FINANCE AND PERSONNEL COMMITTEE

A meeting of the Finance and Personnel Committee was called to order by Chairman Penterman on Wednesday, February 22, 2023, at 6:32 pm.

Members present: Mayor Penterman, Alders Coenen, Moore, Kilgas, and Schell.

Also present: Attorney Davidson, Alder Thiele, Alder Eggleston, Alder Antoine, DPW/Eng.
Neumeier, HR Dir. Swaney, Street Foreman Nelson, Planner Stephenson, Fin. Dir.
Van Rossum, Fire Chief Carrel, Police Chief Graff and interested citizens.

Motion by Moore, seconded by Schell to excuse the absent member. All members present voted aye.

Motion carried.

- 1. Correspondence None.
- 2. Discussion Topics.
- 3. Adjourn to Closed Session.
 - **a.** Adjourn to Closed Session pursuant to State Statute 19.85(1)(c) to discuss employment, promotion, compensation, or performance evaluation data of any public employee.

Motion by Moore, seconded by Kilgas to adjourn to Closed Session. All members present voted aye. Motion carried.

Adjourned to Closed Session at 6:33 p.m.

b. Return to Open Session for possible action.

Motion by Moore, seconded by Coenen to return to Open Session. All members present voted aye. Motion carried.

Returned to Open Session at 6:46 p.m.

Motion by Moore, seconded by Kilgas to approve the reclassification of Lieutenant of Training to Assistant Chief of Training with a salary of \$67,448 to \$88,399.

All members present voted aye.

Motion carried.

Motion by Coenen, seconded by Schell to approve an updated job title of Naturalist to Director/Naturalist.

Motion carried 4 ayes – 1 nay (Moore).

4. Adjourn.

Motion by Moore, seconded by Kilgas to adjourn. All members voted aye.

Motion carried.

Meeting adjourned at 6:48 pm.

Sally Kenney, Clerk