

FINANCE AND PERSONNEL COMMITTEE

A meeting of the Finance and Personnel Committee was called to order by Chairman Penterman on Monday, October 3, 2022, at 6:18 pm.

Members present: Mayor Penterman, Alders Coenen, Kilgas, and Schell.

Absent & Excused: DeCoster and Moore.

Also present: Attorney Davidson, Alder Thiele, Alder Eggleston, Alder Antoine, DPW/Eng. Neumeier, HR Dir. Swaney, Street Sup. Van Gompel, Police Chief Graff, Fire Chief Carrel, Lib. Dir. Thiem-Menning, Equipment Mechanic Hirschy, and interested citizens.

Motion by Coenen, seconded by Schell to excuse the absent members.

All members present voted aye.

Motion carried.

1. Correspondence - None.

2. Discussion Topics.

a. Approval to post position and notification of library position changes.

Staff seeks authorization from the Finance and Personnel Committee to fill the Assistant Chief vacancy at the fire department due to the resignation of Travis Teesch. Staff seeks authorization from the Finance and Personnel Committee to fill a firefighter/paramedic position. This will be backfilling a vacancy which will be created because of internal movement in the filling of the Assistant Chief role. Staff would like to notify Council that Assistant Library Director Angela Schneider has resigned from her position effective November 2, 2022. Through an assessment of job duties and in consideration of the best way to utilize City resources, it's been determined that at this time we will not fill the Assistant Library Director role. Instead, we will reorganize the duties of the position into two different positions: Children's Librarian and a full-time Library Assistant focusing on Communications and Community Outreach. The library would, however, like to consider filling the Assistant Library Director position again in the future.

Motion by Coenen, seconded by Schell to authorize staff to fill the Assistant Fire Chief position due to the resignation of Travis Teesch.

All members present voted aye.

Motion carried.

Motion by Kilgas, seconded by Schell to authorize staff to fill the Firefighter/Paramedic position due to vacancy created from the internal movement in the filling of the Assistant Chief role.

All members present voted aye.

Motion carried.

Motion by Schell, seconded by Kilgas to authorize staff to fill the Children's Librarian position and the part-time to full-time Library Assistant position.

All members present voted aye.

Motion carried.

3. Adjourn.

Motion by Coenen, seconded by Schell to adjourn.

All members present voted aye.

Motion carried.

Meeting adjourned at 6:23 pm.

Sally Kenney, Clerk