

FINANCE AND PERSONNEL COMMITTEE

A meeting of the Finance and Personnel Committee was called to order by Chair Penterman on Monday, July 15, 2024 at 6:38 pm.

Members present: Mayor Penterman, Coenen (via Zoom), DeCoster, Kilgas, Moore, and Schell.

Also present: Ald. Thiele, Ald. Eggleston, Attorney Greenwood, DPW/Eng. Neumeier, Planner Kittel, Fin. Dir. Van Rossum, Police Chief Graff, Fire Chie Carrel, Com. Enrich. Rec. Dir. Vosters, Com. Cord. Fencil and interested citizens.

1. **Correspondence** - None.

2. **Discussion Topics.**

a. **Permission to fill Firefighter/Paramedic position due to resignation.**

Firefighter/Paramedic Trent Frost resigned from his position effective June 29, 2024.

Motion by Moore, seconded by Kilgas to authorize staff to fill a Firefighter/Paramedic position due to resignation.

All members voted aye.

Motion carried.

b. **Permission to fill HR Director position due to resignation.**

HR Director Shanon Swaney resigned from her position effective June 27, 2024.

Motion by Kilgas, seconded by DeCoster to fill a Human Resources Director position due to resignation.

All members voted aye.

Motion carried.

c. **Permission to fill DPW Laborer position due to termination.**

Staff is seeking authorization to fill a Laborer position due to a recent staff termination.

Motion by Schell, seconded by Moore to fill a Laborer position due to termination.

All members voted aye.

Motion carried.

d. **Permission to fill Assistant Naturalist and Site Manager positions.**

Naturalist Nathaniel Blood resigned from his position effective 7/26/2024. Staff seeks authorization from the Finance and Personnel Committee to fill an Assistant Naturalist position and a Site Manager position due to vacancy.

Motion by Moore, seconded by Kilgas to fill the Naturalist position.

All members voted aye.

Motion carried.

Motion by Moore, seconded by Kilgas to readdress the previous motion to fill the Naturalist position.

All members voted aye.

Motion carried.

Motion by Moore, seconded by Kilgas to fill Assistant Naturalist and Site Manager

positions due to vacancies.
All members voted aye.
Motion carried.

e. **Permission to fill Naturalist position due to resignation.**

Discussed in closed session.

f. **Adjourn to Closed Session pursuant to State Statute 19.85(1)(c) to discuss employment, promotion, compensation or performance evaluation data of any public employee.**

Motion by Moore, seconded by DeCoster to adjourn to closed session.
All members voted aye.
Motion carried.

Adjourned to close session at 6:46 p.m.

g. **Return to open session for possible action.**

Motion by Moore, seconded by Kilgas to return to open session.
All members voted aye.
Motion carried.

Returned to Open Session at 6:59 pm.

Motion by Moore, seconded by Kilgas to fill the Naturalist position as presented.
All members voted aye.
Motion carried.

3. **Adjourn.**

Motion by DeCoster, seconded Schell to adjourn.
All members voted aye.
Motion carried.

Meeting adjourned at 7:00 pm.

Sally Kenney, Clerk