



MEMO

Human Resources

To: Finance & Personnel Committee
From: Elisa Hodge, Human Resources | Jamie Graff, Police Chief
Date: 10/20/2025
Re: Full-time backfill for retirement

Background information:

Sgt. R. Momberg has submitted official notice for retirement, effective 2/9/2026.

With the 2025 Staffing Plan, it was approved to utilize a +1 method to stay ahead of the upcoming retirements that were already anticipated to occur beginning in 2026 – 2030.

Staff Recommended Action:

Staff seeks authorization from the Finance and Personnel Committee to recruit and hire to fill the vacancy.

