

<u>Grade</u>	<u>Job Title</u>	<u>FLSA Status</u>	<u>2022 current rate</u>	<u>2023 rate</u> <u>(4% increase)</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
ST1	Laborer & Janitor	non-exempt	\$24.46 - \$28.70	\$25.44 - \$29.85	23.37	27.49	31.61
ST2	Park Man	non-exempt	29.20	\$ 30.37	23.80	28.00	32.20
ST2	Small Truck Driver	non-exempt	29.29	\$ 30.46	23.84	28.05	32.26
ST2	Tandem Trucks	non-exempt	30.17	\$ 31.37	23.91	28.13	32.35
ST3	Heavy Eq Op - Sweeper	non-exempt	30.63	\$ 31.87	24.81	29.19	33.57
ST3	Heavy Eq Op - Rear-load Garbage Truck	non-exempt	30.63	\$ 31.87	24.81	29.19	33.57
ST3	Heavy Eq Op - Automated Garbage Truck	non-exempt	30.63	\$ 31.87	24.81	29.19	33.57
ST3	Driver	non-exempt	30.63	\$ 31.87	24.81	29.19	33.57
ST3	Heavy Eq Op - Backhoe	non-exempt	30.63	\$ 31.87	24.81	29.19	33.57
ST3	Heavy Eq Op - Grader	non-exempt	30.63	\$ 31.87	24.81	29.19	33.57
ST3	Heavy Eq Op - Loader	non-exempt	30.63	\$ 31.87	24.81	29.19	33.57
ST3	Heavy Eq Op - Sewer& Tandem Sewer Truck	non-exempt	30.63	\$ 31.87	24.81	29.19	33.57
ST3	Driver	non-exempt	30.63	\$ 31.87	24.81	29.19	33.57
ST3	Mechanic	non-exempt	30.63	\$ 31.87	27.30	32.12	36.93