens.

Motion by Coenen, seconded by Moore to excuse the absent member.

All Ald. Present Voted aye.

Motion carried.

1. **Correspondence** - None.

2. **Discussion Topics.**

a. **Human Resources pay grade change to Grade 23.**

No discussion held.

b. **Adjourn to Closed Session pursuant to State Statute 19.85(1)(c) to discuss employment, promotion, compensation, or performance evaluation data of any public employee - Human Resources Director.**

Motion by Moore, seconded by DeCoster to adjourn to closed session.

All members present voted aye.

Motion carried.

Adjourned to closed session at 6:14 pm.

c. **Return to Open Session for possible action.**

Motion by DeCoster, seconded by Moore to return to Open Session.

All members present voted aye.

Motion carried.

Returned to Open Session at 6:20 pm.

Motion by Moore, seconded by DeCoster to authorize staff to regrade the Human Resources position to pay grade 23.

All members present voted aye.

Motion carried.

3. **Adjourn.**

Motion by Moore, seconded Coenen to adjourn.

All members present voted aye.

Motion carried.

Meeting adjourned at 6:21 pm.

Sally Kenney, Clerk