

MEMO

Kaukauna Utilities

To: Mayor Tony Penterman

From: Michael Avanzi

Date: November 16, 2022

Re: Utility Commission Compensation

Utility Commission compensation was last adjusted on January 1, 2015. See attached municipal code and ordinance for proposed changes that would go in effect January 1, 2023 if approved by the Common Council.

Sincerely,

Michael Avanzi General Manager Kaukauna Utilities

Cc: Sally Kenney, Kevin Davidson