



Wisconsin Department of Public Instruction

PUBLIC LIBRARY ANNUAL REPORT

PI-2401 (Rev. 01-23)

S. 43.05(4) & 43.58(6)
FOR THE YEAR 2022

INSTRUCTIONS: Complete and return two (2) signed copies of the form and attachments to the library system headquarters. Confirm with the library system if submitting electronic copies is preferred.

Board-approved, signed annual reports for 2022 are due to the DPI Division for Libraries and Technology no later than March 1, 2023.

I. GENERAL INFORMATION

1. Name of Library Kaukauna Public Library		2. Public Library System Outagamie Waupaca Library System			
3a. Head Librarian First Name Ashley	3b. Head Librarian Last Name Thiem-Menning	4a. Certification Grade Grade 1	4b. Certification Type Regular	5. Certification Expiration Date 03/01/2024	
6a. Street Address 207 Thilmany Rd., Suite 200	6b. Mailing Address or PO Box 207 Thilmany Rd., Suite 200	7. City / Village / Town Kaukauna	8a. ZIP 54130	8b. ZIP4 2244	9. County Outagamie
10. Library Phone Number 9207666340	11. Fax Number (920)766-6343	12. Library E-mail Address of Director ashleyt@kaukauna-wi.org			
13. Library Website URL www.kaukaunalibrary.org/		14. No. of Branches 0	15. No. of Bookmobiles Owned 0	16. No. of Other Public Service Outlets 0	
17. Does your library operate a books-by-mail program? No	18. Some public libraries are legally organized as joint libraries, with neighboring municipalities or a county and municipality joining to operate a library. Is your library such a joint library legally established under Wis. Stat. s. 43.53? No				
20. Square Footage of Public Library 26,600	21a. Did your library or a branch move to a new facility during the fiscal year? No	21b. Did your library or a branch renovate or expand an existing facility during the fiscal year? No		22. UEI Number	

HOURS OF OPERATION

	Standard Service with No Restrictions on Building Access	Limited Service	Staff Only (No interior service for the public)
19a. Winter hours open per week	55		
19b. Number of winter weeks	38		
19c. Summer hours open per week	51		
19d. Number of summer weeks	14		
19e. Total weeks per year	52		
19f. Total hours per year for this location	2,804		

PUBLIC SERVICES COVID-19	
Closed Outlets Due to COVID-19	No
Public Services During COVID-19	No
Electronic Library Cards issued during COVID-19	Yes
Reference Service During COVID-19	No
Outside Service During COVID-19	Yes
External Wi-Fi Access Added During COVID-19	No
External Wi-Fi Access Increased During COVID-19	No
Staff Re-Assigned During COVID-19	No

COVID-19 CLOSURES	
Initial date closed due to COVID-19	First date reopened following initial COVID-19 closure
Additional building closure and reopening dates, please describe	

II. LIBRARY COLLECTION		
	a. Number Owned / Leased	b. Number Added
1. Books in Print <i>Non-periodical printed publications</i>	55,360	4,357
2. Electronic Books <i>E-books</i>	175,324	
3. Audio Materials	3,397	87
4. Electronic Audio Materials <i>Downloadable</i>	73,332	
5. Video Materials	6,035	1,054
6. Electronic Video Materials <i>Downloadable</i>	230	
7. Other Materials Owned <i>Describe software, videogame, puzzle/game/toy/puppet, kit, realia, hotspots, equipment. e-reader, laptop,</i>	661	
8a. Electronic Collections <i>Locally Owned or Leased</i>	2	
8b. Electronic Collections <i>Purchased by library system or consortia</i>	4	
8c. Electronic Collections <i>Provided through BadgerLink</i>	63	
9. Total Electronic Collections <i>Local, regional, and state</i>	69	
10. Subscriptions <i>Include periodicals and newspapers, exclude those in electronic format</i>	55	

			III. LIBRARY SERVICES										
1. Circulation Transactions			c. Circulation of Other Physical Items (subset of 1a.)		2. Interlibrary Loans								
a. Total Circulation		b. Children's Materials			a. Items Loaned <i>Provided to</i>		b. Items Received <i>Received from</i>						
137,398		77,839				22,994		38,509					
					Method for Counting ILL Transactions Total ILL Transactions								
(Only Total will display when Total ILL Transactions is listed as the Method for Counting ILL Transactions)				Items Loaned to Other Libraries <i>Provided to</i>			Items Borrowed from Other Libraries <i>Received from</i>						
Integrated Library Systems (ILS)													
WISCAT													
Other (includes OCLC, manual tracking or other methods)													
3. Number of Registered Users			d. Overdue Fines		4. Reference Transactions		5. Library Visits						
a. Resident		b. Nonresident			c. TOTAL		a. Method		b. Annual Count				
6,981		2,881		9,862		No		Did Not Collect		Actual Count		80,838	
6. Uses of Public Internet Computers							7. Uses of Public Wireless Internet						
a. Number of Public Use Computers		b. Number of Public Use Computers with internet access			c. Method		d. Annual Count		a. Method		b. Annual Count		
25		20			Actual Count		3,621		Actual Count		15,550		
8. Website Visits		9. Electronic Collection Retrieval											
		a. Local		b. Other		c. Statewide		d. Total					
48,480		1,970		536		751		3,257					
10. Uses of Electronic Materials by Users of Your Library													
a. E-Books		b. E-Audio		c. E-Video		d. Total Uses of Electronic Materials			e. Uses of Children's Electronic Materials				
14,855		14,634		239		29,728			2,413				

**In-person Programs and Attendance + Live,
Virtual Programs and Attendance (not asynchronous views)**

In-person Programs and Attendance + Live, Virtual Programs and Attendance (not asynchronous views)

	Children (0-5)	Children (6-11)	Young Adult (12-18)	Adult (19+)	General Interest (all ages)	Total
Number of Programs	116	98	21	85	108	428
Total Attendance	2,387	2,438	697	916	3,782	10,220

In-Person Programs and Program Attendance Annual Count

	11a.Children (0-5)	11b. Children (6-11)	11c. Young Adult (12-18)	11d. Adult (19+)	11e. General Interest (all ages)
Number of Programs	116	98	21	85	108
Total Attendance	2,387	2,438	697	916	3,782
	11f. Onsite In-Person - Subtotal	11g. Offsite In-Person - Subtotal	11h. Total		
Number of Programs	311	117	428		
Total Attendance	7,214	3,006	10,220		

11i. Describe the library's in-person programs: Storytimes, craft programs, history programs, partner programs with our nature center, technology classes, performers, author visits, and book clubs.

Live Views of Virtual Programs and Virtual Program Attendance Annual Count

	12a. Children (0-5)	12b. Children (6-11)	12c. Young Adult (12-18)	12d. Adult (19+)	12e. General Interest (all ages)	12f. Total
Number of Programs	0	0	0	0	0	0
Total Live Virtual Attendance	0	0	0	0	0	0
Total views of live programs that were recorded and posted for asynchronous viewing	0	0	0	0	0	0

12g. Which platforms does the library use to host the library's live, virtual programs:

12h. Describe the library's live, virtual programs:

Views of Pre-recorded Programs and Pre-recorded Program Attendance Annual Count

	13a. Children (0-5)	13b. Children (6-11)	13c.Young Adult (12-18)	13d. Adult (19+)	13e. General Interest (all ages)	13f.Total
Number of Programs	0	0	0	11	17	28
Total Pre-Recorded Program Views	0	0	0	178	147	325

13g. Which platforms does the library use to host the library's pre-recorded programs: Facebook, Youtube

13h. Describe the library's pre-recorded programs: Storytimes and local history programs

IV. LIBRARY GOVERNANCE

Library Board Members. List all members of the library board as of the date of this report. List the president first. Indicate vacancies. Report changes to the Division for Libraries and Technology as they occur. When reporting such changes, indicate the departing board members.

First Name	Last Name	Street Address	City	ZIP+4	Email Address
PRESIDENT					
1. Joseph	Lucas	1115 Haen Dr	Kaukauna	54130	j_lucas@yahoo.com
2. Angela	Schneider	W2222 Gentry Dr #5	Kaukauna	54130	ang.schne@gmail.com
3. Kevin	Hietpas	N9568 Tannery Ln	Appleton	54915	kevin.hietpas4@gmail.com
4. Jim	Van De Hey	2420 Southerland Cr	Kaukauna	54130	James.VanDeHey@associa
5. Mary Jo	Kilgas	5 Ash Grove Place	Kaukauna	54130	mdkilgas@gmail.com
6. Carol	Van Boxtel	117 West 15th	Kaukauna	54130	vcarvb@new.rr.com
7. Anna	Neumeier	305 Eden Ave.	Kaukauna	54130	neumeieram@gmail.com
8. Jane	Vondracek	1900 Parkwood Drive	Kaukauna	54130	jvondracek2@new.rr.com
9. Cindy	Fallona	301 W Morningstar Dr	Kaukauna	54130	cbfallona@hotmail.com
10.					
11.					
12.					
13.					
14.					
15.					
16.					
17.					
No. of Library Board Members Include vacancies in this count					
9					

V. LIBRARY OPERATING REVENUE

Report operating revenue only. Do not report capital receipts here.

1. Local Municipal Appropriations for Library Service Only Joint libraries report more than one municipality here

Municipality Type	Name	Amount
City	Kaukauna (Operations)	\$643,938
City	Kaukauna (Lease)	\$143,916
City	Kaukauna (Maintenance)	\$122,544
City		
Subtotal 1		\$910,398

2. County

a. Home County Appropriation for Library Services

Subtotal 2a \$185,507

b. Other County Payments for Library Services

County Name	Amount	County Name	Amount
Calumet	\$82,081		
Brown	\$23,687		
Subtotal 2b			\$105,768

3. State Funds

a. Public Library System State Funds

Description	Amount	Description	Amount
b. Funds Carried Forward from Previous Year	\$0	c. Other State Funded Program	0
Subtotal 3			\$0

4. Federal Funds Name of program—for LSTA grant awards, grant number, and project title

Program or Project		Amount
		\$0
Subtotal 4		\$0

5. Contract Income From other governmental units, libraries, agencies, library systems, etc.

Name	Amount	Name	Amount
	\$0		
Subtotal 5			\$0

6. Funds Carried Forward Do not include state aid. Report state funds in 3b above.

\$0

7. All Other Operating Income

\$20,674

8. Total Operating Income Add 1 through 7

\$1,222,347

9. What is the current year annual appropriation provided by governing body(ies) for the public library?

\$935,195

10. Was the library's municipality exempt from the county library tax for the report year? Wis. Stat. s. 43.64(2)

Yes

VI. LIBRARY OPERATING EXPENDITURES

Report operating expenditures from all sources. Do not report capital expenditures here.

1. Salaries and Wages Include maintenance, security, plant operations

\$529,739

2. Employee Benefits Include maintenance, security, plant operations

\$124,327

3. Library Collection Expenditures

a. Print Materials

\$39,222

b. Electronic Materials

\$7,953

c. Audiovisual Materials

\$5,524

d. All Other Library Materials

\$3,740

Subtotal 3

\$56,439

4. Contracts for Services Include contracts with other libraries, municipalities, and library systems here. Include service provider.

Provider	Amount	Provider	Amount
OWLSnet automation fee	\$27,601		

Subtotal 4

\$27,601

5. Other Operating Expenditures

\$463,548

6. Total Operating Expenditures Add 1 through 5

\$1,201,654

7. Of the expenditures reported in item 6, what were operating expenditures from federal program sources?

\$0

VII. LIBRARY CAPITAL REVENUE, EXPENDITURES, DEBT RETIREMENT, AND RENT

1. Capital Income and Expenditures by Source of Income

Do not report any expenditures reported above. Provide a brief description of any expenditures.

Source	Brief Description of Expenditure	Revenue	Expenditure
a. Federal		\$0	\$0
b. State		\$0	\$0
c. Municipal	Library Safety & Security Capital Improvement (shatterproof glass, radio	\$43,920	\$43,920
d. County		\$0	\$0
e. Other		\$0	\$0
2. Debt Retirement	3. Rent Paid to Municipality/County	Total Revenue	Total Expenditure
\$0	\$0	\$43,920	\$43,920

VIII. OTHER FUNDS HELD BY THE LIBRARY BOARD

All funds under the library board's control must be reported. Report in this section any funds in the library board's control (except Trust Funds) that have not been reported in a previous section. Wis. Stat. s. 43.58(6)(a)

1. Total Amount of Other Funds at End of Year

\$10,445

IX. TRUST FUNDS

1. Total Amount of Trust Funds Held by the Library Board at End of Year

\$17,667

X. STAFF

1. Personnel Listing. Libraries with 15 or fewer employees may report all staff under 1a. Libraries with more than 15 employees, list head librarian, chief assistants, branch librarians, division heads, and other supervisory personnel in 1a. and all other positions in 1b.

a. Employees Holding the Title of Librarian. Indicate advanced degrees in Type of Staff.

Position	Type of Staff	Annual Salary	Hours Worked per Week	Position	Type of Staff	Annual Salary	Hours Worked per Week
Director / Head Librarian	MLS (ALA)	\$100,010	37.50				
Adult Services Librarian	MLS (ALA)	\$53,326	37.50				
Technology Coordinator	Other	\$55,701	37.50				
Administrative Assistant	Other	\$44,963	37.50				
Youth Services Librarian	Librn. no-MLS	\$55,525	37.50				
Communications Coordinator	Other	\$39,870	37.50				

b. Other Paid Staff *See Instructions*

Position	Type of Staff	Annual Salary	Hours Worked per Week	Position	Type of Staff	Annual Salary	Hours Worked per Week
Library Assistant	Other	\$171,591	179.00				
On-Call Library Assistant	Other	\$22,010	25.00				

2. Library Staff Full-Time Equivalents (FTEs). Divide the total hours worked per week for each category by 40 to determine full-time equivalents.

a. Persons Holding the Title of Librarian			b. All Other Paid Staff (FTE)		c. Total Library Staff (FTE)
Master's Degree from an ALA Accredited Program (FTE)	Other Persons Holding the Title of Librarian (FTE)	Subtotal 2a	Include maintenance, plant operations, and security		
1.88	0.94	2.82	7.42		10.24

XI. PUBLIC LIBRARY LOANS OF MATERIAL TO NONRESIDENTS

1. Of the total circulation reported for the library from Section III, item 1, what was the total circulation to nonresidents <i>See instructions for definition of nonresident</i>			70,858
Divide nonresident circulation among the following categories. The total of 2 through 6 below should not be greater than the number reported in item 1 above.	a. Those with a Library	b. Those without a Library	c. Subtotal
2. Circulation to Nonresidents Living in the Library's County	19,809	24,444	44,253
3. Circulation to Nonresidents Living in Another County in the Library System	67	45	112
4. Circulation to Nonresidents Living in an Adjacent County Not in the Library System	7,307	17,936	25,243
5. Circulation to All Other Wisconsin Residents	1,241	6. Circulation to Persons from Out of the State	9
7. Are the answers to items 1 through 6 based on actual count or survey/sample? Actual	8a. Does the library deny access to any residents of adjacent public library systems on the basis of Wis. Stat. s. 43.17(11)(b)? No	8b. If yes, does the library allow residents in adjacent systems to purchase library cards?	
9. Circulation to Nonresidents Living in an Adjacent County Who Do Not Have a Local Public Library			
Name of County	Circulation	Name of County	Circulation
a. Calumet	17,383	f.	
b. Waupaca	45	g.	
c. Winnebago	553	h.	
d.		i.	
e.		j.	

XII. TECHNOLOGY

1a. Does your library provide wireless Internet access for patrons' mobile devices? Yes 1b. Does your library provide external wireless access on the library grounds or from a mobile unit such as a bookmobile? Yes	2. Library type of Internet Connection <i>Mark all that apply</i> Yes a. State TEACH line No b. Other broadband connection Local, cable, telco, community network, etc.	3. Is the library CIPA compliant ? No
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XIII. SELF-DIRECTED ACTIVITIES, STAFF SERVING YOUTH / ADULTS

1. Self-directed Activities: <i>Planned, independent activities available for a definite time period which introduce participants to any of the broad range of library services or activities that directly provide information to participants.</i>			
	a. Children (0-5)	b. Children (6-11)	c. Young Adult (12-18)
Number of Self-Directed Activities	3	1	1
Total Self-Directed Activity Participation	321	407	133
	d. Adult (19+)	e. General Interest (all ages)	f. Total
Number of Self-Directed Activities	1	34	40
Total Self-Directed Activity Participation	104	4,127	5,092
2. Name and email address of primary staff person who serves as the children, youth, or teen librarian. Only the primary person is displayed here.			
a. First Name Sarah	b. Last Name Miller	c. Email Address sarahm@kaukauna-wi.org	
3. Name and email address of primary staff person who serves as the librarian for adults. Only the primary person is displayed here.			
a. First Name James	b. Last Name Berven II	c. Email Address jamesb@kaukauna-wi.org	

XIV. PUBLIC LIBRARY ASSURANCE OF COMPLIANCE WITH SYSTEM MEMBERSHIP REQUIREMENTS

We assure the Public Library System of which this library is a member and the Division for Libraries and Technology, Department of Public Instruction that this public library is in compliance with the following requirements for public library system membership as listed in Wis. Stats.

A check (X) or a mark in the checkbox indicates compliance with the requirement.

- ☒ The library is established under s. 43.52 (municipalities), s. 43.53 (joint libraries), or s. 43.57 (consolidated county libraries and county library services) of the Wisconsin Statutes [s. 43.15(4)(c)1].
- ☒ The library is free for the use of the inhabitants of the municipality by which it is established and maintained [s. 43.52(2), 73 Op. Atty. Gen. 86(1984), and OAG 30-89].
- ☒ The library's board membership complies with statutory requirements regarding appointment, length of term, number of members and composition. [s. 43.54 (municipal and joint libraries), s. 43.57(4) & (5) (consolidated and country library services), and s. 43.60(3) (library extension and interchange)].
- ☒ The library board has exclusive control of the expenditure of all moneys collected, donated, or appropriated for the library fund [s. 43.58(1)].
- ☒ The library director is present in the library at least 10 hours a week while library is open to the public, less leave time [s. 43.15(4)(c)6]
- ☒ The library board supervises the administration of the library, appoints the librarian, who appoints such other assistants and employees as the library board deems necessary, and prescribes their duties and compensation [s. 43.58(4)].
- ☒ The library is authorized by the municipal governing board to participate in the public library system [s. 43.15(4)(c)3].
- ☒ The library has entered into a written agreement with the public library system board to participate in the system and its activities, to participate in interlibrary loan of materials with other system libraries, and to provide, to any resident of the system area, the same library services, on the same terms, that are provided to the residents of the municipality or county that established the member library. This shall not prohibit a municipal, county, or joint public library from giving preference to its residents in library group programs held for children or adults if the library limits the number of persons who may participate in the group program, or from providing remote access to a library's online resources only to its residents. [s. 43.15(4)(c)4].
- ☒ The library's head librarian holds the appropriate grade level of public librarian certification from the Department of Public Instruction [s. 43.15(4)(c)6 and Administrative Code Rules PI 6.03].
- ☒ The library annually is open to the public an average of at least 20 hours each week except that for a library in existence on June 3, 2006, annually is open to the public an average of at least 20 hours or the number of hours each week that the library was open to the public in 2005, whichever is fewer [s. 43.15(4)(c)7].
- ☒ The library annually spends at least \$2,500 on library materials. [s. 43.15(4)(c)8].

XV. CERTIFICATION

I CERTIFY THAT, to the best of my knowledge, the information provided in this annual report and any attachments are true and accurate and the library board has reviewed and approved this report.

President, Library Board of Trustees Signature or designee	Name of President or Designee Print or type	Date Signed
	Joseph Lucas	
Library Director / Head Librarian Signature	Library Director / Head Librarian Print or type	Date Signed
	Ashley Thiem-Menning	

STATEMENT CONCERNING PUBLIC LIBRARY SYSTEM EFFECTIVENESS

As required by Wis. Stat. s. 43.58(6)(c), the following statement that the library system either did or did not provide effective leadership and adequately meet the needs of the library must be completed and approved by the library board. The response should be made in the context of the public library system's statutory responsibilities and the funding which it has available to meet those responsibilities.

County

Outagamie

The Kaukauna Public Library Board of Trustees hereby states that in 2022 the Outagamie Waupaca Library System
Name of Public Library *Name of Public Library System / Service*

- ☒ did provide effective leadership and adequately met the needs of the library.
- ☐ did not provide effective leadership and did not adequately meet the needs of the library.

Indicate with an X one of the above statements

Explanation of library board's response. *Attach additional sheets if necessary.*

Note: With the approval of the library board of trustees, this statement may be submitted separately from the Annual Report form that is sent to the library system, as an e-mail attachment to LibraryReport@dpi.wi.gov.

Kaukauna Public Library is satisfied by the services provided by OWLS.

XV. CERTIFICATION

The preceding statement was approved by the Public Library Board of Trustees.

Division staff will compile the statements received for each library system and, as required by Wis. Stat. s. 43.05(14), conduct a review of a public library system if at least 30 percent of the libraries in participating municipalities that include at least 30 percent of the population of all participating municipalities report that the public library system did not adequately meet the needs of the library. This statement may be provided to the public library system.

President, Library Board of Trustees Signature or designee

Name of President or Designee Print or type

Date Signed

➤

Joseph

Lucas

COMMENTS

Public Services During COVID-19

The Library was not closed to the public due to COVID in 2022.--2023-01-30

Reference Service During COVID-19

The Library was not closed to the public due to COVID in 2022.--2023-01-30

Outside Service During COVID-19

Still offer curbside for those who request it.--2023-01-30

SECTION_II

2. Electronic Books (E-books)

hoopla collection - 926 ebooks--2023-02-03

Added Hoopla in 2022--2023-01-27

4. Electronic Audio Materials (downloadable)

hoopla eaudio collection-1758--2023-02-03

Added Hoopla in 2022--2023-01-27

6. Electronic Video Materials (downloadable)

OverDrive discontinued their video platform in Sept 2022--2023-02-09

Added Hoopla in 2022--2023-01-27

8a. Electronic Collections (Locally owned or leased)

Hoopla Bingepass and Local History Archive--2023-02-09

Added Hoopla in 2022--2023-01-27

SECTION_III

Local Electronic Collection Retrievals (locally owned or leased)

Hoopla bingepasses and local history archive retrievals.--2023-02-09

Other Library Funds

Beginning Balance of Other Funds Under Library Board Control

This had previously been reported in section IX. but apparently is not actually a trust fund of the Library Board. It is an asset of the Community Foundation and we receive an annual interest payment--2023-02-07

Community Foundation does not have December numbers for this fund and said they may not until March. This is the November balance. I will update if it is available before the deadline.--2023-02-07

SECTION_IX

Beginning Balance of Trust Funds Controlled by the Library Board

We did not realize that our local history fund was not under the control of the Library Board; it is a Community Foundation asset that the library received revenue from, so will be reported in section VIII.--2023-02-07

SECTION_X

Type of Staff

Position added in November 2022.--2023-02-02

Type of Staff

Made this position full time in November 2022.--2023-02-02