Naturalist Report September 2023

Admin/Finance

• The City has switched to a new platform for payroll. The new Paycor system went live on September 21st. This system is used for payroll, scheduling, time off requests and performance evaluations. Staff has adapted to the new process well.

Education

- The goats were on-site from September 25 through October 9. The browsing session went well and
 they were able to spend time in all four browsing sections. The Kaukauna High School Environmental
 Topics class came out before the goats arrived and again after they left to study what plants were in
 the enclosures and what was eaten by the goats.
- Focus on the Fox was held on September 23rd. Attendance was down this year compared to last year, but the activities ran well and we received lots of positive feedback from participants. It was good to see the expansion of the program including the Grignon Mansion, Kaukauna Public Library and Fox Locks.

Building & Grounds

- We have had numerous issues with yellow jackets on the property this fall. Site Manager Garrity routinely addressed known problem areas and put up signs warning visitors. Our bee keeper, Brian Jacobs, also lent a bee suit so that problem areas can be found and addressed in a safer manner.
- With the increased issue with bees, Committee Chair Pautz looked into how we could obtain
 epinephrine auto-injectors to have on hand in case of an anaphylaxis reaction by a staff member or
 visitor. Through a new law titled Dillon's Law 2.0, Smith Pharmacy in Little Chute was able to provide
 auto-injectors for both an adult and child dose. Staff has received training resources to become familiar
 with when and how to use the injectors.