



POLICE
CITY OF KAUKAUNA
2025 ANNUAL REPORT

Dear Mayor, Common Council and Residents of Kaukauna:



On behalf of the dedicated men and women of the Kaukauna Police Department, I am honored to present our 2025 Annual Report. This report reflects not only the work accomplished over the past year, but also the commitment, professionalism, and integrity that define our service to the community.

Throughout 2025, our department remained focused on our core mission: enhancing the quality of life and property of those who live in, work in, and visit Kaukauna. We continued to emphasize proactive policing, strong community partnerships, and strategies to address emerging public safety challenges. Our officers and professional staff responded to thousands of calls for service with

compassion and resolve, balancing enforcement with education and outreach.

Community engagement remained a cornerstone of our efforts. From neighborhood events and school resource programming to citizen outreach initiatives, we strengthened relationships built on trust and transparency. These connections are essential to effective policing, and we are grateful for the continued support and collaboration of our residents, local businesses, and community organizations.

In 2025, we also invested in training, officer wellness, and technology enhancements to ensure our department remains prepared to meet the evolving needs of our city. By equipping our personnel with advanced tools and ongoing professional development, we reinforce our commitment to excellence and accountability.

Public safety is a shared responsibility. The progress outlined in this report would not be possible without the partnership of our community members and the steadfast support of the Mayor and Common Council. Together, we continue to foster a safe, welcoming environment that reflects the values of Kaukauna.

As Chief of Police, I am proud of the exceptional work performed by our team each day. I invite you to review this report to learn more about our initiatives, achievements, and the challenges we continue to address. We remain committed to serving with honor, courage, and respect in the year ahead.

Respectfully,

Chief Graff
Kaukauna Police Department

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THE LAW ENFORCEMENT CODE OF ETHICS

AS A LAW ENFORCEMENT OFFICER,

My fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL,

Keep my private life unsullied as an example to all; maintain courageous calm in the face of danger; scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL,

Never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE,

The badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession.....law enforcement.



The Assistant Chief of Police works closely with the Chief of Police in the management of the Kaukauna Police Department. The Chief and his staff are responsible for the direction and management of 45 employees, including 28 sworn officers. This includes two Detectives, three School Resource Officers, one Drug Officer, and one K9 Unit. The Chief and Assistant Chief work closely with city officials to ensure the safety of our residents. The Assistant Chief works on daily operations including scheduling, planning, organizing, staffing and budgetary issues.

The Assistant Chief of Police also schedules training for all of the officers. This training provides the skills needed to help the public in a professional manner. Every officer attends annual and bi-annual trainings that include: legal update, firearms, defense and arrest tactics (DAAT), CPR and emergency vehicle operations and control (EVOC). Most of these annual trainings we are able to conduct in-house, which means we need to keep several of our officers as certified instructors. Our department currently has four DAAT/Firearms instructors. We also have three EVOC instructors, and one vehicle contacts instructor. Beyond the annual and bi-annual training, we also put a strong focus on the mental wellness of our officers. Our officer wellness program, which requires all employees to meet with a certified mental health professional, continues to receive positive feedback from our staff. We also have three officers that are certified in Cellebrite, which is a computer program used for the forensic download of cellphones.

In 2026, the Kaukauna Police Department will continue to strive for excellence to make a positive impact in our community. In 2025, we responded to almost 14,000 incidents. In every one of those calls, we recognize an opportunity exists to have a positive impact in the lives of people in our community. Your trust and support of local law enforcement is vitally important to our success as a police department. We will work diligently every day to earn your trust and support by carrying out our work with integrity, accountability, professionalism and respect.

Kory Krueger
Assistant Chief of Police

Investigations



Detective Romenesko



Lieutenant Krueger



Detective Kohl

The Lieutenant Investigator serves as a key member of the department's management team and works closely with the Chief and Assistant Chief in overseeing daily operations. In this role, the Lieutenant Investigator provides direct supervision to two detectives, three School Resource Officers, and one drug investigator assigned to the Lake Winnebago Area Metropolitan Enforcement Group (LWAM). The Lieutenant Investigator is responsible for coordinating and managing all investigations initiated by patrol officers and the investigative team, ensuring cases are handled thoroughly and efficiently.

The department's first detective position was established in 2015, with a second detective added to the investigations team in 2023. The addition of dedicated investigative personnel has strengthened the department's ability to focus on serious and complex crimes. Detectives are able to devote additional time to follow-up investigations, resulting in improved case clearance rates and more comprehensive outcomes for victims.

Detectives work collaboratively with investigators from surrounding agencies on major incidents and complex cases. Their responsibilities include interviewing witnesses, interrogating suspects, and collecting evidence that may not have been immediately available at the time of the incident. Detectives also assist patrol officers by drafting search warrants and subpoenas, as well as conducting follow-up interviews. This support allows patrol officers to remain available for day-to-day calls for service while ensuring investigations receive the attention they require.

The Kaukauna Police Department experienced a busy year in 2025, investigating a wide range of violent and property-related crimes. Investigators remained committed to addressing both new and ongoing cases, working diligently to ensure accountability and justice for crime victims. Below is a summary of criminal arrests and referrals that were recorded by our Investigations Division, as well as drug seizure totals from the Lake Winnebago Area Metropolitan Enforcement Group.

- Fraud, Scams, and Thefts: 20
- Sex Offenses: 42
- Violent Crimes: 11
- Traffic Crimes: 17
- Property Crimes: 3
- Drug Offenses: 1
- Other Offenses: 28

CATEGORY	QUANTITY
Firearms Seized	79.00
Cocaine - Base (g)	1,381.41
Cocaine - Powder (g)	43,946.66
Fentanyl (g)	26,925.89
Heroin (g)	881.78
THC Products (g)	75,067.04
Marijuana Plants	2.00
Methamphetamine (g)	22,819.53
Prescription Drugs (du)	1,167.00
Psilocybin (g)	3,175.03
LSD (g)	1.00
MDMA (g)	417.47

The continued efforts of the Investigations Division reflect the department's commitment to thorough investigations, interagency cooperation, and high-quality service to the community.

2025 Kaukauna Police Department Roster

		Year hire
Chief of Police	Jamie J. Graff	1997
Assistant Chief of Police	Bradley J. Sanderfoot	1999
Lieutenant Investigator	Kory J. Krueger	2000
Detectives	Tyler J. Romensko	2006
	Matthew J. Kohl	2015
Sergeants	Robert T. Momberg	1998
	Thomas L. Raether	2000
	Jason G. Treichel	2002
	Charles P. Vosters	2005
Officer	Jeffrey S. Bowen	2007
School Resource Officer	Adam J. Vander Hyden	2008
Officer	Patrick J. O'Kane	2010
School Resource Officer	Lucas A. Meyer	2011
Officer	Brian P. Schaefer	2013
Officer	Timothy J. Lau	2013
K9 Officer	Stephanie A. Maas	2015
Officer	Ryan P. Geenen	2016
Officer	Thayen V. Thao	2016
Officer	Andrew N. Pelot	2017
Officer	Natasha R. Lansbach	2018
School Resource Officer	Michael T. Lambie	2019
Officer	James A. Brandt	2019
Officer	Caleb W. Lyons	2022
Officer	Tobias M. Timm	2023
Officer	Kaylee M. Mickelson	2023
Officer	Phillip D. Watry	2024
Officer	Logan W.D. Mitchell	2024
Officer	Benjamin D. Woodward	2025
Officer	Mark Stary	2025
Community Service Officer	Aidan D. Hufschmid	2025
Administrative Services Supervisor	Inge M. Murphy	2019
Record Assistants	Tammie L. Borin	2011
	Brenda L. Hufschmid	2023
	Sheri L. del Plaine	2024
	Amanda J. Nushart	2024
School Crossing Guards	Diane R. Mashuda	2019
	Marie E. Soffa	2020
	Mike J. Schmidt	2022
	Sue K. Hagens	2023
	Vicki L. Wagner	2022
	Florence M. VandenHoy	2024
	Cheryl M. Hein	2024
	Quintin Herrick	2025
School Crossing Guard Subs	Vicki L. Vandenberg	2019
	David Micke	2024



A.C. Bradley Sanderfoot



Chief Jamie Graff



Lt. Kory Krueger



Sgt. Robert Momberg



Sgt. Thomas Raether



Sgt. Jason Treichel



Sgt. Charlie Vosters



Det. Tyler Romenesko



Off. Jeffrey Bowen



SRO Adam Vander Hyden



SRO Lucas Meyer



Off. Brian Schaefer



Off. Timothy Lau



Det. Matthew Kohl



Off. Stephanie Maas



Off. Ryan Geenen



Off. Thuyen Thao



Off. Andrew Pelot



Off. Natasha Lansbach



SRO Michael Lambie



Off. James Brandt



Off. Caleb Lyons



Off. Tobias Timm



Off. Kaylee Mickelson



Off. Philip Watry



Off. Logan Mitchell



K9 Rocko



Off. Benjamin Woodward



CSO Aiden Hufschmid



Off. Mark Stary



K9 Bodo

School Resource Officers



SRO Adam Vander Hyden
Kaukauna High School
920-766-6113



SRO Michael Lambie
Riverview Middle School
920-766-6111



SRO Lucas Meyer
Elementary Schools
920-766-6134

School Resource Officers (SROs) work in cooperation with the schools in a proactive manner to deal with youth concerns before they become youth problems. Beyond the family, the school is the primary institution that has the opportunity to affect the ideas and activities of our children. Police working in partnership with the schools provides the opportunity to implement programs aimed primarily at prevention of delinquent behavior through education, communication, and understanding among the school, youth, police, and the community. Statistics show that reaching children in this age group can lead to lowering juvenile delinquency by giving them the skills needed to make positive decisions.

School Resource Officers:

- Serve as a liaison between juveniles and/or their parents, service organizations, school personnel, and the community.
- Work with school administrators and the District Office of Kaukauna Schools on developing policies and procedures to keep schools safe.
- ALICE (Alert-Lockdown-Inform-Counter-Evacuate) instructors. SROs work closely with the school and local businesses in training to prepare individuals in the event of an active shooter emergency.
- Give classroom and other instructions and presentations.
- Teach children about crime, leadership, and citizenship.
- Teach children about drug prevention, internet safety, and sexting.
- Provide training for KASD Staff in areas of drug prevention, crime prevention, and school safety.
- Are a friend, counselor, and listener to youth with personal issues, or to those who want to share stories of their life.
- Work closely with families, students, and school staff to assist with accessing mental health services.
- Investigate crimes where juveniles are either victims or perpetrators and enforce applicable laws.
- Conduct sensitive crime investigations involving both adults and juveniles.
- Work closely with Child Protection Services, Social Services, Juvenile Intake, and the District Attorney's Office.
- Share information with school administrators about the conduct of students in the community.
- Provide training to other police officers on the special needs and concerns of youth.
- Serve on a variety of committees and task forces working to improve services available for juveniles.
- Provide early intervention to keep small problems from becoming large ones. This diverts students from the juvenile justice system when appropriate.
- Participate in Internet Crimes Against Children (ICAC) Investigations.

Kaukauna Police Department 2025 Annual Report

K9 Bodo

34 - Total Deployments

5 - Arrests

- 16 - Kaukauna PD
- 5- Appleton PD
- 5 - Fox Valley Metro PD
- 2 - Calumet County SO
- 1- Outagamie County SO
- 1- Grand Chute PD
- 1- State Patrol
- 1- Neenah PD

32- Narcotics Detection Deployments

- 0.1g Methamphetamine
- 1.1g Marijuana
- 1 item of MDA

Other items attributed to K9 Bodo

- 9 Drug paraphernalia items

Total sniffs conducted by K9 Bodo

- 349 Vehicles
- 1,559 Lockers

2 - Patrol Deployments

- 1-Track
- 1-Building search



OFFICER MAAS & K9 BODO

City of Kaukauna Police Evidence Unit

Evidence: “something (as testimony, writings, or objects) presented at a judicial or administrative proceeding for the purpose of establishing the truth or falsity of an alleged matter of fact”

Overview of Evidence

The evidence and property room of the City of Kaukauna Police Department is responsible for maintaining recovered property and evidence from crimes in the city. We work together with investigators, the District Attorney’s Office, and state and federal crime laboratories.

Five officers served as evidence technicians in 2025. Sgt. Momberg, Sgt. Vosters, and Officers Schaefer, Lau, and Lansbach. The technicians are called out to examine, document, collect, and preserve evidence at various crime scenes including death scenes, sexual assaults, burglaries, thefts, and crash scenes. The evidence technicians photograph and record property collected at those scenes. We currently use a fully marked Dodge Durango as our main evidence vehicle to hold, and transport, most of our crime scene supplies. We must use additional vehicles to get other supplies when needed.

The technicians are members of the Wisconsin Association for Identification (WAI). Their mission is to provide educational seminars to members of the law enforcement community, to disseminate useful information related to all the disciplines of the forensic sciences, to provide local administration in the State of Wisconsin for the international professional certification programs of the International Association for Identification (IAI), and to encourage the highest ethical standards in the collection, preservation, and examination of evidence. Sgt. Momberg and Officer Schaefer are on an Evidence and Property Committee working with the WAI.

Sergeant Robert Momberg



Sergeant Charlie Vosters



Officer Brian Schaefer



Officer Tim Lau



Officer Natasha Lansbach



City of Kaukauna Police Evidence Unit

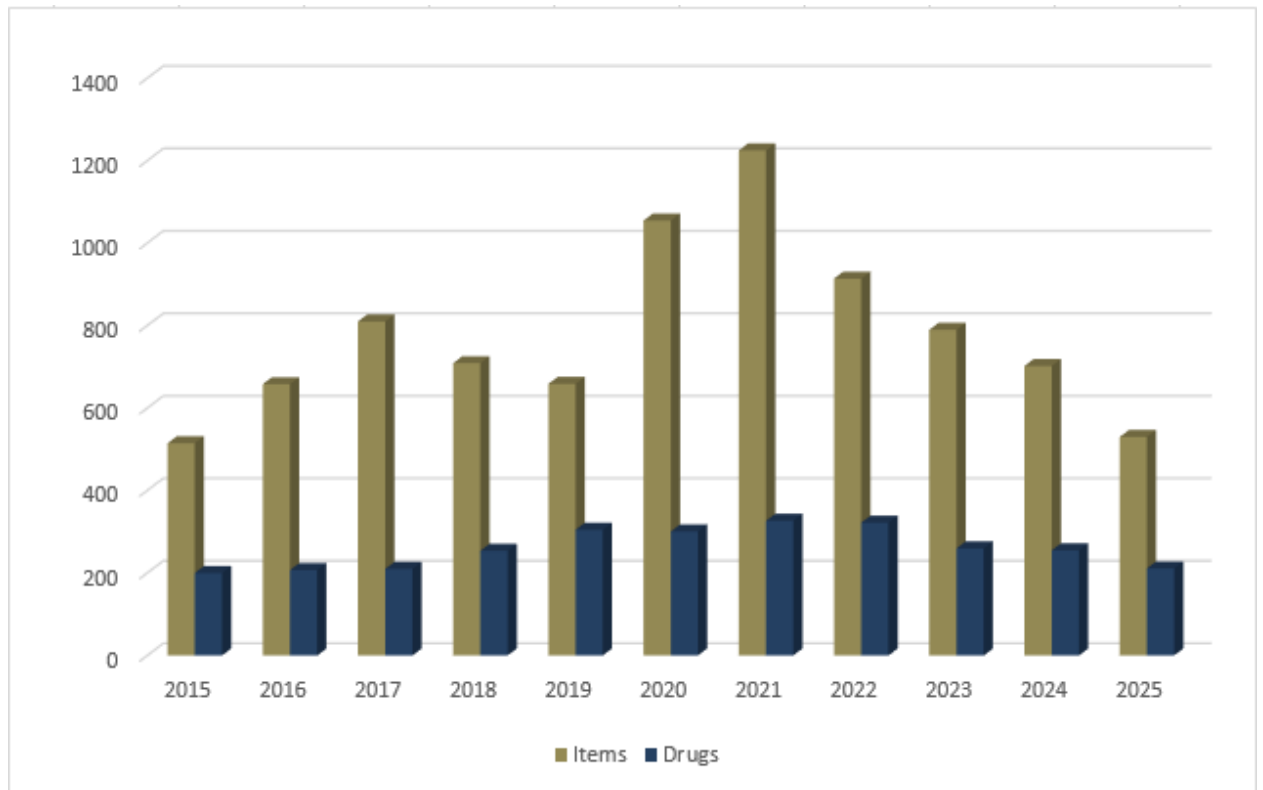
Evidence and Property Room

During **2025**, about **530** items of evidence and property were collected and recorded in the property room, with about **211** drug related items. We take in, on a yearly basis, several items of found personal property such as wallets, cell phones, tools, CDs, yard items, and several bikes. Unclaimed bikes and property are



donated or disposed of.

Laws require we maintain custody of evidence for extended periods. This could be months, years, or even for the incarcerated individual's lifetime or sentence duration. Many of these laws are related specifically to items in which DNA was collected or could be collected. The picture on the left is of the department's weapons evidence storage. The image on the right is of the drug evidence storage room. These rooms are locked rooms within the main evidence storage area for extra security.



***The darker columns in the chart depict the total number of items logged into the evidence room each year. The lighter columns depict the number of drug items (drugs and drug paraphernalia) included in the total items logged for that year.

City of Kaukauna Police Evidence Unit

Digital Evidence



Most of our evidence collection consists of digital files. Many crimes, including retail thefts, burglaries and other property crimes involve the collecting of video files from homes or businesses from their security systems. Computers and cell phones are collected on many investigations and information from those are also collected in a digital format. Fraud and other crimes may constitute the collection of bank and other records, often provided in a digital format, rather than on paper. If we receive a CD, DVD or a flash drive, the contents are copied, and the disc or drive may be saved as well. In **2025**, we collected over **27,500** digital files to include photos, videos, audio files, and documents from about **831** incidents.

The evidence techs are responsible for providing copies of all digital evidence obtained during an investigation to anyone who requests it. Mainly this is the District Attorney's Office, defense attorneys or civil attorneys. Sometimes citizens and other groups also request copies of the evidence. Evidence techs must sift through the digital photos, videos, and documents to be sure we are complying with all release of records laws and privacy laws. This is very time-consuming at times spending hours watching videos and redacting information.



Body Worn Cameras

At the beginning of 2021, the police department began using body worn cameras provided by Axon Enterprise. In 2024, we upgraded our cameras to the Axon Body Camera model 4, from the model 3. The model 4 has longer battery life, wider angle views, and other capabilities. They have been instrumental in helping document incidents and in protecting officers and citizens. It also added significantly to the amount of digital evidence we collect and preserve.



The software from Axon to manage the body cameras allows others to view videos uploaded from the body cameras. Video and audio can be redacted and transcribed to comply with laws regarding release of information when evidence is requested by outside sources. This redaction process can be very time consuming as oftentimes the videos would have to be watched in real time.

City of Kaukauna Police Evidence Unit

Digital Forensics



Since early 2019, the police department has been utilizing forensic computer software to analyze digital media such as cell phones and tablets. Officers Tim Lau, Mike Lambie, and Kaylee Mickelson are currently trained in using the software. The software, Cellebrite, allows investigators to extract information like photos and videos from a piece of media that may not be apparent just by first looking at the item. This software can be utilized during any investigation in which a phone or tablet could contain useful information for the case including drug cases, sexual assaults, child pornography investigations, burglaries, thefts, frauds, and serious crash investigations.



Since early 2019, numerous forensic extractions have been performed on devices. As with most searches, we would need permission from the owner to perform one of these extractions or obtain a search warrant. In some cases, different forensic software may be needed. In those instances, we would transfer the device to a different agency such as the Department of Criminal Investigations or FBI.

- 2020 – 9 investigations
- 2021 – 13 investigations
- 2022 – 10 investigations
- 2023 – 11 investigations (24 phones)
- 2024 -- 16 investigations (21 phones)
- 2025 – 14 investigations

Evidence Photography

Photography is a very important aspect of evidence. Supplementing police reports with photographs and video can answer questions that arise during and after incidents by creating an accurate representation of the scene as it was at the time of the incident, whether it was injuries to a victim, damage to property, or photos at a crash scene. Many defendants are quick to plea to criminal charges after they see photographs and other documentation of a scene. Photos of crash scenes can help officers in filling out reports and answering questions later. Documenting damage and injuries can aid insurance companies with proper claim processing, the auto industry in making safer automobiles, and the Department of Transportation in making roads safer.



Each officer is issued a smart phone which can be used to take photographs of scenes. For serious cases, in which evidence technicians may be called, the more advanced digital SLR cameras would be used. We currently utilize Canon brand

City of Kaukauna Police Evidence Unit

DSLRs to include the Rebel T3i and Rebel T6. Along with the camera bodies, the techs have the availability of external flashes and other lenses to record the evidence and crime scenes

Drug Take Back



In **2025**, we hosted drug take back events in April and October. We turned over about **675 lbs.** of prescription and non-prescription medications to the Department of Justice for disposal. We have a permanent drug drop box installed in the lobby of the police department available during office hours. In **2025**, we collected about **289 lbs.** of material from the drop box alone. For answers to your questions about drug take back, go to the website doseofrealitywi.gov or contact Officer Brian Schaefer.



Training in 2025

From March 4-7, 2025, Sgt. Momberg, Sgt. Vosters, and Officer Schaefer were able to attend the WAI Educational Conference in Pewaukee, Wisconsin. Training at these events usually consists of case study presentations and breakout training sessions related to the collection and preservation of evidence. One full day is an update for evidence and property managers to update them on changing laws and to share ideas on storage and guidelines regarding evidence. Sgt. Vosters and Assistant Chief Krueger gave a case study presentation at this year's conference.



Emergency Vehicle Operation and Control

Overview

Like many aspects of law enforcement, Emergency Vehicle Operation and Control (EVOC) is always an evolving area. Many factors figure into this. Changing types of vehicles, changes to vehicle operation laws, legal issues, liability, as well as decision making.

EVOC, specifically pursuit driving, has long been a very closely monitored area in law enforcement. Specific data of each pursuit is collected, documented and reviewed with great scrutiny. A pursuit can be defined as:



An active attempt by a traffic officer in a police vehicle to apprehend one or more occupants of a moving motor vehicle, the operator of which is resisting apprehension by disregarding the officer's visual or audible signal to stop his or her vehicle, increasing the speed of the vehicle or extinguishing the lights of the vehicle.

The reason for the pursuit, liability concerns and general attitudes toward pursuits weigh heavily in the decision-making process regarding when to pursue a suspected criminal. Many departments are going to very restrictive pursuit policies. This topic has been discussed nationwide for many years now, although no national consensus on the topic is in place. Every department follows their own policies and procedures, which can vary greatly from jurisdiction to jurisdiction. We share a county-wide pursuit policy with other agencies in Outagamie County, but individual departments can make them more restrictive.

The most important aspect of emergency vehicle operations is officer and citizen safety. Vehicle crashes have become the number one cause of line-of-duty deaths for law enforcement officers across the country. This underscores the need for quality, recurring training. We constantly stress officer use of seat belts, headlamps, wearing of body armor and being aware of one's surroundings.

Training



Officer Ryan Geenen and Officer Thayen Thao both completed the 4-day instructor development course before completing a 5-day EVOC instructor training course. With the completion of the instructor courses, both Officer Geenen and Officer Thao are certified to conduct some of this training in the classroom as well as out on the EVOC track. With the construction of Fox Valley Technical College's Public Safety Training Center (PSTC), we now have a state-of-the-art center to conduct our training. We train in several pursuit termination techniques including boxing in, channeling, roadblock techniques, and all squad cars are equipped with tire deflation devices (TDDs). Officer Geenen and Officer Thao are the main EVOC instructors for our department.



Emergency Vehicle Operation and Control

Some of the skills taught were emergency driving, pursuit driving, decision-making, legal issues and even parking. Officers need to show proficiency in these skill areas every two years by participating in at least 4 hours of training as set by the Wisconsin Law Enforcement Training and Standards Board. This includes about 2 hours of classroom material and typically includes about 2 hours of hands-on training out on the driving range with all topics set by the Training and Standards Board. Emergency vehicle operation and control is a critical area for officers to train in. Not only to keep their skills sharp, but to also learn new driving and safety techniques.

In 2024, we conducted the biennial 4-hour training in September 2024 at the PSTC. Training focused on the use of techniques used to stop fleeing vehicles in addition to the use of our tire deflation devices and communications during pursuits. Officers participated in controlled pursuit scenarios while utilizing these techniques. Officers will train again in 2026.



Documentation of Pursuits



All pursuits engaged in by Kaukauna police officers must be reported and transmitted electronically to the Wisconsin State Patrol via the TraCS computer program (Traffic and Criminal Software). Certain statistics are gathered such as distance, speeds, locations, damages, injuries, and all violations encountered. The State Patrol is required, by state statute, to submit an annual report to the state legislature summarizing statewide pursuits.

In 2025 there were a total of four (4) pursuits reported by the City of Kaukauna. One (1) of the pursuits ended with the driver being apprehended immediately at the end of the pursuit or shortly after. In one (1) other pursuit officers were able to identify the drivers and make an arrest after further investigations. Officers were able to successfully deploy a Tire Deflation Device (TDD) on one of the four pursuits. Two (2) of the pursuits did not result in the suspect being apprehended or identified. The longest pursuit in 2025 was 9.4 miles and the shortest was 0.3 miles. There were no reported damages or injuries due to the pursuits in 2025.

The reasons drivers flee cover a wide range, from just not having a valid license, being intoxicated, having a warrant for their arrest, or even just not wanting to stop due to their own attitude. Again, the safety of everyone, including the occupants of the fleeing vehicle, is our main concern.

Emergency Vehicle Operation and Control

The table below shows the number of pursuits our agency has been involved in. Officers are making smart decisions, during a very stressful time, when involved in the pursuits. Most pursuits are voluntarily terminated by the officer.

Year	Pursuits	Total Distance (miles)
2025	4	10.7
2024	7	30
2023	3	10.8
2022	7	14.5
2021	11	45.7
2020	10	46.7
2019	9	26.6
2018	5	3.5
2017	6	13.8
2016	7	13.1
2015	2	35.7
2014	6	17.8
2013	3	1.3
2012	5	5
2011	2	4.7
2010	3	8.7
2009	4	13.8
2008	1	2.2
2007	1	0.6
2006	4	22.4
2005	3	25.5
2004	4	5.8
2003	1	2
2002	2	42.6
2001	1	1
Totals	111	404.5

The longest pursuit since 2001 was 35.2 miles. The shortest pursuit was .1 miles.

The average pursuit was about 3.7 miles

VICTIM CRISIS RESPONSE (VCR) PROGRAM

VCR stands for **Victim Crisis Response**. The VCR program is a resource available to local Fox Valley Law Enforcement agencies and victims. VCRs assist local law enforcement in various ways. Their main priority is to assist law enforcement at the scene of crimes and tragic events, whether it be domestic violence, suicide, burglary, auto-theft, child abuse or many other types of calls. VCRs can provide a buffer between law enforcement and victims/families at the scene, while law enforcement officers are performing investigative duties.

VCRs are volunteers who are willing to take time away from their families to help other people going through various types of crises. They are on call 24 hours a day, 365 days a year. Many VCR requests are made in the middle of the night at the scene of various types of calls. VCRs go through a rigorous background check and training program before being allowed to respond to calls.

VCRs are requested by officers on scene who are able to provide emotional support, crisis intervention, immediate needs assessments, education on crisis, trauma, and grief, help make phone calls to family members, as well as helping victims plan for the future. VCRs are also available to assist with low level follow-up type of duties. Example: Calling citizens who have called in damage complaints which have been classified as inactive. VCRs will call these citizens and ask if they have any more information regarding their case.



The Fox Cities VCR Team is a 501c3, non-profit organization. They are funded by both the Wisconsin Department of Justice Victims of Crime Act (VOCA grant) and donations. Much of their ability to continue to do the work that they do in the Fox Cities relies on donations from citizens, groups, and businesses.

They have many free resources to offer victims through the Crime Victim Compensation application. Although Marsy's Law has made the VCRs job a bit more difficult, they have come together with partnering agencies to overcome the adversity and continue to help those victims in need. VCRs have become an invaluable resource for Fox Cities Law Enforcement. The program started over 20 years ago at the Appleton Police department and has spread throughout the Fox Valley to include all departments in Outagamie County, as well as various Winnebago County agencies.

In 2025, there were a total of 1,153 hours spent on scene helping 1,183 community members in need. There were numerous victims and citizens served within the communities including residents of Kaukauna.



Officer Stephanie Maas
Kaukauna Police
Department Liaison



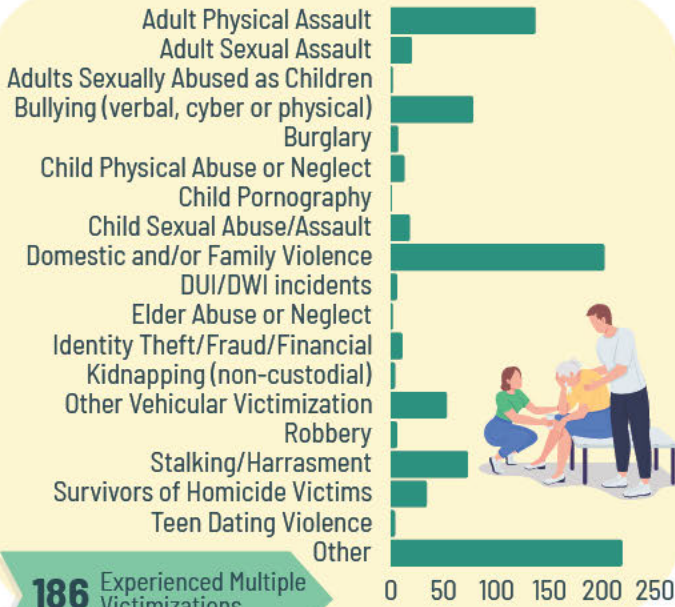
Fox Cities Victim Crisis Response Team

IMPACT REPORT 2024-2025

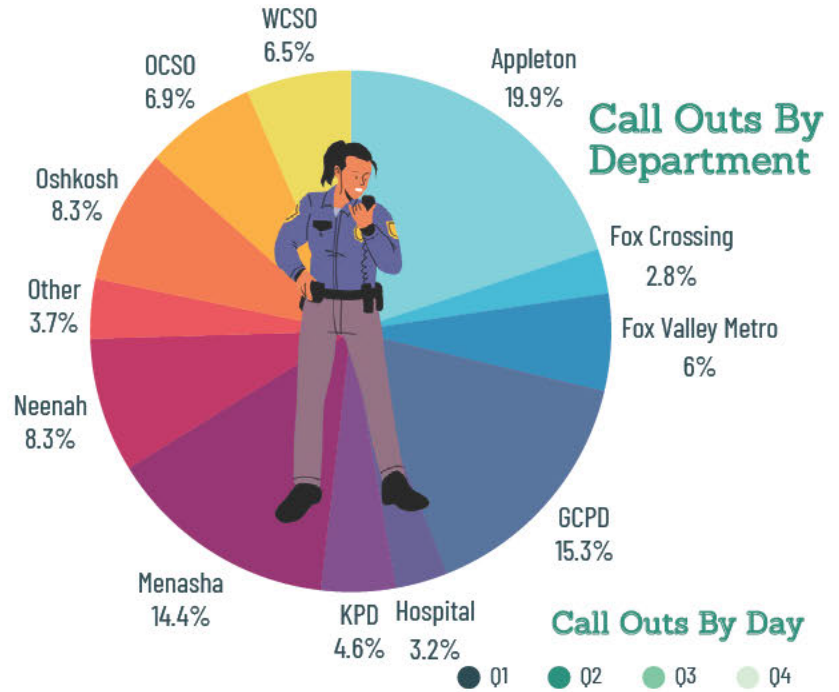
October 2024- September 2025

SECTION 1:
ON-SCENE RESPONSE

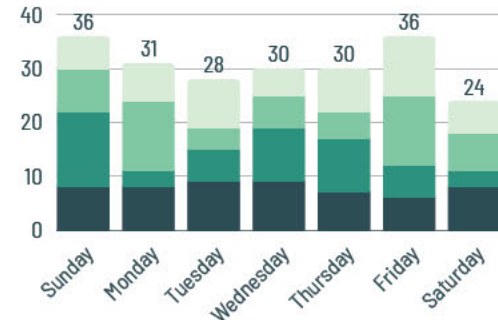
Victimizations Types of All Crime Victims Served



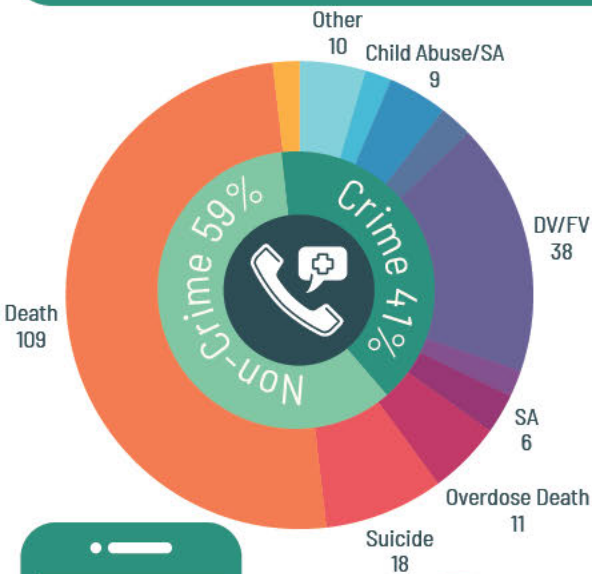
186 Experienced Multiple Victimization



Call Outs By Day

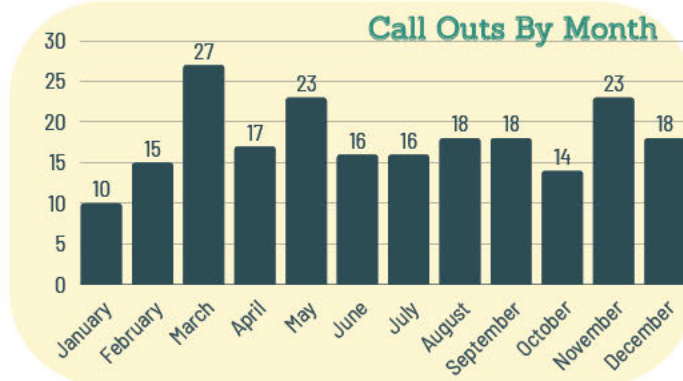


- 444 Bottled Waters
- 190 Blankets
- 45 Assisted with Crime Compensation Forms
- 82 Toy bags/ Teddy bears
- 121 Gift Cards
- 5485 Miles Driven to Reach Victims



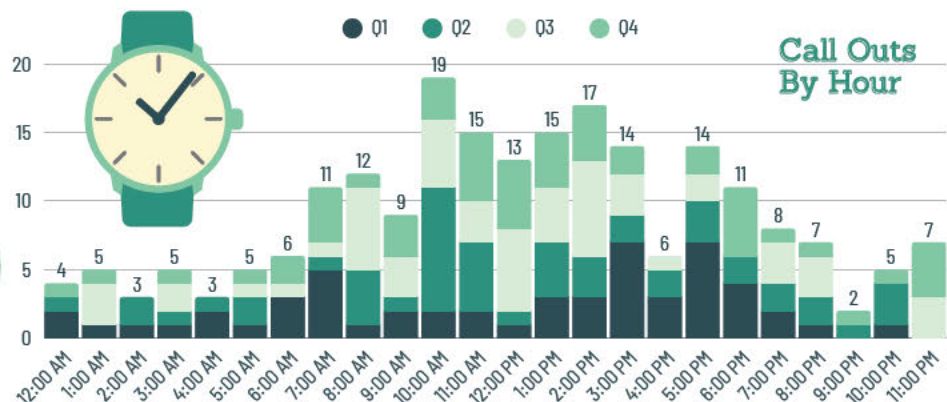
491 Hours Spent On-Scene Crime Calls

692 Hours Spent On-Scene Non-Crime Calls



11,632 Hours Signed Up On Call

8,760 Hours On-Call Lead



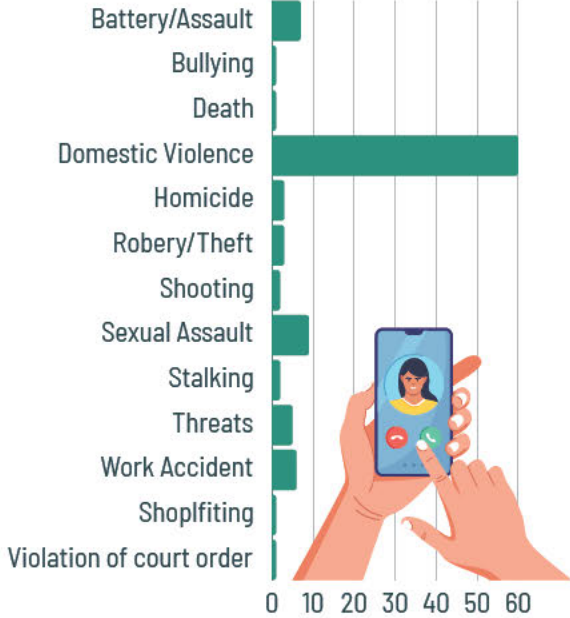


Fox Cities Victim Crisis Response Team IMPACT REPORT 2024-2025

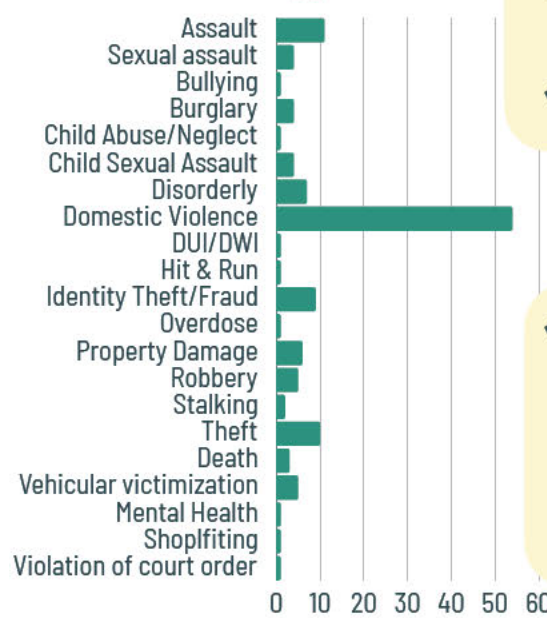
October 2024- September 2025

SECTION 2:
ADDITIONAL SERVICES

Post Incident Calls



Crime Resolution Support Calls



101 Total Post Incident Contact Calls

169 Total hours on Post Incident Calls



133 Crime Resolution Support Victims Contacted

36 Total Hours Spent with Crime Resolution Support Victims

Crime Victim Services Provided

Information & Referral

- 90 Victims provided information about the criminal justice process
- 126 Victims provided information about victim rights, how to obtain notifications, etc.
- 154 Victims provided referral to other victim service programs
- 131 Victims provided referral to other service supports & resources

Personal Accompaniment

- 22 Victims accompanied to emergency medical care
- 15 Victims accompanied to medical forensic exams
- 39 Law enforcement interview accompaniments
- 14 Assistance for applying for public benefits, return of personal property or effects.
- 1 Victim assisted with intervention with employer, creditor, landlord or academic institution
- 2 Victims provided Interpreter Services
- 9 Victims provided transportation assistance
- 28 Victims provided child care assistance

Emotional Support or Safety Services

- 374 In person crisis interventions
- 256 On-scene crisis response victims
- 114 Victims provided hotline/crisis counseling
- 36 Provided with emergency financial assistance
- 14 Provided other emergency justice-related assistance

CSR CALLS THAT CONNECTED WITH VICTIMS

80%



1153 COMMUNITY MEMBERS SUPPORTED

OVER 20,000 HOURS VOLUNTEERED



Unified Tactics Training

Each year, Kaukauna Police Department officers complete a minimum of 28 hours of tactical training, consisting of four 4-hour firearms training blocks and three 4-hour Defense and Arrest Tactics (DAAT) blocks. Collectively, this training is known as Unified Tactics Training due to its multidisciplinary approach, integrating firearms proficiency, less-lethal tools, defensive tactics, communication, and decision-making into a cohesive program.



In 2025, the department transitioned from the TASER 7 to the TASER 10, equipping officers with a safer and more effective less-lethal option to manage potentially violent encounters. The TASER 10 represents the latest advancement in conducted energy weapons for law enforcement. It offers an extended effective range of approximately 45 feet. Additional enhancements include improved accuracy, customizable probe spread, enhanced visual and audible warning systems, lower operational voltage, and integrated digital connectivity for evidence logging and body-camera

activation. These improvements provide officers with greater distance, flexibility, accountability, and an increased likelihood of safely resolving dangerous situations without resorting to lethal force.

In 2025, the department also standardized its patrol rifle platform by transitioning to American Defense Manufacturing (ADM) rifles. This move established a more uniform, user-friendly, and high-quality rifle system across the agency, enhancing consistency in training and operational performance. A significant focus of 2025 Unified Tactics Training was familiarization and proficiency with both the TASER 10 and the ADM rifle platform.

Leadership and instruction remain central to the success of our program. In 2025, Lieutenant Kohl and Detective Meyer served as the department's primary DAAT and Firearms instructors. Additionally, Officer Pelot and Officer Lyons continued attending advanced tactics instructor trainings and have taken on expanded teaching roles, strengthening the department's internal training capacity.



Unified Tactics Training



De-escalation and communication continue to be foundational components of our Unified Tactics Training. By prioritizing these principles, we reinforce balanced decision-making and ensure officers do not default to force when other options are available. These concepts are consistently integrated into DAAT sessions through scenario-based training, case reviews, and guided discussions of real-world incidents.

In 2025, the Kaukauna Police Department also participated in a large scale, multiagency, multidisciplinary active shooter rescue task force (RTF) training held over several days at the Kaukauna High School. This training helped to improve interagency coordination and confidence ensuring that area law enforcement, fire, and EMS can operate seamlessly during potential high-threat, mass-casualty incidents.



Through ongoing investment in training, equipment modernization, and instructor development, the Kaukauna Police Department remains committed to equipping officers with the skills, tools, and judgment necessary to resolve conflicts safely, professionally, and with the highest regard for the community we serve.

Pictures show Kaukauna Police Department Officers during training sessions.

Kaukauna Police Department
Unified Tactics Instructors:

- **Matt Kohl**
- **Lucas Meyer**
- **Andrew Pelot**
- **Caleb Lyons**

Community Service Officer



The Kaukauna Police Department has one part-time Community Service Officer (CSO) serving the community through a variety of duties.

- Vacation house checks are provided for city residents who are away from home. The CSO will go and check for any suspicious activity while a resident is on vacation. If you would like a house check done on your home while you are on vacation, please stop by the police department to fill out the appropriate paperwork.
- We also provide vehicle lockout service to our residents. The CSO will perform this service when on duty to keep the officers free for other calls and emergencies.
- The CSO also helps with traffic control at accidents, parades, and other special events. They may even fill in for a crossing guard every so often.
- The Community Service Officer also reports any junk vehicles found in the city. Junk vehicles cannot only have a disorderly appearance in the city but can be a health and safety issue.
- The CSO picks up stray animals in the city and brings them back to the police station. They are kept 24 hours for someone to claim. If not claimed, the CSO transports them to the Fox Valley Humane Association.



Animal Calls	352
Animal Bites	40
Animals Transported to Fox Valley Humane Association	12
Vacation House Checks	22
Vehicle Lockouts	111

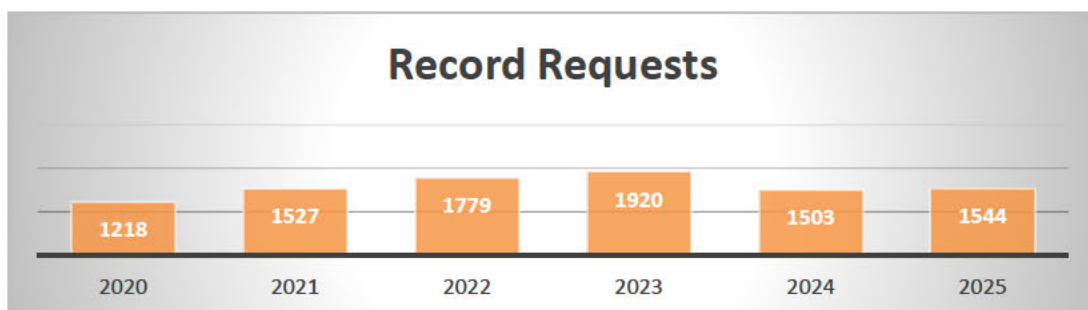
Administrative Support



It's been said that if you're not changing, you're not growing. The four of us have grown by leaps and bounds. In January, we converted our parking program from Quick Clerk to Tracs. While this has proven to be a success, it hasn't been for a lack of trying new procedures, fixing what doesn't work, and trying new procedures until we've found our groove. It didn't help that we started this conversion on January 1, 2025, right in the thick of parking season. Beyond changing our parking program, we focused much of the year on updating our Standard Operating Procedures. Again, this continues to be a work in progress, and we will pick up again after parking season is over. Tammie, Brenda and Sheri have weathered the changes with grit, grace and humor and continue to come into work every day, and for that I am eternally grateful!!! The three of them do an outstanding job!!

Tammie, Brenda and Sheri are the first contact our citizens have when they come into the police department. When a citizen comes into the police department, it can be to file a complaint, fill out a vacation check form, obtain an alcohol permit or pay a parking ticket, among other things. When the team is not assisting the public at the window, they are reviewing every report that comes through the police department for grammar and logistics. After the report has been reviewed, the report is either referred to the District Attorney's Office, sent to Municipal Court or filed. Tammie, Brenda, Sheri and Inge work closely with the courts and other Outagamie County agencies to make the charging and filing process seamless.

Along with assisting Tammie, Brenda and Sheri, Inge also trains and works with our crossing guards. There are two meetings per year she coordinates with the crossing guards. Additionally, she addresses any issues our crossing guards are having on their respective corners. **If you have an opportunity, stop and thank our crossing guards for a job well done. The Kaukauna Police Department is always looking to add Crossing Guards to our group; if you, or someone you know, might be interested in assisting as a Crossing Guard, please call 920-766-6333.**



One of the biggest responsibilities of the Administrative Services Supervisor is to fulfill records requests from citizens, other agencies and insurance companies. Before a record can be released, it must be reviewed to make sure it can be released. There are various reasons a report is unable to be released. If a report is able to be released, it must then be decided if anything in the report should be redacted, such as juvenile names. This process can take some time depending upon the individuals involved, severity of the case, as well as other factors.

CODE ENFORCEMENT OFFICER

Tom Bartolazzi started as the City of Kaukauna's Code Enforcement Officer in April 2024 in a part-time capacity of 20 hours per week. He enforces four main Ordinances:

- Chapter 10 -- PUBLIC NUISANCES
- Chapter 14 -- BUILDING CODE
- Chapter 17 -- ZONING CODE
- Chapter 19 -- HOUSING AND PROPERTY MAINTENANCE CODE

To delve further into his position, Tom's main enforcement focuses on:

- Exterior property maintenance
 - Grass/weeds
 - Rubbish or garbage accumulation
 - Storing of vehicles, campers, trailers...etc. in yards
- Storage of Junk Vehicles
- Assist Street Department with large waste and brush violations
- Dangerous and overhanging trees affecting public right of ways

Tom has been busy, and the work shows no signs of slowing down. Since January 2025, Tom has:

- Worked 867 cases
- Has conducted 828 follow-ups to cases
- Total of 1,695 cases and follow-ups
- Issued 868 warnings (written and verbal)
- Issued 16 citations and
- Resolved 772 cases

Though Tom serves the City of Kaukauna in a different capacity (previously Lieutenant with Kaukauna Police Department), his dedication and tenacity remains the same.



Common Code Enforcement Violations

on residential properties in the City of Kaukauna

Elements of the building exterior (walls, siding, roofing, doors, windows) must be kept in good repair. Issues involving structural integrity may require permits to repair. Ord. 19.19

Trailers/Recreational vehicles **CANNOT** be parked on the lawn. Please refer to the City of Kaukauna Ord. 17.32 for more information.

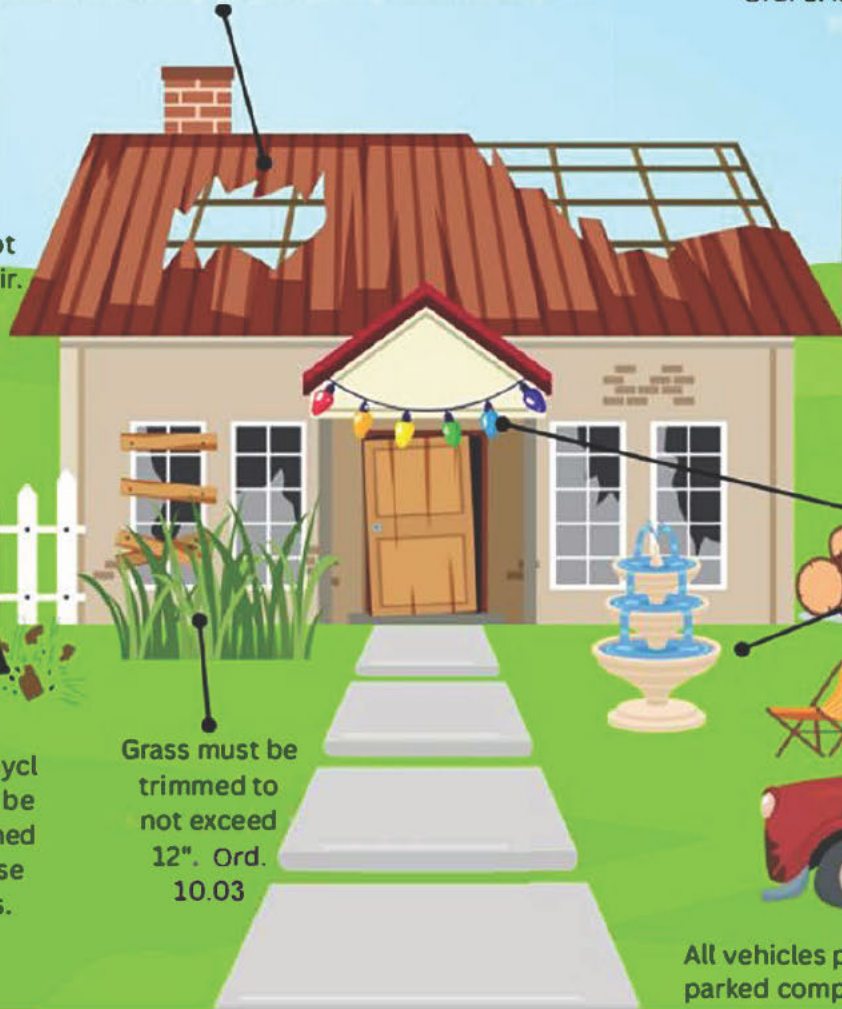
Miscellaneous items/junk/debris such as appliances, indoor furniture, machinery, machinery parts, construction materials and other unsightly debris are not permitted to be stored outdoors. Ord. 19.20

Fencing requires a permit to install and must be kept in good repair. Ord. 17.32



Garbage/recyclables must be fully contained within refuse containers.

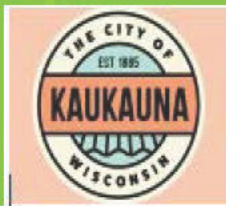
Grass must be trimmed to not exceed 12". Ord. 10.03




Neatly stacked firewood is allowed per ordinance, as well as intact/outdoor decorative items, furniture, and children's toys.



All vehicles parked outside must be properly registered, operable, and parked completely on pavement or gravel. Ord. 10.07



DID YOU KNOW?



Report code enforcement violations by calling (920)766-6333 or emailing our code enforcement officer at tbartolazzicode@kaukauna.gov



On-street parking violations **MUST** be reported to the non-emergency police line at (920)766-6333



Questions regarding permits or other building codes should be directed towards Building Inspection at (920)766-6325

Crossing Guards

The City of Kaukauna School Crossing Guard Program provides uniformed adult supervision at five school intersections where the majority of the students cross within the city. The crossing guards assist students, bikers and pedestrians when they are crossing the intersections to and from their classes. This service is provided between the hours of 6:45 and 8:00 A.M. and from 3:00 through 4:00 P.M.

In June, some of the Crossing Guards are involved in the Safety Town Program that is designed to teach safety habits to the children who are entering school. It has evolved into a comprehensive program covering everything from crossing the street, to playground behavior, littering, avoiding poisons, stranger danger, call 911 and fire prevention. Police Officers and Firemen also participate as guest speakers.

The crossing guards are a vital part of our children's safety. This is a position that our guards take great pride in, and we are always looking to add more crossing guards to our group. [If you are interested in joining this amazing group, please contact Inge Murphy at the Kaukauna Police Department, 920-766-6333.](#)



Marie Soffa



Vicki Vandenberg



Diane Mashuda



Mike Schmidt



Sue Hagens



Julie Hartzheim



Vicki Wagner



Cheryl Hein



Florence VandenHoy



David Micke



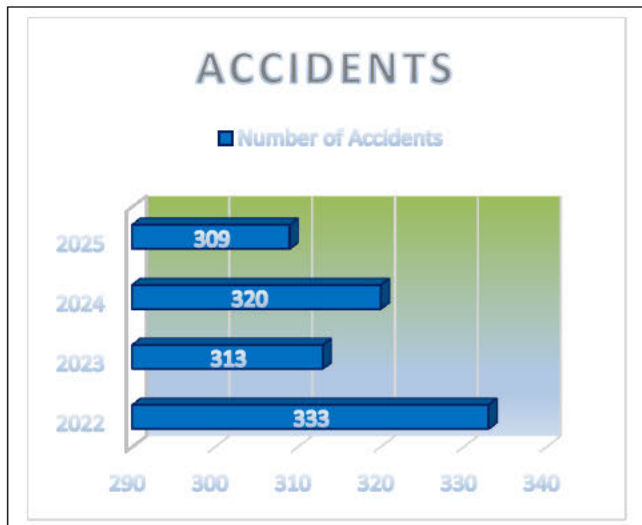
Quintin Herrick

Kaukauna Police Department Programs

- **Abatement Program**
The Kaukauna Police Department assists landlords with eliminating problem tenants involved in disturbances, gang and drug activity.
- **Bicycle Licensing**
License bicycles for locating and returning bicycles to owner.
- **Bicycle Safety**
Provide bicycle safety guidelines, teach bicycle laws, and promote bicycle helmet use, helmet giveaways and ice cream rewards for good bicycle obedience.
- **Business Security**
Perform routine business checks looking for open doors or suspicious activity.
- **Crime Prevention**
Give safety and crime prevention talks, provide and train individuals with information on detection and prevention of crime, and proper methods of reporting crime and what to look for.
- **Crime Stoppers**
Crime Stoppers is a Police Community program geared toward the fight against crime. It involves the public, media and the police working together.
- **McGruff Program**
The McGruff program has many different functions. We are currently using McGruff for discussion and appearances, along with educating children.
- **Police Lights of Christmas**
The Lights of Christmas program provides support for people in need. Funds are raised throughout the year, and the monies are turned into gift cards for officers to disperse to people in need they come in contact with while on patrol.
- **Safety Town**
Teach children how to obey stop signs, traffic lights, crossing the streets and being safe. Also teach how to use 911 for emergencies.
- **School Resource Program**
The School Resource Officers (SROs) work in cooperation with the schools, parents and police. Provide early intervention. Work with delinquent behavior, promote positive decision making, teach conflict resolution and responsibility. Give presentations, provide education and services available for juveniles.
- **Vacation House Checks**
Provide house checks for residents on vacation.
- **Vehicle Lock Outs**
Provide vehicle lock out service to residents free of charge.
- **Victim Crisis Response**
The Victim Crisis Response program (VCRs) is a resource available for law enforcement and victims to assist in tragic events. Volunteers assist any time of day or night wherever needed.

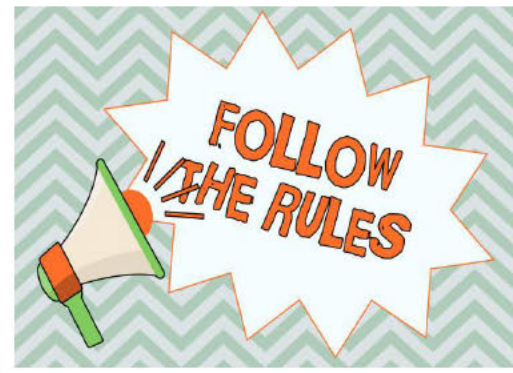
Statistics

Accidents	309
Accidents with Injuries	41
Hit and Run Accidents	36
Accidents in Round-About	30



Citations and Warnings

Total Citations	1,108
Total Warnings	1,804
Total	2,912



OWI/ Operating While Intoxicated 45

Criminal OWI's (2nd and greater offenses) 20

Our officers and school resource officers deal with juvenile calls on a daily basis all year long. The nature of these calls include: apprehension requests, battery, curfew, disorderly conduct, drugs, harassment, resisting, runaways, theft, truancy, trespassing and vaping, among many others.

In 2025, our officers dealt with **573 calls involving juveniles in our city**. This is comparable to 540 calls involving juveniles in 2024.

In 2024, there were 1,037 municipal citations issued by the Kaukauna Police Department. **In 2025, our officers issued 883 municipal citations.**

Criminal Arrests Referred to District Attorney's Office

	<u>2024</u>	<u>2025</u>
Aggravated Assault/Battery	25	32
Bail Jumping	43	80
Burglary	6	4
Criminal Damage to Property	22	25
Disorderly Conduct	69	59
Domestic Abuse	32	28
Drugs/Paraphernalia	45	22
Fraud	16	12
Hit and Run	4	0
Operating After Revoked	72	65
OWI Criminal – 2 nd , 3 rd , 4 th , 5 th	18	20
Resisting/Obstructing an Officer	25	23
Sexual Assault	47	43
Strangulation	4	6
Theft	21	22
Weapons	9	6
Total Persons Criminally Charged	261	255
Charges Associated with Those Cases	471	474

Statistics

Kaukauna Police Department has 29 full-time sworn officers.

Officers cover all areas of the city and are not assigned to a specific district. This provides all the officers familiarity with the entire city not just a specific range. Officers not only handle the traffic and accident calls on the road but also manage an array of incidents that come in daily, as are listed on the right. In addition, officers handle over 450 serious crimes that are referred to the District Attorney's Office.

The School Resource Officers handle calls that occur at the schools, and patrol may be called to juvenile calls that occur at home or in the city. Juvenile calls may include thefts, runaway, truancy, disturbances, smoking, drugs/alcohol, and damage to property.

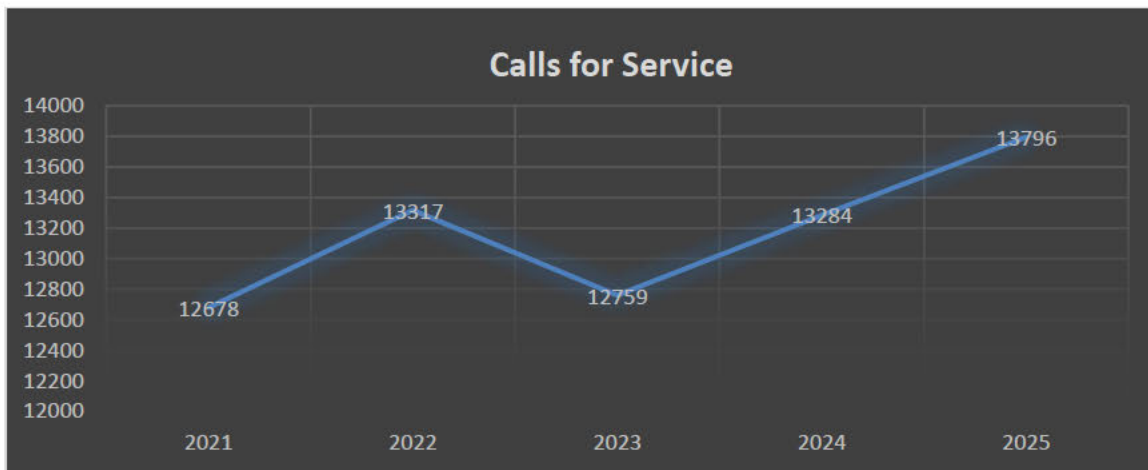
Police need to be cross-trained to handle any situation at any given time. They also need to be able to switch from handling one diverse call after another.

Officers cover the following specialty areas:

- School Resource Officer (SRO)
- Crime Prevention
- DAAT Training
- Evidence Technicians
- Emergency Response Team (ERT/SWAT)
- MEG Unit (Drugs)
- K9 Unit
- Emergency Vehicle Operation Control (EVOC)
- Victim Crisis Response (VCR)

Incidents

	2024	2025
ABANDONED VEHICLE	32	14
ACCIDENT	406	412
ALARM	161	147
ALCOHOL OFFENSE	4	9
ANIMAL CALLS	409	393
ARSON	0	1
ASSISTS	1206	1175
ASSAULTS	3	9
AUTO THEFT	4	0
BURGLARY	6	8
CIVIL PROCESS	14	1
CRIME PREVENTION	2110	1482
DAMAGE TO PROPERTY	67	60
DISTURBANCES	271	311
DOMESTIC	35	30
DRUGS	83	88
FIRE CALLS	201	176
FIREWORKS COMPLAINT	19	4
FRAUD	131	108
HARRASSMENT	130	187
HAZARD	181	96
JUVENILE INCIDENTS	531	219
LOCKOUT	133	111
LOST/FOUND	151	136
MEDICAL	1138	1162
MISSING PERSON	18	9
OPEN DOOR	42	51
OPERATING WHILE INTOXICATED	55	42
ORDINANCE VIOLATIONS	1257	1730
PARKING	240	202
RECKLESS DRIVING COMPLAINT	293	310
SEX OFFENSES	40	42
SUICIDE; ATTEMPT, THREAT, COMIT	15	19
SUSPICIOUS PERSON, VEHICLE, SITUATION	473	443
THEFT	141	121
TRAFFIC	2137	2338
TRAFFIC SAFETY	139	66
TRESPASS	40	45
TRUANCY	21	24
VIOLATION OF COURT ORDER	31	57
WANTED PERSON OR APPREHENSION	81	89
WEAPON	11	8
WELFARE CHECK	644	600
911 HANGUP/ASSIST	588	471

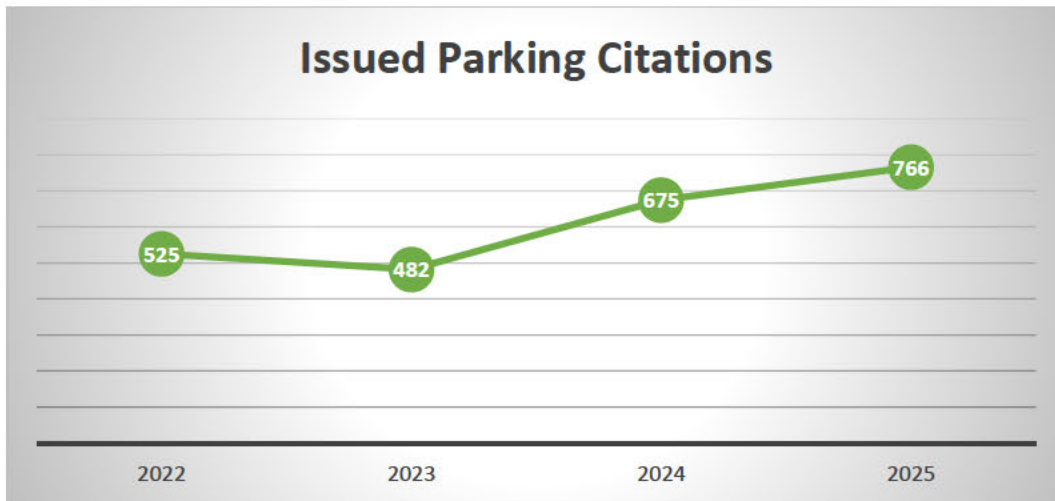


PARKING

Our officers continue to monitor the parking according to the City Ordinance Traffic Code Chapter 7.12. Most of our parking violations come from our winter parking restrictions from December 1 through March 31 in which:

No vehicle shall be parked or standing unattended on any public street of the City of Kaukauna between the hours of 2:00 a.m. and 6:00 a.m.

Our officers have also continued to monitor our business district where we have 15, 30 and 90 minute parking stalls, also with the no parking restriction from 2:00 a.m. to 6:00 a.m.



RETIREMENTS & RESIGNATIONS



Amanda Nushart



Juli Hartzheim



Florence VandenHoy



Aidan Hufschmid

Wishing you all the best of luck in your next adventures!!!