				City of Ka	ukauna							
				2024 Pay								
-				2024 ray .	ciledule							
	Min time on step	6months	6 months	12 months	12 months	12 months	12 months	12 months	12 months	12 months		
	FLSA Status	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Merit Incentives	Positions
	Min Performance										Minimum score of	
Grade			Minimum score 2.75			Minimum score of 3		Minimum score of 3.25		Minimum score of 3.5		
						100%				110%		
1	non-exempt	\$ 15.81		\$ 16.57 \$	16.96	\$ 17.36			\$ 18.58			
3	non-exempt non-exempt	\$ 17.81 \$ 18.06			19.10 19.36	\$ 19.55 \$ 19.82	\$ 20.00 : \$ 20.27 :		\$ 20.93 \$ 21.22			Library Assistant
4	non-exempt	\$ 18.56			19.90	\$ 20.37						
5	non-exempt	\$ 20.52		\$ 21.50 \$	22.01	\$ 22.53						Office Assistant, Administrative Coordinator (Library)
6	non-exempt	\$ 20.66		\$ 21.65 \$	22.16							
7	non-exempt	\$ 21.87	\$ 22.38	\$ 22.91 \$	23.45	\$ 24.00	\$ 24.55	\$ 25.12	\$ 25.69	\$ 26.28		Records Assistant, Clerk of Courts
												Administrative Coordinator (Mayor), Planning & Community Development Coordinator, Assistant
8	non-exempt	\$ 24.36		\$ 25.52 \$	26.12	\$ 26.74	Ç 27.00	\$ 27.98	\$ 28.63	\$ 29.28		Naturalist, Environmental Center Administrative Assistant, Environmental Center Site Manager
9	non-exempt	\$ 25.35	\$ 25.94	\$ 26.56 \$	27.18	\$ 27.82	\$ 28.46	\$ 29.11	\$ 29.78	\$ 30.47		AR Specialist, AP Specialist, Paralegal, Library Technology Coordinator
												Janitor (aka facilities?), Laborer, Park Tech Sm Tr, Tandem Tr
10	non-exempt	\$ 27.67		\$ 28.99 \$		\$ 30.37	\$ 31.08			\$ 33.33		Code Enforcement Officer
11 12	non-exempt	\$ 28.70 \$ 31.58		\$ 30.07 \$ \$ 33.08 \$	30.78 33.86	\$ 31.50 \$ 34.66	\$ 32.25 \$ 35.47			\$ 34.58 \$ 38.04		Heavy Equip & Sewer Mechanic
12	non-exempt	\$ 31.58	\$ 32.32	\$ 33.08 \$	33.86	\$ 34.66	\$ 35.47	3 30.31	\$ 37.16	\$ 38.04		Mechanic
		6months	6 months	12 months	12 months	12 months	12 months	12 months	12 months	12 months	Merit Incentives	
Grade	FLSA Status	Step A	Step B	Step C	Step D	Step E	Step F	Step G	a	Step I		
		Attainment of 2.75					Step i		Step H			
Performance Sco	Performance Score			_							Minimum score of	
10			num score of 2.7	'5	Minimum score		Minimum sco	re of 3.25	Step H Minimum sco	re of 3.5	Minimum score of 3.75	
13	exempt	\$55,002	num score of 2.7 \$56,297	\$57,622	Minimum score \$58,979	of 3 100.0% \$60,367		ore of 3.25 \$63,176				Youth Services Librarian I, Adult Services Librarian I
	· ·	\$55,002	\$56,297	\$57,622	\$58,979	100.0% \$60,367	\$61,756	\$63,176	Minimum scor \$64,629	re of 3.5 110% \$66,116		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll
14	exempt	\$55,002 \$57,589	\$56,297 \$58,944	\$57,622 \$60,332	\$58,979 \$61,752	100.0% \$60,367 \$63,206	\$61,756 \$64,660	\$63,176 \$66,147	\$64,629 \$67,668	re of 3.5 110% \$66,116 \$69,225		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator
14 15	exempt exempt	\$55,002 \$57,589 \$59,190	\$56,297 \$58,944 \$60,583	\$57,622 \$60,332 \$62,009	\$58,979 \$61,752 \$63,469	\$60,367 \$63,206 \$64,963	\$61,756 \$64,660 \$66,457	\$63,176 \$66,147 \$67,986	\$64,629 \$67,668 \$69,549	re of 3.5 110% \$66,116 \$69,225 \$71,149		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator Associate Planner
14	exempt	\$55,002 \$57,589	\$56,297 \$58,944	\$57,622 \$60,332	\$58,979 \$61,752	100.0% \$60,367 \$63,206	\$61,756 \$64,660	\$63,176 \$66,147	\$64,629 \$67,668	re of 3.5 110% \$66,116 \$69,225		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator
14 15 16	exempt exempt exempt exempt	\$55,002 \$57,589 \$59,190 \$59,527 \$64,078	\$56,297 \$58,944 \$60,583 \$60,929 \$65,586	\$57,622 \$60,332 \$62,009 \$62,363 \$67,130	\$58,979 \$61,752 \$63,469 \$63,831 \$68,711	\$60,367 \$63,206 \$64,963 \$65,334 \$70,328	\$61,756 \$64,660 \$66,457 \$66,837 \$71,946	\$63,176 \$66,147 \$67,986 \$68,374 \$73,601	\$64,629 \$67,668 \$69,549 \$69,946 \$75,294	\$66,116 \$69,225 \$71,149 \$77,055		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator Associate Planner Planning/Engineering Tech City Clerk, Naturalist, Recreation Program Manager, Community Enrichment Program Manager, Principal Planner, Accountant
14 15 16 17 18	exempt exempt exempt exempt exempt	\$55,002 \$57,589 \$59,190 \$59,527 \$64,078 \$67,732	\$56,297 \$58,944 \$60,583 \$60,929 \$65,586 \$69,327	\$57,622 \$60,332 \$62,009 \$62,363 \$67,130 \$70,959	\$58,979 \$61,752 \$63,469 \$63,831 \$68,711 \$72,629	\$60,367 \$63,206 \$64,963 \$65,334 \$70,328 \$74,339	\$61,756 \$64,660 \$66,457 \$66,837 \$71,946 \$76,049	\$63,176 \$66,147 \$67,986 \$68,374 \$73,601 \$77,798	Minimum sco \$64,629 \$67,668 \$69,549 \$69,946 \$75,294 \$79,588	\$66,116 \$66,116 \$69,225 \$71,149 \$71,555 \$77,025 \$81,418		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator Associate Planner Planning/Engineering Tech City Clerk, Naturalist, Recreation Program Manager, Community Enrichment Program Manager, Principal Planner, Accountant Principal Planner, Accountant
14 15 16	exempt exempt exempt exempt	\$55,002 \$57,589 \$59,190 \$59,527 \$64,078	\$56,297 \$58,944 \$60,583 \$60,929 \$65,586	\$57,622 \$60,332 \$62,009 \$62,363 \$67,130	\$58,979 \$61,752 \$63,469 \$63,831 \$68,711	\$60,367 \$63,206 \$64,963 \$65,334 \$70,328	\$61,756 \$64,660 \$66,457 \$66,837 \$71,946	\$63,176 \$66,147 \$67,986 \$68,374 \$73,601	\$64,629 \$67,668 \$69,549 \$69,946 \$75,294	\$66,116 \$69,225 \$71,149 \$77,055		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator Associate Planner Planning/Engineering Tech City Clerk, Naturalist, Recreation Program Manager, Community Enrichment Program Manager, Principal Planner, Accountant Principal Planner, Accountant Street Foreman, Marketing & Communications Manager
14 15 16 17 18 19	exempt exempt exempt exempt exempt exempt exempt	\$55,002 \$57,589 \$59,190 \$59,527 \$64,078 \$67,732 \$68,275	\$56,297 \$58,944 \$60,583 \$60,929 \$65,586 \$69,327 \$69,882 \$70,819	\$57,622 \$60,332 \$62,009 \$62,363 \$67,130 \$70,959 \$71,527 \$72,486	\$58,979 \$61,752 \$63,469 \$63,831 \$68,711 \$72,629 \$73,211 \$74,192	100.0% \$60,367 \$63,206 \$64,963 \$65,334 \$70,328 \$74,339 \$74,935	Minimum scc \$61,756 \$64,660 \$66,457 \$66,837 \$71,946 \$76,049 \$76,658 \$77,685	\$63,176 \$66,147 \$67,986 \$68,374 \$73,601 \$77,798 \$78,421	\$64,629 \$67,668 \$69,549 \$69,946 \$75,294 \$79,588 \$80,225 \$81,300	re of 3.5 110% \$66,116 \$69,225 \$71,149 \$71,555 \$77,025 \$81,418 \$82,070		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator Associate Planner Planning/Engineering Tech City Clerk, Naturalist, Recreation Program Manager, Community Enrichment Program Manager, Principa Planner, Accountant Principal Planner, Accountant
14 15 16 17 18 19 20	exempt exempt exempt exempt exempt exempt exempt exempt exempt	\$55,002 \$57,589 \$59,190 \$59,527 \$64,078 \$67,732 \$68,275 \$69,190	\$56,297 \$58,944 \$60,583 \$60,929 \$65,586 \$69,327 \$69,882 \$70,819	\$57,622 \$60,332 \$62,009 \$62,363 \$67,130 \$70,959 \$71,527 \$72,486 \$81,298	\$58,979 \$61,752 \$63,469 \$63,831 \$68,711 \$72,629 \$73,211 \$74,192	100.0% \$60,367 \$63,206 \$64,963 \$65,334 \$70,328 \$74,339 \$74,935 \$75,939	Minimum scc \$61,756 \$64,660 \$66,457 \$66,837 \$71,946 \$76,049 \$76,658 \$77,685	\$63,176 \$66,147 \$67,986 \$68,374 \$73,601 \$77,798 \$78,421 \$79,472 \$89,134	Minimum sco \$64,629 \$67,668 \$69,549 \$69,946 \$75,294 \$79,588 \$80,225 \$81,300	re of 3.5 110% \$66,116 \$69,225 \$71,149 \$71,555 \$81,418 \$82,070 \$83,170 \$93,281		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator Associate Planner Planning/Engineering Tech City Clerk, Naturalist, Recreation Program Manager, Community Enrichment Program Manager, Principa Planner, Accountant Principal Planner, Accountant Principal Planner, Accountant Street Foreman, Marketing & Communications Manager Project Engineer Street Superintendent, Senior Project Engineer, Building Inspector, Asst. Library Director, IT Manager, Assistant Fire Chief Training
14 15 16 17 18 19 20	exempt	\$55,002 \$57,589 \$59,190 \$59,527 \$64,078 \$67,732 \$68,275 \$69,190	\$56,297 \$58,944 \$60,583 \$60,929 \$65,586 \$69,327 \$69,882 \$70,819 \$79,428 \$83,455	\$57,622 \$60,332 \$62,009 \$62,363 \$67,130 \$70,959 \$71,527 \$72,486 \$81,298 \$85,419	\$58,979 \$61,752 \$63,469 \$63,831 \$68,711 \$72,629 \$73,211 \$74,192 \$83,212 \$87,430	100.0% \$60,367 \$63,206 \$64,963 \$65,334 \$70,328 \$74,339 \$74,935 \$75,939 \$85,171 \$89,488	Minimum scc \$61,756 \$64,660 \$66,457 \$66,837 \$71,946 \$76,049 \$76,658 \$77,685	\$63,176 \$66,147 \$67,986 \$68,374 \$73,601 \$77,798 \$78,421 \$79,472 \$89,134 \$93,652	Minimum sco \$64,629 \$67,668 \$69,549 \$69,946 \$75,294 \$79,588 \$80,225 \$81,300 \$91,184 \$95,806	re of 3.5 110% \$66,116 \$69,225 \$71,149 \$71,555 \$77,025 \$81,418 \$82,070 \$83,170 \$93,281 \$98,010		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator Associate Planner Planning/Engineering Tech City Clerk, Naturalist, Recreation Program Manager, Community Enrichment Program Manager, Principal Planner, Accountant Principal Planner, Accountant Street Foreman, Marketing & Communications Manager Project Engineer Street Superintendent, Senior Project Engineer, Building Inspector, Asst. Library Director, IT Manager,
14 15 16 17 18 19 20	exempt exempt exempt exempt exempt exempt exempt exempt exempt	\$55,002 \$57,589 \$59,190 \$59,527 \$64,078 \$67,732 \$68,275 \$69,190	\$56,297 \$58,944 \$60,583 \$60,929 \$65,586 \$69,327 \$69,882 \$70,819	\$57,622 \$60,332 \$62,009 \$62,363 \$67,130 \$70,959 \$71,527 \$72,486 \$81,298	\$58,979 \$61,752 \$63,469 \$63,831 \$68,711 \$72,629 \$73,211 \$74,192	100.0% \$60,367 \$63,206 \$64,963 \$65,334 \$70,328 \$74,339 \$74,935 \$75,939	Minimum scc \$61,756 \$64,660 \$66,457 \$66,837 \$71,946 \$76,049 \$76,658 \$77,685	\$63,176 \$66,147 \$67,986 \$68,374 \$73,601 \$77,798 \$78,421 \$79,472 \$89,134	Minimum sco \$64,629 \$67,668 \$69,549 \$69,946 \$75,294 \$79,588 \$80,225 \$81,300	re of 3.5 110% \$66,116 \$69,225 \$71,149 \$71,555 \$81,418 \$82,070 \$83,170 \$93,281		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator Associate Planner Planning/Engineering Tech City Clerk, Naturalist, Recreation Program Manager, Community Enrichment Program Manager, Principa Planner, Accountant Principal Planner, Accountant Principal Planner, Accountant Street Foreman, Marketing & Communications Manager Project Engineer Street Superintendent, Senior Project Engineer, Building Inspector, Asst. Library Director, IT Manager, Assistant Fire Chief Training
14 15 16 17 18 19 20 21 22 23 24 25	exempt	\$55,002 \$57,589 \$59,190 \$59,527 \$64,078 \$67,732 \$68,275 \$69,190 \$77,601 \$81,535 \$85,494 \$91,584	\$56,297 \$58,944 \$60,583 \$60,929 \$65,586 \$69,327 \$69,882 \$70,819 \$79,428 \$83,455 \$87,506 \$93,740	\$57,622 \$60,332 \$62,009 \$62,363 \$67,130 \$70,959 \$71,527 \$72,486 \$81,49 \$88,541 \$89,566 \$95,947 \$100,263	\$58,979 \$61,752 \$63,469 \$63,831 \$68,711 \$72,629 \$73,211 \$74,192 \$83,212 \$87,430 \$91,675 \$98,206 \$102,623	100.0% \$60,367 \$63,206 \$64,963 \$65,334 \$70,328 \$74,339 \$74,935 \$75,939 \$85,171 \$89,488 \$93,833 \$100,518 \$105,039	Minimum scc \$61,756 \$64,660 \$66,457 \$66,837 \$71,946 \$76,658 \$77,685 \$77,685 \$87,130 \$91,547 \$95,991 \$102,830 \$107,455	\$63,176 \$66,147 \$67,986 \$68,374 \$73,601 \$77,798 \$78,421 \$79,472 \$89,134 \$93,652 \$88,199 \$105,195 \$109,927	Minimum sco \$64,629 \$67,668 \$69,549 \$69,946 \$75,294 \$79,588 \$80,225 \$81,300 \$91,184 \$95,806 \$100,458 \$107,618	re of 3.5 110% \$66,116 \$69,225 \$71,149 \$71,555 \$81,418 \$82,070 \$83,170 \$93,281 \$98,010 \$102,768 \$110,089 \$115,042		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator Associate Planner Planning/Engineering Tech City Clerk, Naturalist, Recreation Program Manager, Community Enrichment Program Manager, Principa Planner, Accountant Principal Planner, Accountant Street Foreman, Marketing & Communications Manager Project Engineer Street Superintendent, Senior Project Engineer, Building Inspector, Asst. Library Director, IT Manager, Assistant Fire Chief Training LT Investigator, Assistant Fire Chief - Shifts Assistant Fire Chief - Day, Assistant Police Chief, Recreation & Community Enrichment Director Director of Planning & Community Development, Library Director
14 15 16 17 18 19 20 21 22 23 24 25 26	exempt	\$55,002 \$57,589 \$59,190 \$59,527 \$64,078 \$67,732 \$68,275 \$69,190 \$77,601 \$81,535 \$85,494 \$91,584 \$91,584 \$10,200	\$56,297 \$58,944 \$60,583 \$60,929 \$65,586 \$69,327 \$69,882 \$70,819 \$79,428 \$83,455 \$87,506 \$93,740 \$97,957 \$102,559	\$57,622 \$60,332 \$62,009 \$62,363 \$70,959 \$71,527 \$72,486 \$81,98 \$85,419 \$89,566 \$95,947 \$10,263 \$10,4973	\$58,979 \$61,752 \$63,469 \$63,831 \$68,711 \$77,629 \$73,211 \$74,192 \$83,212 \$87,430 \$91,675 \$98,206 \$102,626 \$107,445	100.0% \$60,367 \$63,206 \$64,963 \$65,334 \$70,328 \$74,935 \$75,939 \$85,171 \$89,488 \$93,833 \$100,518 \$105,039 \$105,939	\$61,756 \$64,660 \$66,457 \$66,837 \$71,946 \$76,658 \$77,685 \$87,130 \$91,547 \$95,991 \$102,830 \$107,455	\$63,176 \$66,147 \$67,986 \$68,374 \$73,601 \$77,798 \$78,421 \$79,472 \$89,134 \$93,652 \$88,199 \$105,195 \$109,927	Minimum sco \$64,629 \$67,668 \$69,549 \$69,946 \$75,294 \$79,588 \$80,225 \$81,300 \$91,184 \$95,806 \$100,458 \$107,614 \$112,455 \$117,738	\$69,225 \$71,149 \$77,025 \$83,170 \$93,281 \$93,281 \$10,089 \$110,089 \$110,045		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator Associate Planner Planning/Engineering Tech City Clerk, Naturalist, Recreation Program Manager, Community Enrichment Program Manager, Principal Planner, Accountant Principal Planner, Accountant Street Foreman, Marketing & Communications Manager Project Engineer Street Superintendent, Senior Project Engineer, Building Inspector, Asst. Library Director, IT Manager, Assistant Fire Chief Training LT Investigator, Assistant Fire Chief - Shifts Assistant Fire Chief - Day, Assistant Police Chief, Recreation & Community Enrichment Director Unrector of Planning & Community Development, Library Director HR Director
14 15 16 17 18 19 20 21 22 23 24 25 26 27	exempt	\$55,002 \$57,589 \$59,190 \$59,527 \$64,078 \$67,732 \$68,275 \$69,190 \$77,601 \$81,535 \$85,494 \$91,584 \$95,704 \$100,200 \$104,710	\$56,297 \$58,944 \$60,583 \$60,929 \$65,586 \$69,327 \$69,882 \$70,819 \$79,428 \$83,455 \$87,506 \$93,740 \$97,957 \$102,559 \$107,175	\$57,622 \$60,332 \$62,363 \$67,130 \$70,959 \$71,527 \$72,486 \$81,298 \$85,419 \$89,566 \$95,947 \$100,263 \$104,973 \$109,698	\$58,979 \$61,752 \$63,469 \$63,831 \$68,711 \$72,629 \$73,211 \$74,192 \$83,212 \$87,430 \$91,675 \$98,206 \$102,623 \$107,445 \$112,280	100.0% \$60,367 \$63,206 \$64,963 \$65,334 \$70,328 \$74,339 \$74,935 \$75,939 \$85,171 \$83,488 \$93,883 \$100,518 \$105,039 \$105,039	Minimum scc \$61,756 \$64,660 \$66,457 \$66,837 \$71,946 \$76,049 \$76,658 \$77,685 \$87,130 \$91,547 \$95,991 \$102,830 \$107,455 \$112,504	\$63,176 \$66,147 \$67,986 \$68,374 \$73,601 \$77,798 \$78,421 \$93,652 \$89,199 \$105,195 \$109,927 \$115,091 \$12,271	Minimum sco \$64,629 \$67,668 \$69,549 \$69,946 \$75,294 \$79,588 \$80,225 \$81,300 \$91,184 \$95,806 \$100,458 \$107,614 \$112,455 \$117,738 \$123,037	\$69,225 \$71,149 \$71,555 \$77,025 \$81,418 \$82,070 \$83,170 \$93,281 \$98,010 \$110,089 \$115,042 \$120,446 \$120,446		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator Associate Planner Planning/Engineering Tech City Clerk, Naturalist, Recreation Program Manager, Community Enrichment Program Manager, Principal Planner, Accountant Principal Planner, Accountant Street Foreman, Marketing & Communications Manager Project Engineer Street Superintendent, Senior Project Engineer, Building Inspector, Asst. Library Director, IT Manager, Assistant Fire Chief Training LT Investigator, Assistant Fire Chief - Shifts Assistant Fire Chief - Day, Assistant Police Chief, Recreation & Community Enrichment Director University of Planning & Community Development, Library Director HR Director Fire Chief, Police Chief Fire Chief, Police Chief
14 15 16 17 18 19 20 21 21 22 23 24 25 26	exempt	\$55,002 \$57,589 \$59,190 \$59,527 \$64,078 \$67,732 \$68,275 \$69,190 \$77,601 \$81,535 \$85,494 \$91,584 \$91,584 \$10,200	\$56,297 \$58,944 \$60,583 \$60,929 \$65,586 \$69,327 \$69,882 \$70,819 \$79,428 \$83,455 \$87,506 \$93,740 \$97,957 \$102,559	\$57,622 \$60,332 \$62,009 \$62,363 \$70,959 \$71,527 \$72,486 \$81,98 \$85,419 \$89,566 \$95,947 \$10,263 \$10,4973	\$58,979 \$61,752 \$63,469 \$63,831 \$68,711 \$77,629 \$73,211 \$74,192 \$83,212 \$87,430 \$91,675 \$98,206 \$102,626 \$107,445	100.0% \$60,367 \$63,206 \$64,963 \$65,334 \$70,328 \$74,935 \$75,939 \$85,171 \$89,488 \$93,833 \$100,518 \$105,039 \$105,939	\$61,756 \$64,660 \$66,457 \$66,837 \$71,946 \$76,658 \$77,685 \$87,130 \$91,547 \$95,991 \$102,830 \$107,455	\$63,176 \$66,147 \$67,986 \$68,374 \$73,601 \$77,798 \$78,421 \$79,472 \$89,134 \$93,652 \$88,199 \$105,195 \$109,927	Minimum sco \$64,629 \$67,668 \$69,549 \$69,946 \$75,294 \$79,588 \$80,225 \$81,300 \$91,184 \$95,806 \$100,458 \$107,614 \$112,455 \$117,738	\$69,225 \$71,149 \$77,025 \$83,170 \$93,281 \$93,281 \$10,089 \$110,089 \$110,045		Administrative Services Supervisor (PD), Youth Services Librarian II, Adult Services Librarian II, HR/Payroll Coordinator Associate Planner Planning/Engineering Tech City Clerk, Naturalist, Recreation Program Manager, Community Enrichment Program Manager, Principal Planner, Accountant Principal Planner, Accountant Street Foreman, Marketing & Communications Manager Project Engineer Street Superintendent, Senior Project Engineer, Building Inspector, Asst. Library Director, IT Manager, Assistant Fire Chief Training LT Investigator, Assistant Fire Chief - Shifts Assistant Fire Chief - Day, Assistant Police Chief, Recreation & Community Enrichment Director Unrector of Planning & Community Development, Library Director HR Director