

COMMITTEE OF THE WHOLE

A meeting of the Committee of the Whole was called to order by Chair Penterman on Monday, October 16, 2023 at 5:00 P.M.

Members present: Antoine, Coenen, Eggleston, Kilgas, Moore, Schell and Thiele.

Absent & Excused: DeCoster.

Also present: Mayor Penterman, Attorney Davidson, DPW/Eng. Neumeier, Finance Dir. Van Rossum, HR Dir. Swaney, Planner Stephenson, Police Chief Graff, Fire Chief Carrel, Com. Enrich. Serv. Dir. Vosters, Lib. Dir. Thiem-Menning, Dir./Naturalist Nowak, Street Sup. Van Gompel, IT Mgr. Taplin, Grignon Mansion Dir. Mickelson, Com. Cord. Simonson, and interested citizens.

Motion by Coenen, seconded by Schell to excuse the absent member.

All Ald. present voted aye.

Motion carried.

1. Correspondence – none.

2. Discussion Topics.

a. Strategic Plan Presentation.

HR Director Swaney introduced Yvonne from Fox Valley Technical College. Yvonne helped out at the retreat and was present to help answer questions. Mayor Penterman gave an overview of the Strategic Plan. This plan is a strategic direction or path to provide framework and direction, but ultimately is a living and breathing document that will have continual reviews of progress, setbacks, and developments. This plan will serve as a roadmap that unites departments, helps guide resource allocation, fosters sustainable growth, and considers the quality of life for residents and City operational needs. We believe that through forward thinking and creativity, this plan will help create a more unified direction for City operations. The objectives of the strategic plan are creating a people management plan, creating a community of choice, and enhancing internal and external communications. The Strategic Plan will be forwarded on to the Common Council for consideration at tomorrow night's meeting. The Mayor and Communications Coordinator will work on a video outlining the plan and send out to all staff. Discussion was held and questions answered.

3. Adjourn.

Motion made by Antoine, seconded by Kilgas to adjourn.

All members voted aye.

Motion carried.

Meeting adjourned at 5:56 pm.

Sally Kenney, Clerk