



# MEMO

## Human Resources/Finance

To: Finance and Personnel Committee  
From: Human Resources Director  
Date: 11/20/23  
Re: Ordinance Establishing Salaries for Various Elected Officials

Attached is the ordinance defining the City Attorney and Municipal Judge salary, identified as Ordinance No. 1899-2023. This ordinance outlines the salary structure for the 2024 year. The annual salary for the City Attorney is currently set at \$107,976. The annual salary for the Judge is currently set at \$12,323.

With the attached ordinance the City Attorney is set to increase to \$111,215 annually, effective May 1, 2024, once the next City Attorney is elected. The City Judge is set to increase to \$12,636 annually, effective May 1, 2024, once the next City Judge is elected. These figures represent a 3% increment from previously established salaries and are in line with the budget allocations for the year 2024. These salaries are adjusted each year with the non representative rate as both roles are not in the position to present to council for a decision.

The recommendation is to forward the Ordinance on to common council for consideration.

**ORDINANCE NO. 1895-2023**

**ORDINANCE ESTABLISHING SALARIES  
FOR VARIOUS ELECTED OFFICIALS**

The Common Council of the City of Kaukauna, Wisconsin, do ordain that salaries for various elected officials of the City of Kaukauna are hereby established as follows:

	<u>AMOUNT</u>	<u>EFFECTIVE DATE</u>
City Attorney	\$111,215.00 per year	May 1, 2024
Municipal Judge	\$12,693.00 per year	May 1, 2024

PASSED AND ADOPTED BY THE CITY OF KAUKAUNA COMMON  
COUNCIL on the 21st day of November 2023.

APPROVED: \_\_\_\_\_  
Anthony J. Penterman, Mayor

ATTEST: \_\_\_\_\_  
Sally Kenney, Clerk