

APPENDIX A

Salary Schedule

2025

Title	Bi-Weekly	40hr Rate	56hr Rate	Annual
Lieutenant/Paramedic – Over 8 Years	\$3,405.70	\$42.57	\$30.41	\$88,548
Lieutenant/Paramedic – Over 4 Years	\$3,338.93	\$41.74	\$29.81	\$86,812
Lieutenant/Paramedic	\$3,257.49	\$40.72	\$29.08	\$84,695
Driver Operator/Paramedic – Over 10 years	\$3,178.04	\$39.73	\$28.38	\$82,629
Driver Operator/Paramedic – Over 8 years	\$3,131.07	\$39.14	\$27.96	\$81,408
Driver Operator/Paramedic – Over 5 Years	\$3,084.80	\$38.56	\$27.54	\$80,205
Driver Operator/Paramedic	\$3,039.21	\$37.99	\$27.14	\$79,019
Firefighter/Paramedic – Over 8 Years	\$2,965.08	\$37.06	\$26.47	\$77,092
Firefighter/Paramedic – Over 5 Years	\$2,892.76	\$36.16	\$25.83	\$75,212
Firefighter/Paramedic – Over 2 years	\$2,822.21	\$35.28	\$25.20	\$73,377
Firefighter/Paramedic – Over 12 Months	\$2,625.31	\$32.82	\$23.44	\$68,258
Firefighter Base/Paramedic	\$2,442.15	\$30.53	\$21.80	\$63,496

Bi-Weekly Pay Increased 1.25% effective December 26, 2024

2025

Title	Bi-Weekly	40hr Rate	56hr Rate	Annual
Lieutenant/Paramedic – Over 8 Years	\$3,448.28	\$43.10	\$30.79	\$89,655
Lieutenant/Paramedic – Over 4 Years	\$3,380.66	\$42.26	\$30.18	\$87,897
Lieutenant/Paramedic	\$3,298.21	\$41.23	\$29.45	\$85,753
Driver Operator/Paramedic – Over 10 years	\$3,217.76	\$40.22	\$28.73	\$83,662
Driver Operator/Paramedic – Over 8 years	\$3,170.21	\$39.63	\$28.31	\$82,425
Driver Operator/Paramedic – Over 5 Years	\$3,123.36	\$39.04	\$27.89	\$81,207
Driver Operator/Paramedic	\$3,077.20	\$38.47	\$27.48	\$80,007
Firefighter/Paramedic – Over 8 Years	\$3,002.15	\$37.53	\$26.80	\$78,056
Firefighter/Paramedic – Over 5 Years	\$2,928.92	\$36.61	\$26.15	\$76,152
Firefighter/Paramedic – Over 2 years	\$2,857.49	\$35.72	\$25.51	\$74,295
Firefighter/Paramedic – Over 12 Months	\$2,658.13	\$33.23	\$23.73	\$69,111
Firefighter Base/Paramedic	\$2,472.68	\$30.91	\$22.08	\$64,290

Bi-Weekly Pay Increased 1.25% effective June 26, 2025

2026

Title	Bi-Weekly	40hr Rate	56hr Rate	Annual
Lieutenant/Paramedic – Over 8 Years	\$3,568.96	\$44.61	\$31.87	\$92,793
Lieutenant/Paramedic – Over 4 Years	\$3,498.99	\$43.74	\$31.24	\$90,974
Lieutenant/Paramedic	\$3,413.64	\$42.67	\$30.48	\$88,755
Driver Operator/Paramedic – Over 10 years	\$3,330.38	\$41.63	\$29.74	\$86,590
Driver Operator/Paramedic – Over 8 years	\$3,281.17	\$41.01	\$29.30	\$85,310
Driver Operator/Paramedic – Over 5 Years	\$3,232.68	\$40.41	\$28.86	\$84,050
Driver Operator/Paramedic	\$3,184.90	\$39.81	\$28.44	\$82,807
Firefighter/Paramedic – Over 8 Years	\$3,107.22	\$38.84	\$27.74	\$80,788
Firefighter/Paramedic – Over 5 Years	\$3,031.44	\$37.89	\$27.07	\$78,817
Firefighter/Paramedic – Over 2 years	\$2,957.50	\$36.97	\$26.41	\$76,895
Firefighter/Paramedic – Over 12 Months	\$2,751.16	\$34.39	\$24.56	\$71,530
Firefighter Base/Paramedic	\$2,559.22	\$31.99	\$22.85	\$66,540
Bi-Weekly Pay Increased 3.5% effective December 25, 2025				

2027

Title	Bi-Weekly	40hr Rate	56hr Rate	Annual
Lieutenant/Paramedic – Over 8 Years	\$3,693.88	\$46.17	\$32.98	\$96,041
Lieutenant/Paramedic – Over 4 Years	\$3,621.45	\$45.27	\$32.33	\$94,158
Lieutenant/Paramedic	\$3,533.12	\$44.16	\$31.55	\$91,861
Driver Operator/Paramedic – Over 10 years	\$3,446.95	\$43.09	\$30.78	\$89,621
Driver Operator/Paramedic – Over 8 years	\$3,396.01	\$42.45	\$30.32	\$88,296
Driver Operator/Paramedic – Over 5 Years	\$3,345.82	\$41.82	\$29.87	\$86,991
Driver Operator/Paramedic	\$3,296.37	\$41.20	\$29.43	\$85,706
Firefighter/Paramedic – Over 8 Years	\$3,215.98	\$40.20	\$28.71	\$83,615
Firefighter/Paramedic – Over 5 Years	\$3,137.54	\$39.22	\$28.01	\$81,576
Firefighter/Paramedic – Over 2 years	\$3,061.01	\$38.26	\$27.33	\$79,586
Firefighter/Paramedic – Over 12 Months	\$2,847.45	\$35.59	\$25.42	\$74,034
Firefighter Base/Paramedic	\$2,648.79	\$33.11	\$23.65	\$68,869
Bi-Weekly Pay Increased 3.5% effective December 24, 2026				